

*UUCC Board of Trustees Meeting  
August 27, 2025 Minutes  
In-person at UUCC, 6:30 p.m.*

**Officers** - Past President - Judy Gallagher, President - Charlotte Olson, Secretary - Roger Davis, Treasurer - Brianne Brucker-Derveloy


**Members-at-Large:** Gary Beale, Emily Compton, Bart Solomon, Ian Seaton

**ExOfficio:** Rev. Mandy Goheen (on Sabbatical until January 2026)


Attendees	Charlotte, Judy, Brianne, Gary, Bart, Ian				
Time	Topic		<i>Discussion / Decision / Action</i> <i>Discussion in green</i>	<i>Person</i>  <i>OR</i>  <i>Committee</i>	<i>Status</i>  <i>(In progress or complete, results from vote or decision, or outstanding questions in red)</i>
6:30 pm	Opening		Opening Words / Chalice Lighting	Charlotte	
6:35 pm			Check -in	ALL	
6:45 pm	Vision Statement		Read the <a href="#">Board Covenant and Board Vision Statement</a>	ALL	

6:47 pm	Consent Agenda		<p><i>A consent agenda is a tool to streamline the approval of routine, non-controversial items. It groups these items under one agenda item, allowing for a single motion to approve them all. Any item can be removed from the consent agenda and discussed separately.</i></p> <p>Link to May's minutes  <a href="#">UUCC Board of Trustees Minutes May 21, 2025</a>          (We are voting on May's minutes as they were not completed at the June meeting. The Treasurer's Report for May was already approved..)</p> <p>Link to June's minutes <a href="#">June 25, 2025 BOT Meeting Minutes</a>          (June Treasurer's Report is linked within the minutes)</p> <p>July and August Treasurer's Report at bottom of this agenda</p>	Brianne	<p>Brianne reviewed the August Treasurer's report.</p> <p>Judy made motion to approve the consent agenda.</p> <p>Bart seconded.</p> <p>Motion Passed.</p>
6:48 pm	Old Business				

6:52 pm	New Business	<p>Key and door demo - how to lock/unlock front doors.</p> <p>Proposal for fire exit for REConnect School</p>	Dave Benn (will be here around 7:15)	Dave took board downstairs to review the fire exit needed. Dave will get a quote on turning one of the windows in the REConnects room into an emergency exit. That will go to the Finance Committee.
	Routine Business –	<p>1. <a href="http://Uucc.org">Uucc.org</a> emails for new members - can everyone access it? Whitney sent login instructions.</p> <p>2. Keys for new members - code is last 4 digits of your phone number unless you email Whitney with other instructions</p> <p>3. Updates on Sun Morn Checklist</p> <ul style="list-style-type: none"> <li>a. Recycling (Board rep pls take the bags if you can. They will be in Mandy's office or by front door)</li> <li>b. Donate-the-Plate Recipient. We may be their contact person. Welcome them, get them an OoS, make sure they know how to use a mic.</li> </ul> <p>4. Photo of Bart, Roger for board poster? (have received Ian)</p> <p>5. Background checks for new board members. Have Roger, Ian, and Bart received and submitted the form from First Advantage? You can also complete the hard copy of the consent form to give to Whitney to run on your behalf.</p>	Charlotte	<p>Several members got the new keys. A few codes for alarm.</p> <p>Members signed up for Board Reps. Judy will call East Ridge to ask about recycling pick up. Ask Whitney to remind Board Rep, with an email prior to the Sunday donate the plate. Judy will follow up on the poster.</p> <p>Need to follow up on the background checks of new members..</p>

