

UUCC Board of Trustees  
October 16, 2022  
12:30 pm

*Attendees: Andy Foskey, Dave Benn, Judy Gallagher, Christian Horvath, Sally Peixoto, John Strandridge, Lynna Ruth Standridge, Farin Cloyd, Mandy Goheen, and Camille Mason. Charlotte Olson and Daidee Springer joined from the Bylaws Committee.*

Opening Words/Chalice Lighting: Sally

Don't just resist cynicism — fight it actively, in yourself and in those you love and in the communication with which you shape culture. Cynicism, like all destruction, is easy, it's lazy. There is nothing more difficult yet more gratifying in our society than living with sincere, active, constructive hope for the human spirit. This is the most potent antidote to cynicism, and it is an act of courage and resistance today.

-Maria Popova

**Questions for small group discussion:**

- a. What word or image stays with you from this passage?
- b. How does this passage touch you personally?
- c. How might this passage inform our work this evening?

Check-In

Read the link [Board Covenant](#).

Consent Items:

- Minutes from the August meeting were moved, seconded, and approved. Remaining reports will be reviewed in November. Please get October reports in.

**Updates:**

Parking lot. The lines and disability signs have been redone, and a pothole fixed.

John moved, and Judy seconded that the funds to pay for this come from the Landscaping and Building restricted funds.

John moved, and Sally seconded to let the Finance Committee make additional moves of small reserve funds to other budget lines to eliminate the many restricted funds that exist.

### ***New Bylaws Discussed***

Specifics discussed:

Changing name of UUCC. From Church to Community or Congregation

Change the word “worship” under membership, to “congregational life.”

Look at the wording of officers

Look at Community required under sec VIII.

The updated bylaws will go out soon in an upcoming newsletter. Andy, Farin and Rev. Mandy will schedule a few listening sessions for the congregation to discuss. Eventual vote to be scheduled first of the year.

Christian shared highlights from the Finance Committee, including that the needed fundraisers be planned and scheduled, with responsible players identified. We need to make sure these happen. Mandy said a task group is being formed that will include her, Andre and Dylan. Suggestion made to also include building folks like Dave and Ryne. Sally would like to be included. Suggestion for Bill Derrickson.

A strategic PR Plan is also needed, that will include community notices of our building being available for rent for weddings, etc. Interested task group members: Judy, Camille, Mandy, Farin and John.

The Finance Committee will review the budget again in January and may make recommendations to transfer funds from the money market and endowment to the general operating budget.

Andy read the letter of resignation sent to him and Rev. Mandy from music director Jennifer Wilson. Jennifer has received a promotion at work and that, along with her family obligations has decided to leave the UUCC position by the end of 2022. A plan to find a replacement is forthcoming.

Check Out

Closing words: Sally

You entered form to give a holy message.

An envoy from inconceivable is each of us.

When you have completed that courageous task

you will be able to return to a world that does not know sadness.

But so difficult your divine errand, it will take a lifetime to accomplish, love along the way.

-Hafiz

Opening/Closing words for November: John

Meeting adjourned at 2:05 p.m.

*Next Meeting is November 16, 2022. 6:30 p.m. via zoom*

CC Board of Trustees  
September 19, 2022  
6:30 pm

Attendees: **Meeting was canceled the afternoon of 9/16/22**

Opening Words/Chalice Lighting: Sally

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Check-In

Read the [Board Covenant](#).

Consent Items:

- Minutes
- Treasurer's Report
- VP Reports
- Staff Reports

Updates:

Decision Items:

Information/Planning:

Check Out

Closing words: Sally

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*Opening/Closing words for October:*

*Next Meeting is October 16 at UUCC after service.*

*NO MEETING WAS HELD IN SEPTEMBER.*

## Treasurer's Report Ending September 30, 2022

### Balance Sheet (Assets and Liabilities)

- 1) The checking account balance is worrisome, at \$14,860.02. ~~MoneyMarket~~ is at \$41,739.90, giving us cash assets of \$56,599.92.
- 2) Fidelity issued an online statement for August/September combined. Details are listed below.
- 3) The Very Temporary (2350) account now has a balance of \$67.31.

