

UUCC Board of Trustees
December 20, 2021
6:30 pm

Attendees: *Chen Zhang, Sally Peixoto, Judy Gallagher, Rodger Miller, Farin Cloyd, Amanda Schuber, Amy Kusman, John Standridge, Christian Horvath, Rev. Mandy Goheen*

Opening Words/Chalice Lighting: **John**

- a. What word or image stays with you from this passage?
- b. How does this passage touch you personally?
- c. How might this passage inform our work this evening?

Check-In

Read the [Board Covenant](#).

Consent Items: Consent items approved unanimously.

- Minutes
- Treasurer's Report
- VP Reports
- (no Staff reports)

Information/Planning:

- **Topic: Staff Christmas Gift.** The church will pay taxes on the donations for staff gifts. Board allocated the donations. Moved and seconded, and unanimously approved.
- **Planning for 2022:**
 - January: Food/Chili cook-off? James Joyner to organize?
 - Valentine's Day dance?
 - Talent Show, perhaps in February around Valentine's Day and include a potluck. Donations accepted. (Horvaths interested in organizing)
 - Church anniversary. There is a written committee charge. Christian agreed to lead. Tie annual pledging to the anniversary. *Need to find someone to spearhead the Stewardship Campaign.* Perhaps have an additional fund raising drive/event. Hold mid- May? With flower Communion?
 - Fellowship Friends (Youth/Adults) in February
 - 5th Sundays youth doing service project
 - March? Wendy Werick.... craft/doodle/game night?

-March: Some sort of food night... Gale Audier, Ann Cornwell, Andre? Daidee? Wendy W.? John S.


-Spring Fling, include Amanda's leaving and welcoming new DRE. Hold April 1?

-New DRE/Amanda's leaving end of April

-April 10 is Amanda's ordination.

-Annual Meeting in June.

- **Sound issue for services:** Contracting services to Farin's boyfriend Ryan for a few months, taking A/V off Amanda's duties. Cameras are in, but they need to get installed. Suggest speakers be given instruction on mic usage.

- **Board Emails & Chat Set Up** Get signed up!
- **Sign up for service reps:**  Sunday Service Representatives Oct - Dec 2021 . We need print outs of responsibilities. One board rep at in person service; one on zoom/or live stream chat moderation.
Also for greeters. Have ready at services.
- RE will start conversation about delaying opening RE based on COVID numbers.

Check Out

Closing Words/Chalice Extinguishing: **John**

Opening/Closing words for January: Sally

December Board Report - Religious Growth

Return to In-Person RE

1. Ready to begin in January with 3 classes
 - a. Spirit Play (K-3rd) with Emily and Talia
 - b. Saplings (4th-8th) with Wendy S and Gale
 - c. Teens (9th-12th) with Dave and Dylan
 - d. Still scheduling specific dates and assistants
2. Voted to approve curriculum
 - a. Spirit Play for Spirit Play
 - b. Soul Matters for Saplings and Teens
3. Amanda (DRE) will prepare lesson plans and supplies for the entire month of January
 - a. She will be out the first two weeks, though (medical)
4. Voted to approve safety measures
 - a. All children (3 and up) will be required to wear a mask at all times in the building, until such time as the Board determines that the covid numbers for our area are sufficiently low enough to do otherwise.
 - b. Children and youth who are eligible to receive the Covid vaccine are asked to send a picture of their vaccination card to the office, and will be placed in the church database as having been vaccinated. This is following the same policy of the adults to streamline checking in for Contact Tracing purposes.
 - c. Each classroom will have an attendance sheet anyway that will be turned in at the end of classes and will be kept on file to allow for contract tracing as needed.
 - d. Every person entering and exiting classrooms will be asked to use the hand sanitation stations mounted in the classrooms.
 - e. Teachers/Aides will be asked to have proof of vaccine on file with the church office.
 - f. Teachers will be supplied with cleaning products in each room, and will wipe down all tables, chairs and door knobs before starting class and before leaving the classroom for the day.
 - g. Every effort will be made to allow for as much social distancing as possible during the RE class time.
 - h. NOTE: All children and youth will sign in and show proof of vaccination upstairs as adults do.

Coming Soon

1. Labyrinth
 - a. Enough volunteers, yay
 - b. Happy Solstice everyone!
2. Nursery is not available yet (this is NOT RE committee's responsibility, just a note)
3. Unfortunately the playground is NOT safe to use yet

- a. We have an \$1800 budget from Spring Fling donations to address this, and intend it to be a spring project (because weather)
- 4. Hoping to restart OWL soon
 - a. Need to recruit and train teachers for it
 - b. Community outreach and collaborating with other churches to get more children and teachers (UCC, Grace Episcopal, etc)
 - c. Top priority is for 7th-9th, then 10th-12th (because they missed out during pandemic), then 4th-6th, then K-1st
- 5. 2nd Sundays are intentionally multigenerational
 - a. 5th Sundays are for service projects, but January may not get one (too soon to plan)

Just Past

- 1. Coat drive was successful
 - a. However, RE kids were not really involved. Hopefully this improves with being in person
- 2. No-rehearse Pageant was successful
 - a. Plenty of engagement in person
 - b. Didn't translate as well to online streaming, since the audience was part of the fun
 - c. Thanks Amanda and those who participated (especially reading)