		<p>6. Board Reps for upcoming Sundays – Sign up please! Hoping for 2 each Sunday - a primary one and a secondary one to help out with collection plates, etc</p> <p>---</p> <p>Insurance Policy Increase. Approval needed.</p> <p>---</p> <p>RE Connects forest school update</p> <p>---</p> <p>Prioritize 2025-26 goals from board retreat</p> <p> Board Goals - Priorities</p> <p>---</p>	<p>---</p> <p>Judy</p> <p>---</p> <p>Judy</p> <p>---</p> <p>Charlotte</p> <p>---</p>	<p>Sign up passed around.</p> <p>Church Mutual has notified us that our premium is going up 29%. Judy got one quote for \$14,000 (more than Church Mutual’ estimated \$9,000). Bart will look into this and get back to the board.</p> <p>Judy shared the discussion going on with the school regarding space, increase in students, and renegotiating rental fee.</p> <p>Members are to prioritize the goals from the retreat, choosing 8 items, with “8” being the “most important.” If need be, choose less than 8. Get to Charlotte.</p>
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		<p>5 and 10-Year-Plan Development - A plan was started about 5 years ago. Chen shared these docs with us. Do we want to build on these?</p> <p><a href="#">2019 Visioning Goals</a></p> <p>☐ 2020 BOT Strategic Planning</p> <p>---</p> <p>Talent Show, featuring Marge Pasch's Miniatures - Fund raiser (Plan so far - Talent Show on Fri, Sep 27. Jen H working on poster. Chili and cornbread provided potluck-style, people sign up ahead of time.. \$5 tickets. Marge has been asked to do a little demo as her talent, then auction off and/or do a raffle for a couple of her miniatures.) Childcare will be provided.</p> <p>---</p> <p>Weapons Policy - Do we need to create one? Currently we only have the statement on the door saying no guns. No mention of other weapons. See attached weapons policies from other churches for ideas. Kirpan issue needs to be considered.</p> <p>Examples of weapons policies from other UU churches – <a href="#">Examples of weapons policies</a></p> <p>Suggested weapons policy (draft) for UUCC – <a href="#">Proposed UUCC Weapons Policy (Draft)</a></p> <p>Info on Sikh Kirpan - <a href="#">Kirpan Fact Sheet</a> Please be aware kirpans may be considered religious attire, not a weapon.</p> <p>---</p>	<p>Charlotte</p> <p>---</p> <p>Charlotte</p> <p>Charlotte</p>	<p>Discussed. Let's find the current policy?</p>
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			<p>Policies Document - We need to vote to approve. Do we want to make any changes before doing so (such as including a weapons policy)?</p> <p>Facilities Use Policy and Form - need to determine rental rates</p> <p>----</p> <p>New member ceremony October 26 - There have been many requests to have a nice ceremony. Have reached out to people who joined as far back as March 2024. We could go back farther? <b>Need help reaching out to a few non-responders. Need help organizing and leading service (WOWzers busy and unable to offer a lot of help).</b></p> <p>List of new members who have been invited to participate –   New Member Ceremony 10/2025</p> <p>----</p> <p>Stewardship 2026 - chair?</p> <p>----</p> <p>Committee Fair 9/28 - need to buy ice cream,, advertise it to congregation, get committees to participate (Jen H creating a poster. Have reached out to all comms to bring topping, &amp; sit at table)</p> <p><a href="#">Committee List</a> (includes info on their participation in Comm Fair)</p> <p>----</p> <p>Staff Holiday Gifts</p>	<p>----</p> <p>Charlotte</p> <p>----</p> <p>Charlotte</p> <p>----</p> <p>----</p> <p>Charlotte</p> <p>----</p> <p>Judy</p>	<p>Charlotte: Facilities  Brianne: Finance  Goal is to get finalized  “draft” to board for vote in September.</p> <p>Gary has agreed to serve as chair in 2026.</p> <p>We need to finalize how to do this....tabled.</p>
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7:40	Committee Items**		Wowzers - NO REPORT	Charlotte	
			Membership - see info re: Membership Service above	Charlotte?	
			Nominating Committee :		
			Finance / Endowment	Brianne	
			Hospitality Committee -		
			Religious Education		
			Art on the Walls:	Emily	
			Facilities Buildings & Grounds		
			Personnel.	Judy	Personnel has been meeting with each staff member to review past year and get new letters of employment signed for 2025-26.
			Earth Centered Group.		

