

UUCC Board of Trustees Meeting

April 19, 2023

6:30, Virtual

Attendees: *Andy Foskey, Judy Gallagher, Christian Horvath, Dylan Kussman, Sally Peixto, John Standridge, Farin Cloyd, Camille Mason, Rev. Mandy Goheen*

Opening Words/Chalice Lighting: Dylan, from Amanda Gorman's The Hill We Climb

- Check-In

Read the [Board Covenant](#).

Consent Items:

- Minutes
- Treasurer's Report
- VP Reports.

John moved to accept the reports/minutes from last month. Sally seconded. Unanimously approved.

Updates to VP Reports:

John shared the 70th Anniversary history books. We'll have about 60 to give to members, etc. Giving to anyone that pledges by May 21.

Christian started a google photo album. Send photos to Christian. Right now can be only accessed by staff and Chrisitan. Staff thinking of using photos in short videos, with perhaps music from choir, etc.

Other items:

Stewardship Campaign has kicked off. We're building a space station out of Legos as pledges come in, hopefully with help of the kids!

Visioning Meeting with UUA, April 26, 6:30 p.m. via Google Meet. This will kick off discussion for a visioning workshop on July 8, with larger church community and leaders. Look at 5 to 10 years out.

Mandy's evaluation. Send in individual parts to Andy, by June 1. We can then review as a board. Mandy offered to meet individually to go over pieces if anyone is interested in doing so.

Board discussed new bylaws, and a new structure of the board that eliminates VPs of specific areas, but rather, board members at large. Suggestions that once a new board is elected on June 2, have discussion on roles. Think of suggestions we might give to new board to help them be successful.

The dishwasher. Sally moved, Dylan seconded to support the purchase and installation of a new dishwasher. Dylan will follow up with Lynna Ruth who has been researching dishwashers. Dave has been involved as well.

Check Out

Closing words: Dylan

Opening/Closing words for May: Andy

Next meeting date: Wed. May 10, following potluck dinner.

**\*\*\*PLACE REPORTS FOR THE APRIL MEETING DIRECTLY BELOW THIS LINE\*\*\***

## **Treasurer's Report**

**March 2023**

### **Balance Sheet (Assets and Liabilities)**

- 1) The checking account balance now is \$8,644.57. MoneyMarket is at \$41,919.26, giving us cash assets of \$50,563.83, compared to \$56,015.95 last month.
- 2) Fidelity balances were updated for March 31, 2023, via their quarterly statement. Total investments for the regular Fidelity plus the Duncan bequest equaled \$93,283.40, which is roughly \$2,747 higher than last month and \$5,990 higher for the calendar year.

### **Income/Expense Statement (Incoming versus Outgoing Cash)**

- 1) Pledge income for March improved, compared to January or February, at \$9,157. Year-to-date (YTD) pledge income exceeds the YTD for the prior year by around \$7,600, but falls short of the YTD budget by \$5,620.
- 2) Total income for March was \$10,129 (rounded). YTD total income continues to fall below both prior year YTD and budgeted YTD.
- 3) Expenses for March were \$15,790. Total expenses for the year, at \$142,246, are over \$19,000 less than budgeted.
- 4) Income less expenses for March gave us negative cash flow of (\$5,660.85) for this month versus (\$5,363.22) for YTD. Budgeted YTD excess income/expense was negative (\$17,152.33).
- 5) It must be noted that expenditures were higher than reported in Item (3) above. The repair of the holes in the exterior came to \$4,400, which was categorized to Building Reserve (reserved account), rather than Repairs/Maintenance expenses. The insurance reimbursement of \$4,200 from February was moved to

Building Reserve (account 3210-500).

6) Cass reported that the cost for trash services is being increased to \$65.87/month, due to higher fuel and trucking expenses. July & August ran around \$62; September & October, \$59; November & December, \$61; and January & February, \$59.

## **Endowment**

To recap: total value on December 31, 2022, was \$121,965, and on March 31, 2023, \$126,566.43.

