

*UUCC Board of Trustees Meeting  
Wednesday, November 19, 2025 - MINUTES  
In-person at UUCC, 6:30 p.m.*

**Officers** - President - Charlotte Olson; Past-President - Judy Gallagher; Secretary -Roger Davis; Treasurer - Brianne Brucker-Derveloy  
**Members-at-Large:** Gary Beale, Emily Compton, Ian Seaton, Bart Solomon  
**ExOfficio:** Rev. Mandy Goheen

<b>Attendees</b>	Bart, Gary, Ian, Judy, Charlotte, Roger, Brianne (audio), Emily			
<b>Time</b>	<b>Topic</b>	<b>Discussion / Decision / Action</b> <i>Discussion in green</i>	<b>Person</b> <b>OR</b> <b>Committee</b>	<b>Status</b> <i>(In progress or complete, results from vote or decision, or outstanding questions in red)</i>
6:30 pm	Opening	Opening Words / Chalice Lighting		
6:33 pm		Check -in	ALL	
6:45 pm	Vision Statement	<b>Read the <a href="#">Board Covenant and Board Vision Statement</a></b>	Roger	Print out hard copy
6:46 pm	Consent Agenda	Board Minutes(from previous month  Minutes - Oct 2025 - UUCC Board of Trustees November Treasurer’s Report ( <b>attached at bottom of the agenda</b> ) (4	Brianne	<i>Judy moves to accept consent</i>

6:55 pm 7 pm	Special Guest Report	<p><b>hard copies available)</b></p> <p>Report on Sabbatical Survey</p>	Gale	<p><i>agenda; Bart seconds; unanimous</i></p> <p><i>During Sabbatical Survey results, Wowsers:</i></p> <ol style="list-style-type: none"> <li><i>1. How many services have you attended during sabbatical, 5 said rarely attended. 81% satisfied with services</i></li> <li><i>2. 74% more likely to attend, 26% said topic driven; interesting to see people different and topics, diverse, variety; said well organized, keep services to an hour</i></li> <li><i>3. Overall positive response</i></li> <li><i>4. Will send out another survey around Christmas, what brings people in; what should Wowsers do after Sabbatical</i></li> <li><i>5. Gale to send out feedback</i></li> </ol>
7:15 pm	Old Business	<p>Sign up for Board Rep December 2025</p> <p>Update from Search Committee</p>	<p>Charlotte</p> <p>Gary/Brianne</p>	<p><i>2 board reps Lead board rep + #2</i></p> <p><i>Couple of good candidates; question of how many to send to Mandy, will contact Mandy</i></p>

		<p>Update on Church Mutual Insurance</p> <p>Update on after-church refreshments - seems to be encouraging some folks to linger. Thanks to Bart for bagels/cream cheese! Membership Comm providing food after church 11/23. Ask other committees/groups to take a Sunday?</p> <p>Facility Use Policy - please review and/or approve   Building &amp; Grounds Administration - Policy (7 hard copies available)</p> <p> New Website Proposal from Robert Derveloy (4 hard copies available)</p> <p> Internet Security Update from Chen Zhang (4 hard copies available)</p> <p>AV Issues/Concerns</p> <p>Board phone calls to congregation (to be made in Nov and Dec, don't talk about money, checking in, confirming contact info, etc.)</p>	<p>Bart</p> <p>Charlotte/Roger</p> <p>Charlotte</p> <p>Charlotte</p> <p>Charlotte</p> <p>Gary</p> <p>Judy</p>	<p><i>Insurance. Board needs to make a decision on whether to lower coverage to save money, \$1050 savings if we eliminate earthquake insurance and raise deductible to \$10K. Bart moves, Emily seconds, unanimous vote</i></p> <p><i>Dec 7, Bart</i></p> <p><i>Read B&amp;G doc and comment on prices</i></p> <p><i>Each board member to take 2 pages and call members</i></p>
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		Staff Gifts	Brianne/Judy	
7:55	Executive Session	ReConnect Forest School Financial Report  2025 Q2 Expense Statement (4 hard copies available)		<i>Motion: Bart, Second Gary; Board approves discontinuing Fiscal Sponsorship and space sharing of ReConnect School after the end of the current school year. Judy to write letter; Continue rent \$400, out by June 1st, or 2 weeks by end of school year, whichever comes last;</i>
8:15	Committee Items	Wowzers	Charlotte	
		Welcoming Congregation (on hiatus until Mandy's return after Sabbatical)		
		Nominating Committee :		
		Finance / Endowment	Brianne	

	Hospitality Committee -		
	Religious Education	Mandy	
	Art on the Walls	Emily	
	Facilities		
	Personnel.	Judy	
	Sacred Hearth Group.		
	Buildings and Grounds	Gary	
8:23	Next Meeting dates, all at 6:30 pm, in-person at UCC – December 17, 2025 January 28, 2026 February 25, 2026  Opening/Closing Words for next meeting –	BOT	
	One-word check out	BOT	
	Closing words / Chalice extinguishing	Gary	

*\* Please review consent items prior to the meeting. The consent agenda will be voted on in its entirety. You can find the previous month's board minutes here:*

*\*\* If your committee needs to specifically have the board address an item, do bring it before the board. Otherwise all committee reports should be included in the agenda ahead of time and will be accepted as part of the Consent Agenda.*

**IMPORTANT LINKS:**

**Sunday Service Board Rep Duties:**

[W Sunday Morning “Enhanced” Board Rep Duties.docx](#)

**Treasurer’s Report**

**November 2025**

*Overview*

**Cash**

Account	Current Year	Previous Fiscal Year
Checking	\$69,881.44	\$30,962.82
Money Market	\$44,195.05	\$43,217.29
<b>TOTAL</b>	<b>\$114,076.49</b>	<b>\$74,180.11</b>

**Investments:**

Fund	Acct Value as of 11/16/2025	Acct Value as of 10/3/2025	Change from last period
Duncan	\$26,513.44	\$26,600.23	86.79
Non-Duncan	\$104,009.18	\$103,795.84	213.34
<b>TOTAL</b>	<b>\$130,522.62</b>	<b>\$130,396.07</b>	<b>126.55</b>

**Endowment:**

\$166,990.34. As of 10/31/2025

*Details:*

Income	Expenses
\$16,052.60	\$14,442.09

Current Period Excess Income: \$1,610.51

Year to Date Excess: \$ 16,277.87

**Notes:**

- We received \$7,750.39 in pledges in October, and \$56,208.95 YTD. Our budget goal was \$160k, so we have already made roughly 35% of what we hoped/budgeted for. We are on track to receive our budget goal.
- There was a check cut for tree removal that came out of the landscaping account on the I&E. This was not budgeted for, and so should probably come from a savings account on the Balance Sheet. Has not been done yet. Still working with Cass and Finance Committee. Will take out of combined Building/Grounds fund when/if approved.
- There is \$2,419.10 in checks that have not cleared the bank account yet. Should I have Cass follow up with the recipients of checks over a month old?
- We are already at 80% of our fundraising goal of \$3k
- We got 2 Cell tower payments in October- 10/1 and 10/31.