### Income/Expense Statement (Incoming versus Outgoing Cash)

- 1) Pledge income for September was \$4,991.33, which falls close to the year-to-date budget. Total income for September was \$9,893 (rounded). The year-to-date budget for total income was estimated to be about \$1,600 higher. Note that September had two cell tower rental payments.
- 2) Expenses for September were \$15,289. Total expenses for the year are around \$7,500 less than budgeted.
- 3) Income less expenses equals a negative \$5,395.61.
- 4) The minister's and administrator's retirement fund contributions should be caught up by the end of October.

### Endowment

The Endowment Fund was \$115,648, which represents a loss of over \$11,500 since August 1.

### Fidelity Mutual Funds

Symbol	Description	Mkt Value 7/31/22	Mkt Value 9/30/22	Change for Period	Total Cost Basis
	<b>REGULAR INVESTMENTS</b>				
SPAXX	Fidelity <del>MoneyMkt</del>	33,231.82	33,337.89	106.07	<i>Not Applic</i>
FXAIX	Fidelity 500 Index	15,071.76	13,125.02	-1,946.74	12,000.00
FNCMX	Fidelity Nasdaq Index	15,631.97	13,389.99	-2,241.98	15,000.00
FITLX	Fid US <del>Sustainblty</del> Index	6,566.58	5,680.18	-886.40	7,500.00
FSLEX	Fid Environ/Alternative Energy	6,351.26	5,467.96	-883.30	7,243.69
		76,853.39	71,001.04	-5,852.35	
	Duncan				
SPAXX	Fidelity <del>MoneyMkt</del>	11.95	11.99	0.04	<i>Not applic</i>
FITLX	Fid US <del>Sustainblty</del> Index	7,909.64	6,841.95	-1,067.69	7,500.00
FSLEX	Fid Environ/Alternative Energy	8,120.48	6,991.12	-1,129.36	7,500.00
		16,030.12	13,833.07	-2,197.05	15,000.00

## **Board Report - Congregational Life – Christian Horvath**

### **10/15/2022 (Main Points for Board Meeting in Blue)**

#### **CONGREGATIONAL LIFE ACTIVITIES**

##### **1<sup>st</sup> and 3<sup>rd</sup> Wednesday Coffee**

- Gathering has been well established, but in the last month with lower numbers.

##### **2<sup>nd</sup> and 4<sup>th</sup> Wednesday Dinner (Potluck)**

- Both Wednesday Dinners (9/28) and (10/12) with more than 15 people attending
- No budget needed as everyone buys into the spirit of bringing some food and beverages. Different people volunteer to help with set up and cleaning dishes
- Nice mix of regulars, new members/visitors and “Oldtimers” that we have not seen much at church
- Team: Christian H., Daidee S., Anne Cornwell, Jen Horning, Konstantin Chinkov & Emily Compton.

##### **Dinners at home**

- Sally P. kicked off the Dinners at home initiative on Sep. 11. ~5 dinners already scheduled for fall.
- People can sign up to host dinners – No. of people, dietary considerations, date and time,...
- Anyone sign up to attend these dinners. Thank you, Sally, for the great initiative 😊😊😊

##### **UU Diners at home**

- John and Lynna Ruth organized the first UU Diners at Portobello Italian Restaurant on Highway 58 on October 5, 2022.
- Turnout was truly great. More than 20 people attended including people that have not been at church services lately.
- John and Lynna Ruth distributed a sign- up sheet, so that other people start to organize these UU diners in future months. Thank you, Lynna Ruth and John! 😊😊😊
- Very interesting that the 3 parallel dinner initiatives above are well attended attracting different members and friends of UUC. >> This follows the basic fact that everyone needs to have at least 3 meals a day and enough UUs seem to enjoy to have their meals together 😊😊😊