**Fidelity Mutual Funds** -- Per the quarterly statement for March 31, 2023, the values were as follows:

Symbol	Description	Mkt Value 12/31/22	Mkt Value 3/31/23	Change for Period	Total Cost Basis
	REGULAR INVESTMENTS				
SPAXX	Fidelity MoneyMkt	33,603.65	33,947.54	343.89	<i>Not Applic</i>
FXAIX	Fidelity 500 Index	14,116.71	15,175.04	1,058.33	12,000.00
FNCMX	Fidelity Nasdaq Index	13,282.38	15,547.30	2,264.92	15,000.00
FITLX	Fid US Sustainblty Index	6,115.17	6,610.70	495.53	7,500.00
FSLEX	Fid Environ/Alternative Energy	5,616.44	6,156.44	540.00	7,243.69
		72,734.35	77,437.02	4,702.67	
	Duncan				
SPAXX	Fidelity MoneyMkt	12.09	12.21	0.12	<i>Not applic</i>
FITLX	Fid US Sustainblty Index	7,365.90	7,962.78	596.88	7,500.00
FSLEX	Fid Environ/Alternative Energy	7,180.96	7,871.39	690.43	7,500.00
		14,558.95	15,846.38	1,287.43	15,000.00

The total of both investment funds on March 31, 2023, was \$93,283.40, which represents a \$5,990 gain since December 31, 2022.

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## **FINANCE COMMITTEE**

**April 10, 2023**

### **FOR THE BOARD OF TRUSTEES**

Lynna Ruth predicts we will end FY 2022-2023 with a deficit around (\$13,650)

### **MINUTES**

Present via Google Meet: Bill Derrickson Chair, Dave Benn, Brianne Brucker Derveloy, Rev. Mandy Goheen, Daidee Springer, Lynna Ruth Standridge

#### **Chalice Lighting, Reading:**

The meeting came to order at 6:35pm. Lynna Ruth lit a virtual chalice and read an opening reading by Leo Burnett.

#### **Minutes from previous FC Meeting:**

The minutes of the March, 15, 2023, were approved by consensus with grateful thanks to scribe Dave Benn.

#### **Financial Reports:**

The Treasurer's report is attached to these minutes. Highlights include:

Pledge income was \$9,157. This is better than what we received in January or February. Year-to-date (YTD) pledge income exceeds the YTD for the prior year by around \$7,600, but falls short of the YTD budget by \$5,620.

Total income for March was \$10,129 (rounded). YTD total income continues to fall below both prior year YTD and budgeted YTD

Expenses for March were \$15,790. At \$142,246, total expenses for the year are over \$19,000 less than budgeted

Income less expenses for March gave us a negative cash flow of (\$5,660.85) for this month versus (\$5,363.22) for YTD. Budgeted YTD excess income/expense was negative (\$17,152.33). less than budgeted for the year

Fidelity balances were updated for March 31, 2023, from their quarterly statement. Total investments for the regular Fidelity plus the Duncan bequest equaled \$93,283.40, which is roughly \$2,747 higher than last month and \$5,990 higher for the calendar year. The financial reports were approved by consensus with grateful thanks to Treasurer, Lynna Ruth

Standridge.

In addition:

Lynna Ruth has sent budget reports to committees for the period ending 3/31/23 Quarterly taxes are done. Lynna Ruth hopes to start e-filing them in the near future

#### **Old Business**

***Funding Sources and Status of New Dishwasher.*** Dave reported that a generous congregant is donating funds to help cover the cost of buying and installing a new dishwasher. Verifying the actual dimensions of the space so that the dishwasher fits properly has proven to be somewhat of a challenge, but Dave thinks it is now under control. In the meantime, the window for extreme discounts on dishwashers, 30% off, has closed for now. Another such window should open up around Memorial Day. In addition, Dave thinks he might be able to install the dishwasher himself with the help of another congregant or two.

***Photocopier Status*** Lynna Ruth donated her "old" copier to the church. Her "old" copier is much newer than the one it replaced and takes up less room. The staff is very pleased with it.

#### ***Stewardship Campaign***

The Stewardship Campaign will be kicked off this weekend. Chen Zhang is leading the campaign.

Important dates include:

April 15-16 Kick-Off

April 26 Stewardship; Finances Q&A at Wednesday potluck

May 7 Stewardship Sunday

May 21 All pledges turned in by (hopefully)

### ***Benevolence Fund***

After considerable discussion, Rev. Mandy agreed to leave the guidelines for disbursement of benevolence fund monies as is for now instead of asking for a policy change.

### ***Stucco Repair Completion***

Dave reported that repairs to the portico are almost complete.

### ***Formulation of Cell Tower Ad Hoc Committee***

Bill is in the process of forming an ad hoc committee to study the pros and cons of entering into a long term easement agreement with Crown Castle vs. continuing leasing to them. If the latter is decided upon, the leasing contract needs to be rewritten and firmed up. Bart Solomon has agreed to be on the ad hoc committee to contribute his legal expertise. Bill would like at least two more people on the committee; perhaps one other from the Finance Committee and one from the general membership. The plan is to set up a free virtual meeting with Attorney John Pestle, Vanum LLP.

