

UUCC Board of Trustees Meeting

June 21, 2023

6:30, in-person

Attendees: *Andy Foskey, Dave Benn, Judy Gallagher, Christian Horvath, Dylan Kussman, Sally Peixto.*

*Incoming new members for 2023-24 were invited to join us: Emily Compton, Brianne Brucker, Gary Beale, Linn Bosshers*

Opening Words/Chalice Lighting:

*"Imagine one of the reasons people cling to their hate so stubbornly is because they sense, once hate is gone, they will be forced to deal with pain."*

*James Baldwin*

- Check-In

Read the [Board Covenant](#).

**Consent Items:**

- Minutes
- Treasurer's Report
- VP Reports.

Christian moved, Sally seconded to approve minutes and reports.

**Updates/New Business:**

*Cell Tower.* The proposal was discussed. The Finance Committee is working with an attorney, who specializes in cell towers. Part of the contract will be general maintenance, including painting the UU Logo. Bill Derrickson will be invited to an upcoming board meeting to further discuss when the Finance Committee has a recommendation in the next month or two.

*Property Taxes:* See resolution below in reports.

Dylan moved to adopt the proposal as presented. Christian seconded.

Motion passed.

*Vision Retreat at The Mountain:* Rev. Mandy has suggested we consider a board retreat at The Mountain. The group decided it's not the time to do a retreat in the Mountain, especially financially. If we're visioning for the congregation as a whole, we should be where we can include other members of the congregation. Quarterly council on July 8 will start looking at visioning. We'll look at another type of local board retreat.

*Mandy's Review:* Get your review pieces in to Andy by July 8, so we can review as a group.

*New Roles for at-large members:* Think about areas that you have an interest in, then what is needed. Let's discuss it at the July meeting! Also we need to create a list of committees AND groups like book club, UU Diners, Wednesday night dinners, etc and who is coordinating.

*AV person:* The board discussed the need to keep an AV person employed. Christian will talk to Mandy and ask the group of Mandy, Selina, Gary and Jon Littlefield to discuss. Then the Finance Committee will look at reinstating the position in the budget and bring the recommendation to the board.

Check Out

Closing words:

*"Courage doesn't always roar. Sometimes courage is the quiet voice at the end of the day saying, 'I will try again tomorrow.' "*

*Mary Anne Radmacher*

Opening/Closing words for July: Gary

Next meeting date: July 12, 6:30 POTLUCK at UUC

**\*\*\*PLACE REPORTS FOR THE JUNE MEETING DIRECTLY BELOW THIS LINE\*\*\***

## **Treasurer's Report**

**May 2023**

### **Balance Sheet (Assets and Liabilities)**

- 1) The checking account balance at the end of May is \$3,364.40. At least it is no longer in the negative and overdrawn at the bank.
- 2) MoneyMarket is at \$37,067.48 (after transferring to checking), giving us cash assets at the end of May of \$40,431.88, compared to \$38,668.19 last month or \$61,163.40 a year ago.
- 3) The portion of the payment to Pattersons Appliance for installation of the dishwasher was \$95 and was posted back into Wensday Dinners.
- 4) Fidelity balances were NOT updated for May. Total investments for the regular Fidelity plus the Duncan bequest equaled \$94,769.05 on May 31 at 7:13PM. I do not expect a statement for this month.

### **Income/Expense Statement (Incoming versus Outgoing Cash)**

- 1) Pledge income for May increased to \$11,938.74. Year-to-date (YTD) pledge income exceeds the YTD for the prior year by around \$14,500 but falls short of the YTD budget by around \$14,000.
- 2) Total income for May was \$15,452 (rounded). YTD total income at \$157,422.81 continues to fall below budgeted YTD, but exceeds the prior year YTD by about \$6,000.
- 3) Expenses for May were \$14,807.41. Total expenses for the year, at \$172,764.43, are over \$25,000 less than budgeted, but almost \$5,500 more than the prior year.
- 4) Income less expenses for May gave us positive cash flow of \$644.43 for this month/ versus (\$15,341.62) for YTD. Budgeted YTD excess income/expense was negative (\$20,900.07), so we have done better than budgeted this year..

### **Endowment**

To recap: total value on December 31, 2022, was \$121,965, and on May 31, 2023, around 4 PM, \$125,803.85.

