

*UUC Board of Trustees Meeting
May 21, 2025 Minutes
In-person at UUC, 6:30 p.m.*

Officers - President - Judy Gallagher, President-elect - Charlotte Olson, Past-President - Dylan Kussman, Secretary - Linn Robertson Treasurer - Brianne Brucker-Derveloy **Members-at-Large:** Gary Beale, Emily Compton, Nicky Ozbek
ExOfficio: Rev. Mandy Goheen

Attendees	Brianne Brucker-Derveloy, Emily Compton, Judy Gallagher, Charlotte Olson, Nicky Ozbek, Linn Robertson, Mandy Goheen			
Time	Topic	Discussion / Decision / Action <i>Discussion in green</i>	Person OR Committee	Status <i>(In progress or complete, results from vote or decision, or outstanding questions in red)</i>
6:53 pm	Opening	Opening Words / Chalice Lighting	Gary	
6:54 pm		Check -in	ALL	
7 pm	Vision Statement	Read the Board Covenant and Board Vision Statement	Brianne	
7:01 pm	Consent Agenda	April 23, 2025 Minutes Charlotte moved to approve, Brianne 2nd Treasurer's Report May budget will look different than April Budget issues are resolving Fundraising was discussed	Judy Brianne	Motion passed- Minutes Approved

7:10 p.m.	Old Business	~Stewardship Campaign Discussed the difficulty of obtaining pledge's information Discussed asking for increase in pledges We have 65 units, discussed asking pledgers to increase pledges by \$150 about \$12.50/month Discussed the stewardship report - Pledges are currently at \$150,764	Gary	
7:13 pm	New Business	~2025/2026 Budget: Budget needs to go out to the congregation no later than May 23. Deficit \$3,354.53 The finance committee was ok with the deficit -Brianne can adjust \$2,760 can be applied to have a deficit balance of \$594.53 Pledge budget is at 160K \$1,000 to the UUA instead of \$3,000 <i>Charlotte made the motion to pass the budget</i> <i>Nicky second the motion</i>	Brianne/Judy	Motion passed, budget approved
7:38 pm		~ANNUAL MEETING JUNE 8 Sending letter of announcement and budget out Whitney will Prepare and send the budget and Nominating Committee slate BY FRIDAY, 5/23. Will be sure to snail mail those members not on email. Elements for meeting discussed - Membership list for check in Need a parliamentarian and two roving microphones Need a greeter at door to sign people in to make sure a quorum is met Judy planning a year in review ppt....get me your exciting happenings/photos to share NO LATER than May 30.	Judy	
7:47 pm		~Transferring account to TVFC and start using it? Will discuss another time	Brianne	

7:48 pm		~Board Retreat 2025 - Possibly Aug. 9	Charlotte	
7:50 pm		~Sabbatical Updates (see below under committees) June 22 A brochure is being created to explain what a sabbatical is. Discussed administrator Judy, Brianne and Gary agreed to supervise staff	Mandy / Judy	
7:56 pm		~Pride committee? Start planning now Sept. 28, 2025	Charlotte	
7:57 pm		Executive Committee Session		
8:15	Committee Items**	Wowzers Going well with many ideas Doing their first service last weekend of June	Mandy	
		Welcoming Congregation Welcoming Comm Re-certification report	Judy	
8:26		Nominating Committee : Emily staying on as member at large Gary staying on Ean Seaton member at large Linn made the motion to accept the nomination of Ean Seaton who's been a member less than a year Nicky second the motion	Judy	Motion passed Ean Seaton new board member at large
		Finance / Endowment Need more members for the finance committee	Brianne	
		Hospitality Committee -		
		Religious Education RE and Forest School are collaborating. Forest School doing a queer and science	Mandy	

		summer camp. Having RE committee retreat on June 3 Planning parent's day out maybe twice a week this summer		
		Art on the Walls: covered for the first 6 months, there will be two receptions	Emily	
		Facilities Digging trench putting in french drains. Need two new picnic tables	Mandy	
		Personnel. Staff need to sign new letters of employment; Mandy will have their evaluations done before she leaves.	Judy	
		Earth Centered Group. Held a successful May Day event. Group is active and growing.	Linn	
		Sabbatical Committee - https://uucolumbia.net/sabbatical/ Committee members: Ean The role of the committee is to teach the congregation about the purpose of sabbatical, to coordinate the beginning and end of Rev. Mandy's sabbatical, to support the ongoing work of the worship steering committee and pastoral care team in the minister's absence, and to serve as a resource to congregational leaders. Committee to develop flyer for the congregation that answers many questions. Perhaps plan a goodbye/last service day? <i>The official dates of Mandy's Sabbatical are August 1, 2025 - January 5, 2026.</i> <i>Mandy: Would a board member please join the group? I have started planning and paid tuition for art classes. And planned a personal theme for each month I am away. Who do we need to join? How do we make this fun? 6/22/25 Sabbatical Question Box: Ask Rev. Mandy Anything! Service planned.</i> <i>Aug- Unfinished Business</i>	Charlotte	

		<i>Sept- Art</i> <i>Oct - Travel</i> <i>Nov - Quiet</i> <i>Dec - Regroup</i> <i>Jan -ReEntry</i> <i>Staff Supervision: Judy is meeting one on one with staff over next month.</i> <i>Suggestion? Judy supervise Whitney and Karla</i> <i>Unless someone else wants to supervise Karla?</i> <i>Gary Supervises Leila</i> <i>Brianne Supervises Cass</i> <i>Respective supervisors to approve timesheets.</i> <i>Mandy is working with Jen Horning on a Question Box service for June 22.</i>		
		Buildings and Grounds French drain to be installed by Dave	Gary	
8:31 pm	Next Meeting dates: June 25 at 6:30 p.m., at UUCB No July Board Meeting Opening and closing words for June meeting - Mandy		BOT	
	One-word check out		BOT	
	Closing words / Chalice extinguishing		Gary	
<i>* Please review consent items prior to the meeting. The consent agenda will be voted on in its entirety. You can find April 2025 board minutes here:</i> <i>April 2025 BOT Minutes</i>				

** * If your committee needs to specifically have the board address an item, do bring it before the board. Otherwise all committee reports should be included in the agenda ahead of time and will be accepted as part of the Consent Agenda.*

IMPORTANT LINKS:

Board Rep / Sunday Hospitality sign ups: <https://www.signupgenius.com/go/10C084FAEA62AA2F8C07-sunday/152557149#/>

Sunday Service Rep Duties:

https://docs.google.com/document/d/1rOyrK5jeo3h_q0weC3fcLsdOrOjRo7uoMabj1tgwaCA/edit#heading=h.euq77ign4y9

Committee Reports - May 2025

Stewardship:

We are in our cleanup phase, trying to get the last couple people who have committed to pledge to actually turn in their paperwork (or authorize telephone/email pledge). Most pledgers have received pledge thank you notes, and an initial pledge balance status email went out a couple weeks ago. (Thanks to our office staff for the pledge balance efforts).

Current “receipts” show approximately \$147,800, with (expected) additional pledges of at least \$4,000.

Gary