### ***UUCS Budget Discussion***

Lynna Ruth shared the Stewardship budget with the FC. Included in the spreadsheet was the prediction that we will end the 2022-2023 FY with a deficit around (\$13,650). There was little or no discussion and the budget is attached to these minutes..

### ***Endowment Fund:***

As of March 31, 2023, the Endowment fund stood at \$126,566.43, an increase of over \$4,600 since December 31, 2022.

**Next Meeting:** May 11, 2023 @ 6:30 pm Chair: Daidee Springer

Scribe: Brianne Brucker Derveloy Readings: Bill Derickson

Adjournment; Closing Reading

There being no further business, Bill adjourned the meeting at 8:06pm. Lynna Ruth extinguished the chalice and gave a closing reading, When Forever Isn't by Suzanne Prigohzy

Respectfully submitted,

Daidee Springer, Scribe

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## **VP Outreach board report: submitted by John Standridge, April 17, 2023, updated May 9, 2023**

**Update:** We are running WUTC messaging. Dennis Parker and Rob Beckett are our WUTC contacts. **Messaging:** "Support comes from the Unitarian Universalist Church of Chattanooga, a beloved community offering Monday Yoga. Find us on the web at UUCS.org."

We are consistently producing our Sunday service and a few other activities on YouTube. The production quality is very high. About a dozen congregants attend on Sunday via YouTube.

The publication of UUCC 70th Anniversary Edition has been well received. 40 more have been printed and 60 more are scheduled to be printed before May 18th. They will be gifted to members of the congregation, invited speakers, and potential members.

Programs beyond Sunday services, such as Congregational Life activities, dinner parties, UU Diners, Beloved Café, musical events, Tai Chi classes, and Yoga, can attract community attention and bring in new people.

### **Minister's Report to the Board of Trustees & Committee on Shared Ministry**

Rev Mandy Goheen

posted April 18, 2023

#### **Worship and Rites of Passage**

- I have been ahead of schedule in planning
- Created blessings of joy and concerns candle
- Great chemistry with Selena during worship and planning
- Planning for Solomon's wedding in September
- I have reached out to UU ministers in driving distance for the possibility of the pulpit swapping in the fall
- Working with WOWZers as it reestablishes for Summer
- Volunteering to do elements of service made available through stewardship campaign
- Experimenting with the order of service to get to the door in time to say goodbye to people
- Brought greeting back to service
- Services have been a source of pride for me lately and I am getting lots of good feedback and suggestions.

#### **Pastoral Care and Presence**

- The pastoral care team continues to meet monthly and Andre Goheen has joined the team
- Attending as many UUCC events as time allows
- I have provided critical care to several individuals/families in crisis in the past two months. One particular case has required a lot of my time but is now stabilizing.
- Utilized benevolence fund to help a member put a deposit on an apartment

#### **Spiritual Development for Self and Others**

- May Month of Sundays at 12:30 I will hold one-hour programming after church. I will encourage people to start bringing snacks to share during coffee hour.
  - May 7th UU History Discussion
  - May 14th UU Traditions Discussion

- May 21st UUA Identity & Leadership
  - May 28th UU Rights of Passage Traditions
- Small Groups Ministry for the fall?
- Aug 9th will begin Mindfulness & Media Wednesday Night Series - which will alternate with a potluck.
- The road trip with my mentor was a priceless time of growth and reflection
- Writing 3 times a week
- Gardening, baby chick, and spending time outside

#### Social Justice in the Public Square

- Trying to keep up with the changing world is a challenge
- Attended the Spring Seminar in Minneapolis, MN “Demilitarization & Abolition: Resist Policing and Empire” hosted by the Unitarian Universalist Office at the United Nations, UU College of Social Justice, UU Service Committee, and Side With Love
  - It was so amazing!!!!!!
- Continuing to maintain connections with local clergy and TN UU clergy
- Supporting UUClergy in Memphis dealing with cyber threats
- Went to Standing Out this week instead of Nashville

#### Administration

- Three Cheers for Stewardship!
- Attended Finance Meeting to discuss Benevolence Fund and will purchase some gift cards to make it easier to help community members
- Would like to plan Staff Retreat & Board Retreat dates ASAP
- Monday Staff Meetings continue to build community and we get a lot done and have fun doing it.
- Will establish monthly one on one meetings with our staff
- Organization, organization, and more!
- I need to get my act together with the CoSM and my evaluation

