

UUCC Board of Trustees Meeting

March 19, 2023

12:30, In-person

Attendees: *Andy Foskey, Dave Benn, Judy Gallagher, Christian Horvath, Dylan Kussman, John Standridge. Farin Cloyd, Camille Mason.*

Opening Words/Chalice Lighting: John, reading from George N. Marshall's *Challenge of a Liberal Faith*

- Check-In

Read the [Board Covenant](#).

Consent Items:

- Minutes
- Treasurer's Report
- VP Reports. Discussed need for VPs reports. Need to have a deadline for getting reports in to give board time to review before the meeting. Reports due 48 hours in advance of board. Reminders of the meetings to go out one week in advance. All agreed Mandy needs to continue submitting reports of her work.

John moved consent items to be approved. Dylan seconded. All approved.

Updates/Discussion:

- Camille's Nursery Policy: [UUCC Nursery Policies and Procedures](#)  
Judy motioned that the nursery policies be approved as submitted.  
Dylan, seconded.  
Motion carried unanimously.
- Policies and Procedures manual: how to proceed?  
Board will need to approve new manual. Mandy had discussed at last quarterly council, looking for volunteers to help review. Lynn Higgins had offered to sit on the committee. John volunteered to help. John will ask Nicky Ozbek. Andy will ask Talia Welsh. Andy will also follow through with Mandy.
- [Goals](#) for the remainder of the year
  - Mandy's Evaluation. Due in May? Please review what section you signed up for!

- Budget/Stewardship: Chen heading stewardship. Kick-off potluck happening. The Finance Committee has started a proposed budget. Christian explained. Question for us: In the end do we want to present a budget deficit, or add the deficit to the revenue, for the stewardship campaign. Board reviewed first draft of the budget. We recommend provide funding for anticipated expenses on what is used on for campaign. Suggestion to let Stewardship Campaign folks decide what works best for their efforts. Be up front we've had to dip into reserves to meet budget.

Cell tower: Third party not interested in being involved. Rent may not be going up, so can't rely on that additional revenue.

- New 5-year Visioning board plan needs to be considered. Andy read some UUA guidance. Care of church; goodwill; duty of loyalty...to mission, activities/transactions, duty of obedience to bylaws and policies/procedures.
- Board members for next year:  
 John: Stepping down, unless positions can't be filled by Nominating Committee.  
 Judy: Will move from secretary to an **At-Large member** as bylaws state officers can only serve two years.  
 Dave: Dave remains on the board—**At Large**  
 Christian: Available if needed. He'd like to focus on Quarterly Council, events.  
 Dylan: Becomes President....depending on family.  
 Sally: Needs to be asked about her status.  
 Treasurer:  
 Secretary:  
 President-Elect:  
 Past President: Andy  
 Judy will communicate to Nominating Committee. We ask they give us a report for next month.

#### *Other items:*

John: UUCC 70th Anniversary Book is available on Amazon. John has ordered 10 "author copies."

Dave: Cutting down Australian cane on property. Plans to put up a tall cedar, Along with other plants. He has a long term plan. Trail was part of his 10-year plan.

Farin: Working on Welcome ministry. First meeting for the Stewardship meeting. Chen is spearheading!

Camille: Teacher training in Feb went well. Several attended. See more RE news in report below!

Check Out

Closing words: John, reading from George N. Marshall's *Challenge of a Liberal Faith*

Opening/Closing words for April: Dylan

Next meeting date: Virtual meeting. Wed., April 19. 6:30 p.m., Virtual

## **Board Report - Congregational Life – Christian Horvath**

**3/18/2023**

### **CONGREGATIONAL LIFE ACTIVITIES**

#### **1<sup>st</sup> and 3<sup>rd</sup> Wednesday Coffee**

- Attendance continues to be good and discussions are very lively and well received by the participants. Selina requested from the participants to share the leadership of future discussions and selection of topics

#### **2<sup>nd</sup> and 4<sup>th</sup> Wednesday Dinner Potluck**

- On March 8<sup>th</sup> **30 people showed up** and the potluck was truly exquisite and plenty. We did not even mention the potluck on the Sunday before at church, which means that Wednesday Potluck Dinners have become a habit for a good number of people. It should be stressed that **lots of younger people attend these Wednesday potlucks**. Participation even exceeds the past attendance of Wednesday dinners before Covid.
- We have also **incorporated get-togethers for other purposes on Wednesday evenings** – so this is becoming more and more **a 2<sup>nd</sup> day of the week for church members to come to church** (e.g. for music practices, Bylaw review, RE get-together). Please use this opportunity as well!

#### **1950s Dinner Party (2/18/2023 at 6pm)**

- **Around 50 people attended and we raised more than \$600 in donations!**
- **Around 25 people volunteered with all aspects of the party.** The set up and clean up went much faster and easier than anyone could ever expect.
- Several people asked when we will do the next dinner party and what will be the theme then.
- Childcare was provided, but families did not take that opportunity yet. We will have to continue to bring families with children for such events to church – continue to provide childcare. A financial report will be provided with the proceeds and expenses
- A big thank you to the core team: (Gale A., Daidee S., Jen H., Teresa B., Gary B., Jon L. and Christian H.