**Fidelity Mutual Funds** -- Per the end of month on the website on May 31, 2023, the values were as follows:

| <b>Symbol</b> | <b>Description</b>                        | <b>Mkt Value<br/>4/30/23</b> | <b>Mkt Value<br/>5/31/23</b> | <b>Change<br/>for Period</b> | <b>Total Cost<br/>Basis</b> |
|---------------|---|------------------------------|------------------------------|------------------------------|-----------------------------|
|               | <b>REGULAR INVESTMENTS</b>                |                              |                              |                              |                             |
| <b>SPAXX</b>  | <b>Fidelity MoneyMkt</b>                  | <b>34,072.77</b>             | <b>34,072.77</b>             | <b>0</b>                     | <b>Not Applic</b>           |
| <b>FXAIX</b>  | <b>Fidelity 500 Index</b>                 | <b>15,411.40</b>             | <b>15,478.45</b>             | <b>67.05</b>                 | <b>12,000.00</b>            |
| <b>FNCMX</b>  | <b>Fidelity Nasdaq Index</b>              | <b>15,563.41</b>             | <b>16,483.88</b>             | <b>920.47</b>                | <b>15,000.00</b>            |
| <b>FITLX</b>  | <b>Fid US Sustainblty Index</b>           | <b>6,676.77</b>              | <b>6,742.83</b>              | <b>66.06</b>                 | <b>7,500.00</b>             |
| <b>FSLEX</b>  | <b>Fid Environ/Alternative<br/>Energy</b> | <b>5,997.87</b>              | <b>6,081.43</b>              | <b>83.56</b>                 | <b>7,243.69</b>             |
|               |   | <b>77,722.22</b>             | <b>78,859.36</b>             | <b>1,137.14</b>              |                             |
|               |   |                              |                              |                              |                             |
|               | <b>DUNCAN</b>                             |                              |                              |                              |                             |
| <b>SPAXX</b>  | <b>Fidelity MoneyMkt</b>                  | <b>12.26</b>                 | <b>12.26</b>                 | <b>0</b>                     | <b>Not applic</b>           |
| <b>FITLX</b>  | <b>Fid US Sustainblty Index</b>           | <b>8,042.36</b>              | <b>8,121.94</b>              | <b>79.58</b>                 | <b>7,500.00</b>             |
| <b>FSLEX</b>  | <b>Fid Environ/Alternative<br/>Energy</b> | <b>7,668.64</b>              | <b>7,775.49</b>              | <b>106.85</b>                | <b>7,500.00</b>             |
|               |   | <b>15,723.26</b>             | <b>15,909.69</b>             | <b>186.43</b>                | <b>15,000.00</b>            |

**The total of both investment funds on May 31, 2023, was \$94,769.05.**

## **June Board Report - Religious Growth**

### **Sundays:**

- Got another Nursery worker
- Continuing Chalice Children
- Regular attendance is expected for how many are registered; we are growing

### **Upcoming:**

- Multigenerational service topics, monthly special events, and social justice collaborations are planned for the year ahead
  - Independence Day Potluck is next
- Fundraisers are in the works

## **Board Report - Congregational Life – Christian Horvath**

**6/19/2023**

### **CONGREGATIONAL LIFE ACTIVITIES**

#### **Welcoming Visitors Initiative**

- 6/14/2023 @ 7pm: Meeting with Christine & Tim Hunt, Terry & Gary Beale, Amy Kussman, Chen Zhang and Christian Horvath. Sharing of effective strategies by other UU churches and other churches in our personal experiences. Collected several ideas. Will reflect for two weeks.
- 6/28/2023 @ 7 pm: Follow-up Meeting to finalize what strategies we would like to introduce to provide a great welcoming experience, sufficient and clear information for newcomers and follow-up after some weeks.

#### **1<sup>st</sup> and 3<sup>rd</sup> Wednesday Coffee**

- Continues steadily with about 5-8 people attending.

#### **2<sup>nd</sup> and 4<sup>th</sup> Wednesday Dinner Potluck**

- Over 25 people attended on 6/14 as we combined the Wednesday dinner with two church meetings at 7 pm. Fantastic food. Great atmosphere. Lots of regulars. (Organizing team: Christian, Daidee, Teresa, Emily & Konstantin and Em)

#### **Monday Yoga**

- Monday Yoga is going well. Recent attendance at 6-10 people. Rachel Clark sends out is the Yoga instructor. Yoga is funded by donations. The donations are divided between the Yoga instructor and the church (administered by Selina & Christian >> \$ 400 in less than 2 months for UUC).