#### Serves the Larger Unitarian Universalist Faith

- Dinner with UUA moderators Rev. Meg Riley & Charles Dumond
- UUA Commission on Social Witness
- UU Woman's Federation President
  - Panelist for “Woman Work and Leadership” Panel Discussion this Thursday at 7 pm Eastern
  - UUWF Board Retreat & Meetings
  - Planning for general assembly
  - Connecting with Albuquerque clergy for the fall retreat

#### Leads the Faith into the Future

- Attended the ordination of Sarah Klinger Osborn at Neshoba UU in Memphis
- Being interviewed for a book about the lived experience of disability in a UU congregation by Rev. Barbara F. Meyers (pronouns she/her) Mental Health Community Minister at Mission Peak Unitarian Universalist Congregation, Fremont, CA
- Rev. Sara Green who spoke at UUCC thinks we are a good church for the UUA to concentrate efforts on a young adult ministry. Waiting for money
- Wendy Sapp has formed a committee to address the accessibility needs of our building to better serve the community. I shared grant resources with her from the southern regional UUA called Chalice Lighter Grant



## Board Report - Congregational Life – Christian Horvath 4/17/2023

### CONGREGATIONAL LIFE ACTIVITIES

#### **1<sup>st</sup> and 3<sup>rd</sup> Wednesday Coffee**

- Continues to attract a dedicated group of people led by Selina

#### **2<sup>nd</sup> and 4<sup>th</sup> Wednesday Dinner Potluck**

- For the 4<sup>th</sup> Wednesday dinner potluck in March some of us used the opportunity to practice their act for the Talent Show (3/25). High attendance in March and lower attendance on the 2<sup>nd</sup> Wednesday in April while Christian was in Chile.

#### **Monday Yoga**

- Selina initiated this new Yoga format, which started at the sanctuary on April 17<sup>th</sup> at 6pm.

#### **Talent Show (3/25/2023 at 6pm)**

- **The 2<sup>nd</sup> talent show was an even bigger success than last year's.** 60 people attended, a lot of acts and a lot of volunteers. The excitement and a positive vibe could be felt during the performance and then also on the next day for the Sunday service.
- More than 20 acts for 2 hours and 10 minutes (5 children performed as well!). Several people requested to perform just a few days before the final Talent Show. Selina and I decided not to cut anyone off. We had a good amount of food and beverages available, so we did not get any complaints.
- We shared videos and photos with the participants on and one-on-one basis. **I have set up online Google Photo albums for UUCC (2021, 2022, 2023),** which can be accessed by church staff and myself. That way I can also upload additional photos as I receive them for any other church events. If you have any current or old photos, then send them to [vp.congregation.life@uucc.org](mailto:vp.congregation.life@uucc.org)

### ATTENDANCE

#### **Sunday Worship (3/19 through 4/16– 5 Sundays, 2/19 through 3/12– 4 Sundays)**

- Total Attendance slightly decreased to 85 (90 in Feb./Mar.)
- **Children attendance continues to grow! Great work, Camille!**  
@Board Members: Several new families have shown up. Let's get them involved and feel home!
  - In Person Attendance: 61 Adults (68) and 13 children (10)
  - Online Attendance: 11 (12)

## Religious Education Board Report April

### April Events:

- ☐ Collaborated with Social Justice to plan the Earth Day Service Multigen
- ☐ Art on the Wall collab with Judy Gallagher and Marianne Greene. Judy is helping the kids paint bird houses in RE on 4/30 which will go on a tree in the sanctuary.
- ☐ Movie Night 4/21 6-9pm
- ☐ Service project with YMCA food and fun kitchen 4/22 9-11am

### Behind the Scenes:

- ☐ Attended Grey Henry Play 3/17
- ☐ Made a spreadsheet of all kids registered for RE! (39 kids!!!)
- ☐ Made graphics for events in April and May
- ☐ Attending Walter Kussman Recital 4/30
- ☐ RE Committee Yearly Planning Retreat 5/13 with potluck to follow!
- ☐ Need to seek 2 more workers for the nursery. Kaitlyn and Sara are still with us.

### May Events:

- ☐ Maypole collaboration with Andy Foskey, Jen Horning, Sharla Region, Leilana Bearce, and Amy Kussman for May 7th after church
- ☐ Plant native plants at UUCC after dinner 5/10
- ☐ Campout at Camille's House 5/19