

UUCC Board of Trustees Meeting
May 10, 2023
6:30, in-person

Attendees: *Andy Foskey, Dave Benn, Judy Gallagher, Christian Horvath, Dylan Kussman, John Standridge, Sally Peixoto*

Opening Words/Chalice Lighting: Andy

- Check-In

Read the [Board Covenant](#).

Consent Items:

- Minutes
- Treasurer's Report
- VP Reports.

Christian moved, Dylan seconded, and passed to accept reports as shared.

Reminders:

Rev. Mandy's eval . Due to Andy by June 1.

Updates/New Business:

1. Congregational Meeting planning

Budget: Board will need to approve the Finance Committee recommendation on the budget. Board discussed some hard decisions that may need to be made. We can't keep running in a deficit. Cell tower negotiation still going on. \$72,000 in pledges so far, 40+% of goal. Suggest a joint meeting with Finance meeting, 18th or 16th at 6 p.m.

Nominating Committee: Working on a slate.

Review of the year: Andy? Maybe the "So What" part of the service.

Have drinks and snacks available between service and meeting.

Have folks check in as they come in the door Sunday. Christian and John will help count people/votes.

2. **Improving tools for volunteer management.** Christian set up a sign-up genius sheet. Wants to put job descriptions online, with QR codes, which will also send out auto reminders. Small groups can also take on Sunday duties. Board Rep on Sunday to check sign up, and if there are empty slots, recruit volunteers on site for the next week.
3. **Security.** Discussed the online threat. Several folks are staffing the door. Have talked about hiring a security guard. Mandy wants to research a federal grant for security in churches.

Sally moved that we put our Pride flags back up. Dylan seconded. 5 yes; 2 abstention. If we move to armed security, that should be a congregation wide discussion.

There is an audio system to alert RE downstairs. There are cameras outside that Farin is watching from the office.

Mandy has been in touch with the police. Christian suggested we ask the police if they can give us training. Dave says we have a plan done with a sheriff. We need to go through the safety plan again.

Need to practice procedures.

4. **Visioning.** UUA reps suggested picking a few things we are doing well and committing to those.
 - 1) Congregation life is phenomenal. How can we support it?
 - 2) RE is going well
 - 3) Sunday services....continued to look for ways to share ministry.
 - 4) Getting people involved in the volunteeringDoing artistic visioning.

Check Out

Closing words: Andy

Opening/Closing words for June: Judy

Next meeting date: **June 21, next board meeting at 6:30 pm with newly elected board meeting, in person at UUC. Potluck may be involved :).**

*****PLACE REPORTS FOR THE MAY MEETING DIRECTLY BELOW THIS LINE*****

Treasurer's Report April 2023

Balance Sheet (Assets and Liabilities)

- 1) The checking account balance at the end of April is (\$3,328.59) – yes, in the negative and overdrawn at the bank. Builtwell had marked the MoneyMarket as dormant, so it was not appearing on my bank dashboard. But honestly, I just slipped up and did not watch the balance closely enough. Cass made a deposit and I transferred \$5,000 out of MoneyMarket on Monday, May 1, so checking has around \$8,000 to begin May. (The checking account balance on the bank statement showed \$3,922.42. Payroll on April 28 overdrew the account, but Builtwell covered the payroll ACH deposits. Bank charge \$36 for overdraw.)
- 2) MoneyMarket is at \$41,996.78 (before transferring to checking), giving us cash assets at the end of April of \$38,668.19, compared to \$71,299.60 a year ago.
- 3) The overspent amount of \$744 in Very Temporary (2350) is the dishwasher. A deposit of \$500 on May 1 will offset this, with the remainder coming from Wensday Dinners (2385). The portion of the payment to Pattersons Appliance for installation is to be returned to us, but I have not seen it, as of this time.
- 4) Fidelity balances were updated for April 30, 2023, via website. Total investments for the regular Fidelity plus the Duncan bequest equaled \$93,445.48.