#### **ATTENDANCE**

##### **Sunday Worship (9/25 through 10/9– 3 Sundays, vs 8/21 through 9/18 – 5 Sundays)**

- Total Attendance decreased to 63 (70 in Sep)
  - In Person Attendance: 46 Adults (47) and 4 children (8)
  - Online Attendance: 13 (15)

#### **Q3 2022 Financial Review by Finance Committee – Recommendations to Board**

##### **1. Recommendations right now**

- Fundraisers need to be planned out by the Board (Who, What, When)
- Special Rentals & Weddings plan needs to be developed (Who, What, When)

##### **2. After Q4 2022, Finance Committee review whether financial transfers are needed:**

- Transfer from Money Market Fund from Built well bank: \$3,750
- Request Endowment committee to distribute 3%: \$3,750 (Matching)
- Transfer from Money Market Fidelity: \$4,000 (Church of God)

##### **3. If point 1 and 2 are not sufficient, then Finance Committee recommends**

- No Payments to UUA (so far no payments were made to the UUA)

## VP and Staff Reports - September 2022

### Farin Cloyd - Admin

- Working on (and getting ready to publish) the updated UUCS website. Consolidated repetitive info on the website, and updated all outdated/incorrect information about services, RE, and events. ***Still need photos and bios of all board members!***
- Collecting quotes and bids for a new office copier in the future. Looking into full and partial-color models to lessen spending on external color printing.
- Continues to update the church calendar and UUCS FB page with upcoming events for RE, Social Justice, etc.
- Helped launch UUCS working groups during the September 11th service, and I'm currently overseeing the hospitality group.
- Helped coordinate and present UU101 after service on Sep 18th - we had 5 visitors/friends attend this session!

### Camille Mason - DRE

- RE Game night Sept 16 was fun! We had 3 families attend with the hope for more engagement in future RE nights.
- Writing and organizing lesson plans for October RE
- Advertising for Chattanooga Community Youth
- Successful service project after multigenerational service!
- Coordinating with social Justice to collect glass bottles the month of October!

### Cassandra Betro - Books

- Recording and updating of electronic invoices,
- reflected on year end procedures
- prepared a year end cheatsheet

## September Board Report - Religious Growth

### Sunday Morning RE

- Low attendance
  - a. Keeping combined class for another few weeks
  - b. Spirit Play (younger ages) will begin in October
- Nursery is open, still searching for additional workers
  - a. RE committee on standby as volunteers, which has been utilized once this month

### RE Service Day



- We're doing monthly service days to follow the multigenerational service - RE kids, families, and everyone are invited to join a service project after service and eat pizza provided by RE committee
- First one went fabulous and amazing, many pitched in to tidy the pizza garden

### **Mountain Cons**

- Beginning to gather info from families about interest in attending spring vs fall CONS
  - Elementary group will most likely go in February

### **OWL**

- Camille has reached out to churches inviting them to participate in OWL, we are waiting for responses

### **Chattanooga Youth**

- Camille is working on this now, inviting youth from other Chattanooga communities

### **Social Justice**

- Camille met with the SJ committee in August and RE will coordinate with their plans
  - Chattanooga Pride is Sunday, October 2
  - Recycling glass bottles project for October

## Board Report - Congregational Life – Christian Horvath

9/19/2022 ([Main Points for Board Meeting in Blue](#))

### CONGREGATIONAL LIFE ACTIVITIES

#### **1<sup>st</sup> and 3<sup>rd</sup> Wednesday Coffee**

- Gathering has been well established, but in September still with lower numbers.

