

UUCC Board of Trustees Meeting
July 12, 2023
6:30, in-person

Attendees:: Andy Foskey, Dave Benn, Judy Gallagher, Christian Horvath, Dylan Kussman, Sally Peixoto, Emily Compton, Gary Beale, Linn Boshers, Bill Derrickson

Opening Words / Chalice Lighting: Gary Beale

Check in

Read the [Board Covenant](#).

Consent Items:

- Minutes
- Treasurer's Report - Christian
 - Dylan called for the motion to approve the minutes
 - Judy, Andy 2nd
 - Minutes approved with two abstentions

Updates/New Business

Cell Tower:

Bill Derrickson, with the finance committee, joined the meeting to answer questions about the cell tower, which the church has had since 1997. The Finance Committee's concern was cell towers may go away or mergers may cause the need for the tower to go away. The easement cash offer is guaranteed. Crown Castle is the manager of the cell tower. Bill recommends the 20-year plan. Bill is working with attorneys; Need an attorney to guarantee this 20 yr contract offer, and a local real estate attorney is also needed.

Finances:

Points discussed - Most concerning, pledges are not looking good, new members don't pledge a lot, and higher pledgers have retired/ moved away. Expenses have been pared down; the shortfall is in wages, and stewardship is down over the years. The church needs more incoming money; a daycare was suggested, but it needs to consider licensing and insurance. There will be a Financial Visioning committee meeting soon.

Board went into an executive session re: staff and hours, noting that contracts need to be signed and finalized in early August.

Fundraising:

The board discussed how to meet the fundraiser budget of \$10k. (church raised \$2,900 total from fundraisers last year) The following three were brought up;

Fall Garage sale - Oct 21, 2023 Leslie Brock

Spring Auction - Terry Beale may assist

Holiday Christmas reading

Judy: FYI Garage sale is on! October 21! To be run by Leslie Brock, who has done a great job in the past. She asks for the sanctuary to be blocked for this from Sunday afternoon, October 15, through Saturday, Oct. 21. People can start dropping items off on 10.15 after church. She'll create newsletter articles and will be recruiting volunteers.

Coffee / Greeter service:

It was proposed that the board sign up for at least one more day between now and the next Quarterly Council meeting (Saturday, Nov. 4th). Sept. 10 was proposed, and someone from the board will put in a plug about the board that service.

Visioning:

Andy presented the church's visioning process. There will be a Service on September 17, then the next Sunday will be a visioning Sunday.

Promotion:

There was a discussion on promoting the summer event schedule and church promos on the radio, WUTC. Christian nominated Dylan to take this on. Dylan agreed and will talk with John Strandridge.

Committee Liaisons:

Everyone present picked a committee or committees they were interested in working with and being a liaison for. We will ask Brianne if she can be a liaison for the Endowment and Finance Committees. Following are the new Liaisons

Social - Judy

Stewardship - Gary

Welcoming committee - Christian

Nominating Committee - Andy

Art on the Wall - Emily

Endowment - (Ask Brianne)

Memorial Garden - Dave

RE - Sally

Small Group Ministry - Andy

Finance Committee (Ask Brianne)

Green Sanctuary - Dylan

Personnel - Judy

WOWzers - Linn

Announcements:

When you are a board rep on Sundays, don't do attendance counting before the first half-hour, and be sure to get upstairs and downstairs. The need for written Board rep responsibilities was

mentioned. Also, please submit the report 48 hours before the board meeting to allow members time to read it.

Next meetings Aug 23rd, Sept 27, Oct. 25th

Board Retreat - Sat. Aug. 26, location TBD

Check out

Closing words: Gary Beale

Opening and closing words for August Meeting: Sally

****PLACE REPORTS FOR THE JULY MEETING DIRECTLY BELOW THIS LINE****

**Treasurer's Report
June 2023**

Balance Sheet (Assets and Liabilities)

1. The checking account balance at the end of June was \$1,991.65, even after transferring \$10,000 from MoneyMarket..
2. MoneyMarket is at \$27,124.93 (after transferring to checking), giving us cash assets at the end of June of \$29,116.58, compared to \$58,027.65 a year ago.
3. Fidelity balances for June have been updated. The total of both the Duncan and the regular investment funds on June 30, 2023, was \$99,476.82

Income/Expense Statement (Incoming versus Outgoing Cash)

1. Pledge income for June decreased to \$5,031.97. Year-to-date (YTD) pledge income exceeds the YTD for the prior year by around \$4,150 but falls short of the YTD budget by around \$21,600.
2. Total income for June was \$8,304.91. YTD total income at \$165,727.72 continues to fall below budgeted YTD, and also falls below the prior year YTD by about \$3,500.
3. Expenses for June were \$19,294.75. Total expenses for the year, at \$192,059.18, are almost \$23,000 less than budgeted, but almost \$6,350 more than the prior year. PLEASE NOTE that we typically have additional end-of-year expenses to apply, due to last-minute committee spending.
4. Income less expenses for June gave us negative cash flow of (\$10,989.84) for this month, versus ((\$26,331.46) for YTD. Budgeted YTD excess income/expense was negative (\$22,786.57), so we have done worse than budgeted this year. Spending conformed to the budget, but income fell significantly short of what we needed for operations.
5. Quarterly payroll report (941) has been e-filed with the \$5.49 fee paid by Lynna Ruth.

