

UUCC Board of Trustees/Potluck

January 14, 2023

11:30 a.m. at UUCC

Attendees: *Andy Foskey, Dave Benn, Judy Gallagher, Christian Horvath, Dylan Kussman, John Standridge, Farin Cloyd, Mandy Goheen*

Opening Words/Chalice Lighting: Dylan

Check-In

Mandy distributed to members, "Conflict Resolution for Holy Beings" Poems by Joy Harjo.

Read the [Board Covenant](#).

Consent Items: Because there wasn't a quorum, the minutes and reports will be voted on in January.

- Minutes
- Treasurer's Report
- VP Reports

Christian: Highlight Uptake in attendance. Finance: Dec really good. Think it was a lot of one-time payment for end of year gifts. Finance Committee expects pledges to go down in second half of the year, but overall better than last year. Note: Main issues they see in building issues.

Dave: Front Door needs weatherized. He can do that, but it needs to be replaced. Downstairs RE Door and Forum Door, no keys, but locks don't work. Locksmith already looked at. RE door needs replaced. Cost several thousands dollars for the doors.

Dishwasher needs to be replaced. People have asked about a water filtration system on kitchen sink. Cost may be about \$400. \$1000ish for both dishwasher and filtration system.

Mandy: A capital campaign is needed over the next couple years.

John: Updated — re: WUTC budget. See notes below. Leaves one spot per week through June.

All approved the board minutes and committee reports.

Updates:

Bible Discussion: Dylan. Be aware that if someone shows up with a Bible, or a toran, or anything that makes us uncomfortable, as UUs, try to be accepting and open, assuming good intentions – at least publicly? Good discussion ensued. Does a tolerant society need to be tolerant of intolerance? Agree we don't. Christian suggests a training session on dealing with conflict in church environment. Mandy says Committee on Shared Ministry can look at such a training.

MLK Day and Social Justice: Judy

Next week is Women's March. January 22. Coolidge Park, 12:30. Mandy is speaking.

Mandy: Start sending thank you notes from the board to folks. Order of service has changed. Board rep will lead the announcements. Mandy can go to door to say goodbye to folks. If you're the rep, be sure to acknowledge the service is over :).

Next quarterly council is doing a calendar is Feb. 11. Calendar will be done.

Congregation Meeting to vote on bylaws on March 5?

This year's annual meeting will be the June 4.

Judy: Stewardship campaign needs to be planned soon, before we do the budget.

John suggests Stewardship campaign in April. Budget in May.

Get fundraisers going: Feb. 1950's Dance; Trunk Sale, talent show.

Check Out

Closing words: Dylan

Next meeting: February... looking at bylaws and vision... Feb. 15 on Google Meets. 6:30 p.m.

Opening/Closing words for February: Andy

Treasurer's Report

December 2022

Balance Sheet (Assets and Liabilities)

- 1) The checking account balance has continued to improve, and now is \$19,549.71. MoneyMarket is at \$41,777.19, giving us cash assets of \$61,326.90. This picture has improved over the past few months.
- 2) The Staff Christmas Gift pass-thru account, 2380, shows a negative \$50.00, because a promised check has not yet arrived in the mail. The donor is aware and is researching the issue. When it arrives, it can be posted to either December or January.
- 3) The Fidelity balances noted on the balance sheet and below are based on the statements Fidelity issued. Note that the Fidelity balances on the Balance Sheet have been updated.

Income/Expense Statement (Incoming versus Outgoing Cash)

- 1) Pledge income for December significantly improved at \$21,823.11. Year-to-date (YTD) pledge income exceeds both the YTD budget and the YTD for the prior year.
- 2) Total income for December was \$25,710 (rounded). The YTD Total Income, at \$100,988, exceeds the YTD budget by approximately \$4,800. YTD Total Income also exceeds YTD Prior Year by over \$8,400.
- 3) Expenses for December were \$16,228. Total expenses for the year, at \$95,806, are over \$11,600 less than budgeted.
- 4) Income less expenses for December gives us positive cash flow of \$9,481.45 for this month versus \$5,181.97 for YTD. The YTD excess income is almost \$16,500 higher than budgeted.

Endowment

The Endowment Fund was \$121,965.09, a loss of \$3,475.48 over November. For the calendar year, the fund had deposits of \$20,000 and investment losses of \$19,829.46, for a net loss of \$170.54 over the twelve months.