### **ATTENDANCE**

#### **Sunday Worship (5/14 through 6/18– 6 Sundays, 4/23 through 5/7– 3 Sundays)**

- Total Attendance high at 85 – especially in Mid May for the RE Sundays (81 in Apr./May)
  - In Person Attendance: 66 Adults (64) and 11 children (9)
  - Online Attendance: 8 (8)
  - 105 total attendance for an RE Sunday on 5/14/2023 !!!

## **Board Report: Eliminating \$264 of Annual Property Taxes Presented by Bill Derrickson**

### **Background:**

Joe Lewis (Monique Lewis' husband) deeded several acres of land to the church before he died. Many of you have walked on this land since we have developed several trails and posted signs on the land. UUCB has been paying taxes on this property for many years (\$264 per year). We have the opportunity to combine the Lewis parcel with our church property. Since the church is a 501 (C)(3) entity, we should be able to avoid paying future property taxes on the Lewis parcel.

### **Steps remain to make this a reality.**

**Step 1:** Have the UUCB Board approve this proposal of combining the two parcels of land.

**Step 2.** File a request to the Hamilton County Assessor of Property to combine these two parcels. The County will redraw the land map to reflect one property. (Note, the land that our cell tower is on is not included since those taxes are paid by AT&T.) There is no charge for redrawing the property map.

**Step 3.** Once parcels are combined, we must then file for a property tax exemption with the Tennessee State Board of Equalization. I have spoken to them on this and they will guide me through the property tax exemption application. The cost to submit this application is between \$30-120 depending on the assessed value of the land. I am guessing our fee will be in the \$30-50 range) Once the UUCB BOT approves for me to move forward, I will gather the required information and send it off to the state.

Additionally, I have spoken to Monique Lewis, a long-time member of the church, and she supports the resolution below.

**Resolution:** The Unitarian Universalist Church Board approves combining the Lewis parcel of land (156 E L 002) with the main church property (parcel 156 E L 005). The cost to complete this should not exceed \$120. The goal is to eliminate \$264 of yearly property taxes on the Lewis parcel by sheltering it under our 501 (C)(3) status. We appoint Bill Derrickson to manage this project.

### **Minister's Report to the Board of Trustees & Committee on Shared Ministry**

Rev Mandy Goheen

posted June 20, 2023 from Ministry Days in Pittsburgh

Worship and Rites of Passage

- Planning worship for coming year
  - August sermon series and workshop on personality types
  - Fall Ingathering & Small Group Ministry Launch
  - Multigenerational services planned for the next church year with Camile
  - Exploring themes and brainstorming sermons for next year

- Successful child dedication & new member service
- WOWzers coordination to move Donate the Plate responsibilities back to Social Justice Comm
- Coordination music for 6 week leave of music director

#### Pastoral Care and Presence

- The pastoral care team continues to meet monthly
- Attending as many UUCC events as time allows
- Teamed up with Wendy Sapp to provide consistent care for a special case

#### Spiritual Development for Self and Others

- May Month of Sundays was fun but not well attended
- Small Groups Ministry for the fall?
- Aug 9th will begin Mindfulness & Media Wednesday Night Series - which will alternate with a potluck.
- Created an adult religious ed plan with Rev. Pam Johnson

#### Social Justice in the Public Square

- Dealing with problematic hate group
  - Supported other targeted ministers including our own Rev. Amanda Schuber
  - Connected with UUA Side with Love to support Southern Congregations
- Attended Moms Demand Action Press Conference
- Obtained permission to visit Death Row in Alabama planning an August trip

#### Administration

- Working defining staff participation with board
  - Staff off board email
  - Do staff need to attend every board meeting?
- Annual meeting prep
  - Budget
  - Nominating committee support
- Still - Would like to plan Staff Retreat & Board Retreat dates ASAP
- Monday Staff Meetings continue
- Contract negotiations with music director
- Will restart Monday Musing Newsletter in July to open lines of communication to our UUCC community
- Staff reviews and contractual updated for 2023-24
- Discussed work hours with all staff members

Serves the Larger Unitarian Universalist Faith - General Assembly



- UUA Commission on Social Witness
- UU Woman's Federation President
- Building relationship with UU Service Committee
- Attending workshops specifically about revisioning and funding
- Spoke to UUA congregational life lead about lack of support from the southern region and the ongoing disconnect with the UUA

#### Leads the Faith into the Future

- Starr King Polity Class guest speaker
- Supporting women in ministry