Endowment

To recap: total value on December 31, 2022, was \$121,965, and on June 30, 2023, \$130,169.

Fidelity Mutual Funds -- Per the end of month statement for June 30, 2023:

Symbol	Description	Mkt Value 4/30/23	Mkt Value 6/30/23	Change for Period	Total Cost Basis
	Regular Investments				
SPAXX	Fidelity MoneyMkt	34,072.77	34,342.62	269.85	<i>Not Applic</i>

FXAIX	Fidelity 500 Index	15,411.40	16,500.35	1,088.95	12,000.00
FNCMX	Fidelity Nasdaq Index	15,563.41	17,579.59	2,016.18	15,000.00
FITLX	Fid US Sustainblty Index	6,676.77	7,190.65	513.88	7,500.00
FSLEX	Fid Environ/Alternative Energy	5,997.87	6,666.44	668.57	7,243.69
		77,722.22	82,279.65	4,557.43	
		Mkt Value 3/31/23	Mkt Value 6/30/23	Change for Period	Total Cost Basis
	Duncan				
SPAXX	Fidelity MoneyMkt	12.21	12.36	15	<i>Not applic</i>
FITLX	Fid US Sustainblty Index	7,962.78	8,661.35	698.52	7,500.00
FSLEX	Fid Environ/Alternative Energy	7,871.39	8,523.46	552.07	7,500.00
		15,846.38	17,197.17	1,350.79	15,000.00
	Total for both funds		99,476.82		

Minister's Report to the Board of Trustees & Committee on Shared Ministry

Rev Mandy Goheen

posted July 12, 2023

Worship and Rites of Passage

- Preached one Sunday this month
 - Summer focus on planning very fruitful
- Planning worship for coming year
 - August sermon series and workshop on personality types
 - Fall Ingathering
 - Created sermon notebook
 - Human Sexuality Sermon series in the works to help launch OWL

Pastoral Care and Presence

- The pastoral care team continues to meet monthly
 - Team is very busy
- Attending as many UUCC events as time allows
- Provided pastoral care for member who has just entered hospice
- Andre and I will begin having Sunday evening dinners 2 times a month at our home.
- Attended memorial service for Martha Berry
- Consulted with mentor & colleagues
- Researching OWL training opportunities for me Adults & Middle School age groups
 - I get a free class from a fancy institute for volunteering at the UUA

Spiritual Development for Self and Others

- Small Groups Ministry for the fall?
- Rev. Pam Johnson planning bible study class
 - Related to administration - how do we compensate her?
- World Religion Discussion Group
 - Created a display
 - Found speakers for days away

Social Justice in the Public Square

- Obtained permission to visit Death Row in Alabama planning an August trip
 - Still trying to coordinate this trip
- Potential offering Prison Industrial Complex 101 workshop I have led many times
- Met with Judy G. regarding evaluation of this area

Administration

IMPORTANT!!!! Caring and Inclusive Communities Grant Cycle!!!

I am planning to attend this and invited the Dornbusch's and Wendy Sapp

This might not be the year to apply but it just might. Learning more is a win win.

We're excited to announce our final grant opportunity for the year! Please join us to learn more about our Fall 2023 Caring and Inclusive Communities Grant Cycle, which will be accepting applications from August 4 - August 25, 2023.

An informational webinar will be held on August 3rd at 10:00 a.m., and we ask that you register using the button below. A recording of the webinar will be sent to all who register. If you have questions, please reach out to Robin Posey, Director of Community Impact, rposey@cfgc.org.

Admin Cont...

- Still - Would like to plan Staff Retreat & Board Retreat dates ASAP
- Monday Staff Meetings continue
- Monday Musing Newsletter restarted
- Where are we on contracts? Staff reviews and contractual updated for 2023-24
- One-on-one meetings with leaders & staff members benign scheduled
- Created a weekly schedule
- Planned time off through December
- Quarterly Council meeting
- Met with Christian H. regarding evaluation of this area
- Coordinating with tec team upcoming
- Completed and turned in paperwork for hotel stay at GA.
 - Close to \$1,000 back to church
- Coordinated with bookkeeper
 - update payroll

- UUMA Dues payment plan so my professional expenses are spread out
- Policy and procedure are in need of attention
 - Urgent need for fundraising policy
- Coordinated with staff regarding social media and outreach
 - Could we hand this over to staff? office@uucc.org

Serves the Larger Unitarian Universalist Faith

- UUA Commission on Social Witness
- UU Woman's Federation President

Leads the Faith into the Future

- Exploring the idea of a UUCC youth council