Fidelity Mutual Funds -- The total of our account on 12/31/2022 was \$87,293.27, a loss for the month of \$3,919.24. Fidelity did post a statement for December. These numbers were based on a January 1 report, but vary from the statement by pennies.

Symbol	Description	Mkt Value 11/30/22	Mkt Value 12/31/22	Change for Period	Total Cost Basis
	Regular Investments				
SPAXX	Fidelity MoneyMkt		33,603.65		<i>Not Applic</i>
FXAIX	Fidelity 500 Index		14,116.71		12,000.00
FNCMX	Fidelity Nasdaq Index		13,282.37		15,000.00
FITLX	Fid US Sustainblty Index		6,115.16		7,500.00
FSLEX	Fid Environ/Alternative Energy		5,616.43		7,243.69
		75,603.55	72,734.32	(2,869.33)	
	Duncan				

SPAXX	Fidelity MoneyMkt		12.09		<i>Not applic</i>
FITLX	Fid US Sustainability Index		7,365.90		7,500.00
FSLEX	Fid Environ/Alternative Energy		7,180.96		7,500.00
		15,608.86	14,558.95	(1,049.91)	15,000.00

FINANCE COMMITTEE
January 9, 2023
FOR THE BOARD OF TRUSTEES

- ü Checking account balance has improved significantly since last month.
- ü Pledges are looking healthy. Better than estimated and better than at this time last year
- ü Expenses for the fiscal year were \$11,600 less than budgeted

MINUTES

Present via GoogleMeet: Christian Horvath, Chair, Dave Benn, Bill Derrickson, Rev. Mandy Goheen, Daidee Springer, Lynna Ruth Standridge

Chalice Lighting & Reading:

The meeting came to order at 6:37pm with Rev. Mandy lighting a virtual chalice and Lynna Ruth giving a reading, Until “All Means All” by Erika A Hewitt. The reading was selected and sent to the FC by Brianne Brucker who was unable to attend the meeting because of family responsibilities. We’re looking forward to her being among us next month.

Minutes from previous FC Meeting:

Because there wasn’t quorum at the December FC, no actions were taken. But Bill & LR provided minutes of that meeting. Those minutes were approved by acclamation with gratitude for the fruitful discussions.

Financial Reports:

The Treasurer’s report is attached to these minutes. Highlights include:

- Checking account balance has improved significantly from last month

- Pledges are coming in well. They exceed pledge amounts from the same time last year and also exceed our year-to-date expectations. However, we expect pledge income to drop in the next months because a number of “big donors” used their RMD’s to fulfill their pledges before the end of the calendar year.

- Offertory plate income is also better than budgeted for the year and above that for this time last year

- Expenses for the fiscal year are over \$11,600 less than budgeted

In addition:

- The \$50 deficit that appears on the balance sheet for Staff Christmas Gifts (account #2380) will be erased on the January balance sheet. The promised check arrived in the church office this week

- The Memorial Garden bank account has been moved to the Tennessee Valley Credit Union where it will no longer be subject to monthly fees. The current balance is around \$4,000

- The tax tables in PowerChurch have been updated to reflect 2023 changes

- Fundraising income is primarily a result of art sales and a poetry night

The FC agreed that the balance sheet should be further cleaned up by moving the \$8 in the Flower Fund, account # 3230 and the \$74 in the Endowment Holding account # 3220 to Unrestricted Net Assets, account # and transferring the \$42.31 in Account #2350, Very Temporary, to the Benevolence Fund.

- It was also noted that Social Justice should be reminded that there is \$95.76 in their temporary restricted account, #3279

- Rev. Mandy mentioned that the 30 Days of Love theme will focus on giving and sharing

- As previously noted, expenses are lower than expectations for the year, a few line items are over budget. Among these are:

Account # 6155, Music. Not to worry here

Account 6325, Repairs/Maintenance Facilities This is primarily because of painting of stripes on the parking lot

Account #6509, Computer Services. We are moving towards canceling Zoom and using GoogleMeet (which is free) for online meetings. In addition, WordPress and GoDaddy may have contributed to the overage here

- Lynna Ruth reported that w2’s and 1099’s have been filed electronically. Staff can pick up their hard copies in the church office. Copies will also be sent by snail mail. Total salaries and wages for 2022

were \$110,480.76.

