

UUCC Board of Trustees Meeting
10/22/2025 MINUTES
In-person at UUCC, 6:30 p.m.

Officers - President - Charlotte Olson; Past-President - Judy Gallagher; Secretary -Roger Davis; Treasurer - Brianne Brucker-Dervely
Members-at-Large: Gary Beale, Emily Compton, Ian Seaton, Bart Solomon
ExOfficio: Rev. Mandy Goheen

Attendees	Bart Solomon, Gary Beale, Ian Seaton, Judy Gallagher, Brianne Brucker-Dervely, Roger Davis, Charlotte Olson, Emily Compton (audio)			
Time	Topic	Discussion / Decision / Action <i>Discussion in green</i>	Person OR Committee	Status <i>(In progress or complete, results from vote or decision, or outstanding questions in red)</i>
6:30 pm	Opening	Opening Words / Chalice Lighting	Roger	Done
6:33 pm		Check -in	ALL	Done
6:45 pm	Vision Statement	Read the Board Covenant and Board Vision Statement		
6:46 pm	Consent Agenda	Board Minutes(from previous month -) <div>Sep' 2025 - UUCC Board of Trustees Minutes</div> Treasurer's Report	Brianne	Approved Sep Minutes accepted and Treasurer's Report approved.

				<p>Solomon Wood gave proposal to manage the church's investment. Possible Fidelity. Proposed that Finance Committee make recommendation whether Solomon Wood manage it or whether we manage internally . What are we doing with the \$56K, as committed to the congregation. The Board asks for a decision from the Finance Committee by November Bd Meeting.</p>
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7:00 p.m.	Old Business	<p>RE Coordinator Search Update</p> <p>Policies Update - are we ready to vote on them?</p> <p>Policies - Draft - Bldg/Grounds - Google Docs (Please note new section – H 3 c - Rental Rates)</p> <p>RE Connects School Update - space-sharing agreement signed. Important changes - no main floor use. School Entrance through outside Forum Room door or Sprout room. Exclusive use of Teen Room. Continue to share Medievals Room with us for Sunday morning usage.</p> <p>Minor issue - trailer stolen from parking lot but school is putting the claim through their insurance</p>	<p>Brianne/Gary</p> <p>Charlotte</p>	<p>Judy makes motion to accept Job description for RE Coordinator, Charlotte seconded. Unanimous approval</p> <p>Policies Update: Finance committee needs to approve.</p> <p>Need Rental Agreement: Rental rates not consistent</p> <p>Nursery staff job description approval, Judy motion, Charlotte Unanimous approval by Board</p>
7:20 pm	New Business	<p>Hospitality after services - have committees provide food?</p> <p>Insurance updates - (1) reconnect Forest school and (2) church mutual Insurance policy</p> <p>Job description approval (1) Nursery Workers Nursery Job Description 2025 draft</p> <p>(2) RE Coordinator (Has the search committee signed off on it yet?) RE CoordinatorJob description</p>	<p>Roger Davis</p> <p>BART</p>	<p>Charlotte to send out rental agreement to Board to read and markup by next November</p> <p>Recommendation that Finance Committee report back in November what rental rates should be, Charlotte to talk to Amy to meet with the school.</p>

				<p>Increase notice from P&C insurance; 3 or 4 proposals. Renewal 11/1/25</p> <p>Liability policy, is it protecting us with the school. School's policy aligns with ours?</p> <p>Bagels with Bart, Nov 2 and Nov 9</p> <p>Gail to do Thanksgiving at church</p> <p>New member service on 10/26</p> <p>Next meeting: 3rd Wed of Nov, 19. Ian to do opening and closing words.</p>
7:50	Committee Items	Wowzers	Charlotte	
		Welcoming Congregation (on hiatus until Mandy's return after Sabbatical)		
		Nominating Committee :		

		Finance / Endowment	Brianne	
		Hospitality & Membership Committee - New member service on 10/26 recognizing 19 new members (2 haven't yet signed book, 17 signed book but didn't participate in a ceremony)	Charlotte	
		Religious Education		
		Art on the Walls	Emily	
		Facilities		
		Personnel.		
		Sacred Hearth roup.		
		Buildings and Grounds	Gary	

8:15 pm	Next Meeting dates: at 6:30 p.m., at UUCC Opening/Closing Words for next meeting –	BOT	
	One-word check out	BOT	
	Closing words / Chalice extinguishing	Gary	

** Please review consent items prior to the meeting. The consent agenda will be voted on in its entirety. You can find the previous month's board minutes here:*

** * If your committee needs to specifically have the board address an item, do bring it before the board. Otherwise all committee reports should be included in the agenda ahead of time and will be accepted as part of the Consent Agenda.*

IMPORTANT LINKS:

Sunday Service Board Rep Duties:

[W Sunday Morning “Enhanced” Board Rep Duties.docx](#)

Treasurer's Report

October 2025

Overview

Cash

Account	Current Year	Previous Fiscal Year
Checking	\$60,223.98	\$26,082.51

Money Market	\$44,114.50	\$43,134.86
TOTAL	\$104,338.48	\$69,217.37

Investments:

Fund	Acct Value as of 10/3/2025	Acct Value as of 9/15/2025	Change from last period
Duncan	\$26,600.23	\$25,942.28	\$657.95
Non-Duncan	\$103,795.84	\$102,138.02	\$1,657.82
TOTAL	\$130,396.07	\$128,080.30	\$2,315.77

Endowment:

\$165,410.88 as of September 30, 2025

Details:

Income	Expenses
\$16,838.31	\$14,090.25

Current Period Excess Income: \$2,748.05

Year to Date Excess: \$14,667.36

Notes:

- We received \$12,301.16 in pledges in September, and \$48,458.56 YTD. Our budget goal was \$160k, so we have already made roughly 30% of what we hoped/budgeted for. This is over the 25% we would hope to have in the first three months of the year.

- There was a check cut for tree removal that came out of the landscaping account on the I&E. This was not budgeted for, and so should probably come from a savings account on the Balance Sheet. Has not been done yet. Still working with Cass and Finance Committee. Will take out of combined Building/Grounds fund when/if approved.
- Rev Mandy's retirement has been paid for 1st quarter.
- There is \$2,264.01 in checks that have not cleared the bank account yet.
- We gave \$440.17 to the Humane Education Society in September for August's Donate the Plate.