#### **Talent Show (3/25/2023 at 6pm)**

- Selina and Christian are in last preparations for the talent show. We have about 15 acts.
- **Board Members: Please attend and invite lots of friends!**
- **@ Farin: Please send out a separate email again before next Saturday as a reminder.**

### **ATTENDANCE**

#### **Sunday Worship (2/19 through 3/12– 4 Sundays, 1/8 through 2/12– 6 Sundays)**

- Total Attendance further increased to 90 (89 in Jan./Feb.).
  - In Person Attendance: 68 Adults (63) and 10 children (10)
  - Online Attendance: 12 (16)
  - **Feb. 19<sup>th</sup>: 100 people attended! 2<sup>nd</sup> time to exceed 100 people in 2023. Let's keep it going!**

## **VP Outreach board report: submitted by John Standridge, March 19, 2023**

**Update:** We are running one 15-second spot of WUTC messaging per week through June, but we do plan to advertise in additional spots for outreach activities, especially Congregational Life events such as the next themed (1960s?) dinner party. Our last radio messaging was to promote Dylan's reading of Dylan Thomas and solstice gathering in December. Dennis Parker and Rob Beckett are our WUTC contacts.

We are consistently producing our Sunday service and a few other activities on YouTube. The production quality is very high. About a dozen congregants attend on Sunday via YouTube.

**Branding:** Keeping our name out there. Consider a billboard with the flaming-chalice image and a message.

**Messaging:** Continue WUTC, "Support comes from the Unitarian Universalist Church of Chattanooga, a beloved community Celebrating the Good in all of us by embracing diversity, justice, and compassion. Find us on the web at [UUCC.org](http://UUCC.org)," which we can afford to run once a week. Consider increasing the budget for radio spots next year.

Christian, if you will help me word a 15 or 30 second spot, I will run 10 spots this week for the Talent Show promo.

Programs beyond Sunday services, such as Congregational Life activities, dinner parties, Beloved Café, musical events, Tai Chi classes, and Yoga, can attract community attention and bring in new people.

## **Treasurer's Report February 2023**

### **Balance Sheet (Assets and Liabilities)**

The checking account balance now is \$14,176.65. MoneyMarket is at \$41,839.30, giving us cash assets of \$56,015.95. Checking and total cash assets are almost \$1,300 more than last month. Fidelity balances were updated for February 28, 2023, via their website, as opposed to a statement. Total investments for the regular Fidelity plus the Duncan bequest equaled \$90,536.51.

### **Income/Expense Statement (Incoming versus Outgoing Cash)**

Pledge income for February improved, compared to January, at \$7,534. Year-to-date (YTD) pledge income exceeds the YTD for the prior year by around \$2,600, but falls short of the YTD budget by \$2,276.

Total income for February was \$16,918 (rounded), thanks to Fundraiser income of \$1,583 and reimbursement from casualty insurance (for portico) of \$4,241 (rounded). YTD total income continues to fall below both prior year YTD and budgeted YTD.

Expenses for February were \$15,166. Total expenses for the year, at \$126,454, are over \$16,000 less than budgeted.

Income less expenses for February gave us positive cash flow of \$1,750.60 for this month versus \$298 for YTD. Budgeted YTD excess income/expense was negative \$15,031.

### **Endowment**

We can now log into the Endowment Fund online. To recap: total value on December 31, 2022, was \$121,965, while on January 31, 2023, \$128,122. On February 28, 2023, the value was \$124,613.

Memorial Garden – Bonny reported that account is at TVFCU with balance of \$3,860.

Fidelity Mutual Funds -- As of 6:00 pm on February 28, 2023, the values were as follows:

The total of both investment funds on February 28, 2023, was \$90,536.51, which represents a \$3,243 gain since December 31, 2022.

## **March Board Report - Religious Growth**

### **Sunday Morning RE Classes**

- Update on RE volunteers—signs up now for 4 months at a time
- Need point person for when Camille is off
- Planning another training for May
- Will work with kids to develop a covenant

### **March Special Event: The Mountain**

- Debrief Pre-meeting for Parents and youth attending the Mountain Cons next year
- Church-wide retreat at The Mountain???

### **Multigen Service:**

- March 19, Kids lead service

### **Service Project:**

- Pack lunches at Y—Camille volunteered and talked with Trish, no upper or lower limit on the number of people; Camille will schedule in April

### **April:**

- Multi-gen service: April 23: Earth Day, led by SJ and Sandy Kurtz/Judith Pedersen Benn
- Special Event: Movie Night, Friday, April 21
- Service Project: Pack lunches at Y (4/15, 22 or 29) 9-11 am
  - Paint birdhouses (Judy Gallagher)

### **May:**

- Multi-gen service: May 14: Flower Communion, Child Dedication (Mother's Day)
- Special Event: End of Year Campout at Camille's 5/19
- Service Project: Native Plants with Selina at her garden

### **June**

- Multi-gen service: June 11, Calvin and Hobbes (or Dr Seuss)

### **July**

- Multi-gen service: July 2, Fourth of July Celebration (Camille will ask if RE is in charge and/or could others help?)
- Special Event: Fourth of July Celebration

**RE Planning Retreat**—Saturday, May 13 @ the church —Camille will reserve the church, 1-5 meeting followed by RE potluck