- A suggestion was made to send the UUA half of our annual dues now. After discussion, it was agreed that we will stick to the original plan of waiting until towards the end of the fiscal year to determine how much we can afford to give the UUA. That plan was agreed to when the budget was passed last June

Old Business

Utility Cost Analysis

Dave reported that costs connected to heating with natural gas go up and down like a yo-yo. A lot has to do with the weather. Our savings seem to be in electricity, not gas. Dave also pointed out that we heat the building for 3 or 4 months a year while we use air conditioning 8 to 9 months per year.

Green Switch Follow-Up

This was tabled and will be discussed next month.

Cell Tower Dish Network Addition

Bill had told us at our November meeting that materials are scheduled to be delivered on January 9 with construction beginning on January 13. Bill would like a production schedule from Crown Castle and will call them again if he doesn't hear from them by February 1. Several people mentioned seeing crews seemingly working on the cell tower.

New Business:

Building Needs

Discussion of building needs lead to compiling a wish list of building needs. No priorities were assigned and it was noted this was merely the beginning of much needed planning. Among the suggestions were:

- New windows
- New front door
- New RE door (downstairs)
- Replace lock on forum room door
- Replace lights in fellowship area

Endowment Fund:

As of December 31, the Endowment fund stood at \$121,965.09. More details are available in the Treasurer's Report..

Next Meeting: February 9, 2023 @ 6:30 pm
Scribe: Christian Horvath

Chair: Daidee Springer
Readings: Dave Benn

Adjournment & Closing Reading

There being no further business, Christian adjourned the meeting at 7:59 pm, Rev. Mandy extinguished the virtual chalice, and Daidee read the closing reading, The Work We Share by Krista Taves. This reading was also sent to the FC by Brianne Brucker.

Respectfully submitted,
Daidee Springer, Scribe

VP Outreach board report: submitted by John Standridge, January 14, 2023

Update: We are now set up to have one 15-second spot of WUTC messaging per week through June, but we do not have an advertising budget for additional spots. Our last radio messaging was to promote Dylan's reading of Dylan Thomas in December. Dennis Parker and Rob Beckett are our WUTC contacts. The effectiveness of the promotion was disappointing in terms of community turnout and return on investment. We took in \$243, but WUTC ads ran \$510 in December, with \$306 going toward the Dylan Thomas program.

We are consistently producing our Sunday service and a few other activities on YouTube. The production quality is very high.

To Do List: We still do not have an accurate membership list as is required.

Job descriptions of staff to be sent to board so we don't go beyond expectations.

Sign up for Sunday Board Reps for 2023. The list of sign-ups and the responsibility sheet is posted in a visible place in the office.

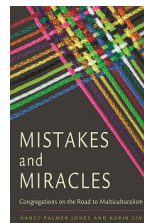
Board Reps please wear a stole at church services to be more visible.

If you have not already, please send your bios to Farin

Branding: Keeping our name out there. Consider a bumper sticker or a billboard with the flaming-chalice image.

Messaging: Continue WUTC, "Support comes from the Unitarian Universalist Church of Chattanooga, a beloved community Celebrating the Good in all of us by embracing diversity, justice, and compassion. Find us on the web at UUCC.org." which we can afford to run once a week. Consider increasing the budget for radio spots next year.

Mistakes and Miracles Congregations on the Road to Multiculturalism



The 2022-2023 UUA Common Read

Shares how to commit to the journey to create multicultural, antiracist Beloved Community.

<https://www.uua.org/files/2021-06/Stewardship%20Paper%202%20Messaging%20and%20Communication%20for%20merge.pdf> reveals a veritable plethora of marketing and communications strategies.

Reading this UUA document could be part of a stewardship training program.

Programs beyond Sunday services, such as Beloved Café, musical events, Tai Chi classes, and Yoga, can attract community attention and bring in new people.

Board Report - Congregational Life – Christian Horvath

1/14/2022

CONGREGATIONAL LIFE ACTIVITIES

1st and 3rd Wednesday Coffee

- Attendance is good and discussions are very lively and well received by the participants.

2nd and 4th Wednesday Dinner (Potluck)

- Very high attendance at first Potluck dinner on 1/11. We combined it with a discussion about the By-Laws. Christian is working on changing the core team, as some people of the original team are rarely participating.

ATTENDANCE

Sunday Worship (12/20 through 12/4– 3 Sundays, vs 11/20 through 12/4– 3 Sundays)

- Total Attendance slightly increased to 81 (77 in Nov./Dec).
 - In Person Attendance: 54 Adults (57) and 9 children (6)
 - Online Attendance: 18 (14) – significant increase!
 - No records for the Dec. 24/25 and Jan. 1 available – we Board members need to remember to take attendance!