Income/Expense Statement (Incoming versus Outgoing Cash)

- 1) Pledge income for April decreased to \$4,516.66. Year-to-date (YTD) pledge income exceeds the YTD for the prior year by around \$7,400 but falls short of the YTD budget by \$13,600.
- 2) Total income for April was \$5,038 (rounded). YTD total income continues to fall below both prior year YTD and budgeted YTD. There was no cell tower payment, because we received two in March.

3) Expenses for April were \$15,711, almost identical to March. Total expenses for the year, at \$157,957, are over \$21,000 less than budgeted, but almost \$6,500 more than the prior year.

4) Income less expenses for March gave us negative cash flow of (\$10,672.83) for this month versus (\$16,036) for YTD. Budgeted YTD excess income/expense was negative (\$19,013.70).

Endowment

To recap: total value on December 31, 2022, was \$121,965, and on April 30, 2023, \$127,453.71.

Fidelity Mutual Funds -- Per the end of month on the website on April 30, 2023, the values were as follows:

Symbol	Description	Mkt Value 3/31/23	Mkt Value 4/30/23	Change for Period	Total Cost Basis
	REGULAR INVESTMENTS				
SPAXX	Fidelity MoneyMkt	33,947.54	34,072.77	125.23	<i>Not Applic</i>
FXAIX	Fidelity 500 Index	15,175.04	15,411.40	236.36	12,000.00
FNCMX	Fidelity Nasdaq Index	15,547.30	15,563.41	16.11	15,000.00
FITLX	Fid US Sustainblty Index	6,610.70	6,676.77	66.07	7,500.00
FSLEX	Fid Environ/Alternative Energy	6,156.44	5,997.87	(158.57)	7,243.69
		77,437.02	77,722.22	285.20	
	DUNCAN				
SPAXX	Fidelity MoneyMkt	12.21	12.26	0.12	<i>Not applic</i>
FITLX	Fid US Sustainblty Index	7,962.78	8,042.36	79.58	7,500.00
FSLEX	Fid Environ/Alternative Energy	7,871.39	7,668.64	(202.75)	7,500.00
		15,846.38	15,723.26	(123.12)	15,000.00

The total of both investment funds on April 30, 2023, was \$93,445.48.

VP Outreach board report: submitted by John Standridge May 9, 2023

Update: We are running 2 WUTC messages. Dennis Parker (dennis-parker@utc.edu) and Rob Beckett are our WUTC contacts at 423-425-4756. **Messaging:** “Support comes from the Unitarian Universalist Church of Chattanooga, a liberal faith community offering Monday Yoga. On the web at UUCC.org,” and “Support comes from the Unitarian Universalist Church of Chattanooga, a beloved community Celebrating the Good in all of us by embracing diversity, justice, and compassion. Find us on the web at UUCC.org.”

We are consistently producing our Sunday service and a few other activities on YouTube. The production quality is very high. About a dozen congregants attend on Sunday via YouTube.

The publication of UUCC 70th Anniversary Edition has been well received. 40 more have been printed and 60 more are scheduled to be printed before May 18th. They will be gifted to members of the congregation, invited speakers, and potential members. Christian’s depository of church-related photographs should help create the 75th anniversary edition. Paying a little over \$5/book.

Programs beyond Sunday services, such as Congregational Life activities, dinner parties, UU Diners, Beloved Café, musical events, Tai Chi classes, and Yoga, can attract community attention and bring in new people.

Cookout and Swim Party for outgoing and incoming board members at Standridges in June?

May Board Report - Religious Growth

Sundays:

- Need nursery workers again (Camille’s on it)
- Chalice Children successful when running (under 5's)

- Better data analysis with attendance numbers

Upcoming:

- Camille is taking a Pastoral Care class
 - Looking to connect more with parents/families
 - May join Pastoral Care Committee Meetings
- RE retreat (yearly planning) and potluck
 - Inviting many more than just the committee members
- Chalice Camp!? Gauge interest in May, Plan for July(ish)
- Seed paper project, for shared multigen service around change/grief/hope