#### **2<sup>nd</sup> and 4<sup>th</sup> Wednesday Dinner (Potluck)**

- Selina initiated a 5<sup>th</sup> Wednesday potluck dinner in August. This test was very successful – over 20 attendees including some old-timers that have been rarely at church and some newcomers.
- Concept: Potluck – everyone contributes food and beverages without much organization. Organizing team helps with set up and clean up, but also to build social contacts to attendees and potential attendees. Plan to run program without a financial budget.
- 2<sup>nd</sup> Wednesday Dinner with around 15 attendees.
- Organizing team: Christian Horvath, Daidee Springer, Anne Cornwell, Jen Horning, Constantin & Emily Compton. Plan to add one more person.

#### **Dinners at home and UU Diners**

- Sally P. kicked off the Dinners at home initiative on Sep. 11. ~5 dinners already scheduled for fall.
- People can sign up to host dinners – No. of people, dietary considerations, date and time,...
- Anyone sign up to attend these dinners.
- Sally also informed congregation on Sep. 11 that UU Diners program will come back with a monthly join meal at local restaurants (Initiative led by John St.)

#### **Summer Adult Education Series (“Environmental Justice in Chattanooga”)**

- Last of 7 events took place on Aug. 28<sup>th</sup> (Southern Environmental Law Center)
- Program was very well received.
- Social Justice Committee will continue with workshops in October – that’s really exciting!

#### **70<sup>th</sup> Anniversary UUCC**

- **1950s Cooking/Dinner Event with 50s Costumes or Fashion Show** – postponed to February 2023 due to timing conflicts and other UUCC initiatives involving dinners and food (e.g. January 2023 – “Feeding the Hungry” by Social Justice).  
Organizers: Christian Horvath, Jen Horning, Daidee Springer and Gale Audier

### ATTENDANCE

#### **Sunday Worship (8/21 through 9/18– 5 Sundays, vs 7/24 to 8/14 – 4 Sundays)**

- Total Attendance increased to 70 (59 in Aug)
  - In Person Attendance: 47 Adults (42) and 8 children (5)
  - Online Attendance: 15 (12)

#### **Reporting from Finance Committee**

- *Finance Committee (Sep 15<sup>th</sup>) reports to the Board that no (1) fundraiser, (2) weddings, (3) church rentals have taken place so far through End of August. These 3 initiatives should help in addition to the pledges to fund our expenses. Who should initiate these initiatives?*

## Treasurer's Report - Draft August 2022

### Balance Sheet (Assets and Liabilities)

- 1) The checking account balance has recovered somewhat, at \$21,203. MoneyMarket is at \$41,738, giving us cash assets of \$62,941.
- 2) Fidelity did not issue an online statement for August. I was able to pull the total balance for the two accounts for August 31, but not the value of the individual holdings.
- 3) Thanks to a donation, the WUTC account is no longer 'overdrawn' and has a balance of \$51.80.
- 4) The Very Temporary (2350) account now has a balance of \$532.31. *[I looked it up, but do not have the info with me. I can email it to you later.]*

### Income/Expense Statement (Incoming versus Outgoing Cash)

- 1) Pledge income for August was greatly improved at \$26,196. Total income for August was \$28,372 (rounded).
- 2) Expenses for August were \$16,170. Total expenses for the year are almost \$5,000 less than budgeted.
- 3) Income less expenses leaves us with a positive \$12,202.
- 4) The unbudgeted amount of \$420 was an error. I had entered the budget for Tech Salary on the wrong line item (the heading line, instead of the expense line). I have corrected that, if you want a corrected income/expense report.
- 5) There was no payment for the minister's retirement fund, because Cass was waiting for Farin to sign up. Cass plans to make two payments in September.

### Endowment

The Endowment Fund, at \$123,217, versus \$127,287 at the end of July and \$121,777 on January 1.

Fidelity Mutual Funds Details on balances for specific funds not available, because no statement for month of August was issued online by Fidelity (quarterly only if no transfers in/out) *[I think]*

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FSLEX	Fid Environ/Alternative Energy	8,074.21			7,500.00
		15,974.01	15,209.01		15,000.00