			Welcoming Re-Certification (on hiatus until Mandy returns from Sabbatical)	Charlotte	
			Buildings and Grounds		
8:00 pm	Next Meeting dates: September 24 October 22 November 19 (Nov 19 is a 3rd Wednesday, not a 4th Wednesday, but the next week has Thanksgiving) Dec 17 (again, Dec 17 is a 3rd Wednesday, but the next Wednesday is Dec 24, Christmas Eve)  <b>Opening and closing words for next meeting -</b>			BOT	Brianne
8:05	One-word check out			BOT	
8:10	Closing words / Chalice extinguishing			Charlotte	
* Please review consent items prior to the meeting. The consent agenda will be voted on in its entirety. You can find the previous month’s board minutes on Agenda by “Consent Agenda.”					



*\* \* If your committee needs to specifically have the board address an item, do bring it before the board. Otherwise all committee reports should be included in the agenda ahead of time and will be accepted as part of the Consent Agenda.*

**IMPORTANT LINKS:**

**Sunday Service Rep Duties:**

## Treasurer's Report

July 2025

### Overview

#### Cash

Account	Current Year	Previous Fiscal Year
Checking	\$41,760.72	\$9,303.43
Money Market	\$43,866.22	\$42,893.15
TOTAL	\$85,626.94	\$52,196.58

#### Investments:

Fund	Account Value as of 6/30/2025	Account Value as of 6/13/2025	Change from last period
Duncan	\$24,230.24	\$23,621.54	\$608.7
Non-Duncan	\$96,331.64	\$94,206.11	\$2,125.53
TOTAL	120,561.88	\$117,827.65	\$2,734.23

**Endowment:**

**\$153,327.21 as of 5/31/2025**

Details:

Income	Expenses
\$13,324.08	\$18,079.27

Current Period Excess Expenses: \$4,755.19

Year to Date Excess: \$1,805.43

**Notes:**

- We received \$8,631.02 in pledges in June, YTD we have received \$142,733.25 in pledges. Our budget goal was \$156k, so we made a little over 90% of what we hoped/budgeted for. However, we have over \$7k in prepaid pledges for the current fiscal year. Checking with Cass to make sure those are all for this year, and not last year.
- We still have the Climate Revival as a fundraiser, and not an event to be expensed. This is having an effect on the amount of income we logged. We actually have an overall negative fundraising income number right now, which isn't true, and we haven't zeroed the event out yet.
- Donate the Plate: Our DTP donation for June was to LaPaz for \$559.69
- Fidelity numbers are from the statements ending 6/30.

Treasurer's Report

August 2025

Overview

**Cash**

Account	Current Year	Previous Fiscal Year
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Checking	\$37,953.10	\$9,959.30
Money Market	\$43,950.04	\$42,973.12
TOTAL	\$81,903.14	\$52,932.42

**Investments:**

Fund	Account Value as of 8/22/2025	Account Value as of 6/30/2025	Change from last period
Duncan	\$24,886.31	\$24,230.24	\$656.07
Non-Duncan	\$98,601.53	\$96,331.64	2,269.89
TOTAL	\$123,487.84	120,561.88	2,925.96

**Endowment:**

\$159,657.55 as of July 31, 2025:

Details:

Income	Expenses
\$20,973.67	\$16,590.86

Current Period ExcessIncome: \$4382.81

Year to Date Excess: \$4382.81

**Notes:**

- We received \$18,212.79 pledges in July YTD. Our budget goal was \$150k, so we have already made a little over 11% of what we hoped/budgeted for. This is close to the 12% we would hope to have in the first month of the year, but not quite there.
- We did not receive income from either Crown Castle or ReConnect in July. Crown Castle was received 8/1. Checking with Cass on Reconnect
- The Climate Revival was moved to the Balance Sheet, acct 3219-500
- We did not Donate the Plate in July, but are in August. Amount to be determined!
- There was a check cut for tree removal that came out of the landscaping account on the I&E. This was not budgeted for, and so should probably come from a savings account on the Balance Sheet.