DRE Search

- 1. Committee met recently to discuss desires and priorities, and set deadlines for next steps
 - a. We will list interview questions by January 11
 - b. We will decide on advertising details and methods by January 11
 - c. Next meeting is January 11 to finalize these
- 2. Intend to place ads in February (teacher jobs usually start posting in early spring)
 - a. Start interviews after a few weeks (late February)
 - b. Begin position by April so they can overlap with Amanda
- 3. Looking for a local teacher, not necessarily UU trained, preferably with a specialty (music, dance, science, etc), prioritizing intersectionality (diversity and/or awareness of)
 - a. Position will be for 20 hours, focused entirely on children (as opposed to lifespan)
 - i. Aim to integrate RE with congregation
 - b. with an emphasis on middle and high school ages
 - i. That's where we already have a higher need for engagement and are losing their interest, haven't maintained bridging ceremony etc
 - ii. It's when most people develop agency and make decisions about religion/church separate from their parents (we want them to choose us)

Board Report - Congregational Life – Christian Horvath

12/20/2021

CONGREGATIONAL LIFE ACTIVITIES

Thanksgiving Dinner

- Leslie Brock coordinated the Dinner this year despite Covid challenges. Thank you, Leslie!

Dylan Thomas Reading & Potluck Dinner

- Thank you to Dylan & Amy Kussmann and Gale Audier|in creating a magical evening. Huge attendance, wonderful food and excellent, heart-warming readings by Dylan!

Talent Show in February?

- Selina and I would like to organize a talent show at UUCC. We have organized such talent shows in the past and heard about past glorious talent shows at UUCC. Probably, we would like to do it around Valentine's Day on a Saturday evening.

ATTENDANCE

Sunday Worship

- Started on December 5 with 70 people attending.
- Very strong attendance also on the Sundays since then. The numbers are still missing in the attendance file. I hope that Farin received the attendance numbers.
We need to make sure to count our attendance each Sunday.

Beloved Café

- Sunday, Dec. 5th at 6pm – grief listening circle
- Sunday, Dec. 19th at 6pm – Wendy/Andy/Jenn organized an outdoor Taize-style evening with readings, warm drinks, cookies, sparklers. It was a well-organized event. A young couple attended who had not been at church for a long time. I was happy to assist with the music.

Choir

The choir is going strong performing twice in December. We have about 15 singers and there is great sense of community in this group. Thank you, Jennifer!

COMMITTEES

No updates from Wowzers and Pastoral Care.

Committee on Ministry - still have not received any word of guidance whether the committee on ministry exists and what it does)

Outreach

VP Outreach board report: submitted by John Standridge

December 2021

Outreach Ministry Committees

- Membership – members: Jon Littlefield, Roger Davis & Christine Hunt. – Jon Littlefield and Roger Davis are co-chairs of the membership committee. The plan remains to re-imagine what membership will look like using a CRM (customer relationship management) approach that will monitor the status of visitors, attendees, and member involvement in committees, as chairs, and as board members. The hope is that we can develop mechanisms in the church to signal first-time attendance and that we can encourage a culture that “everyone in the church is on the membership committee”.

- Outreach -- We have begun to carry out WUTC messages and will be using the \$846.80 designated for that, and the \$475 communications/advertising budget to carry that out if needed. Our current messaging this week is to promote the Labyrinth which occurs on the winter solstice. Jon Littlefield contacted Dennis Parker, our WUTC contact.

The audio-visual project remains within budget. Unfortunately, the production quality, especially the audio, remains substandard (a loose or faulty cable?). This should improve with professional sound booth personnel beginning in January. Our hardware includes 2 top-of-the-line speakers (15" Electrovoice) and 2 subwoofers; a Yamaha 20 channel soundboard; a computer for adding features like Zoom, streaming website video, producing YouTube uploads and more; a Network upgrade, cable and router for high-speed internet; an electrical upgrade; Access Point wi-fi architecture, router, and a "Smart" TV for R.E.

- Public Relations/Communications - Gary Beale has agreed to continue in his current role in the audio-visual project as our designated communications committee co-chair. With able assistance from Farin Cloyd, and with messaging from Jon and Roger, they will manage social media: write for the web, proofread, draft press releases, and maintain a media contact list. The current website and Facebook pages look great! Much improved!

- Beloved Café is up and running with two services a month, 1st and 3rd Saturdays. This might be among our next WUTC promotions.

- Social Justice – Members: inchoate. Judith Gallagher and Robert Childs are the *de facto* co-chairs. The committee has produced a slate of organizations designated for Donate the Plate for 2021-2022, and is now seeking volunteers to handle speaking arrangements for those organizations.

We continue to grow our Lifespan Religious Education Program by investing in digital resources. We are strengthening the Digital Community Manager concept, not with an individual, but as a team.

-- conclusion of report

Treasurer's Report

Treasurer's Report

November 2021 report

Balance Sheet

1. Bank accounts and cash at \$ 80,552.00 vs \$ 74,880.44 last month.
2. Fidelity investments:

Account Number	Symbol	Description	Quantity	Last Price	Last Price Change	Current Value	Total Gain/Loss Dollar	Total Gain/Loss Percent	Percent Of Account	Cost Basis	Cost Basis Per Share	Type
Z50749800	SPAXX*	FIDELITY GOVERNMENT MONEY MARKET	63158.16	\$1.00	\$0.00	\$63,158.16	n/a	n/a	63.30%	n/a	n/a	Cash
Z50749800	FNCMX	FIDELITY NASDAQ COMPOSITE INDEX	89.606	\$198.14	\$5.81	\$17,754.53	\$2,754.53	18.36%	17.80%	\$15,000.00	\$167.40	Cash
Z50749800	FSLEX	FIDELITY ENVIRONMENT & ALTERNATIVE ENERGY	99.198	\$38.54	\$0.99	\$3,823.09	\$821.21	27.35%	3.83%	\$3,001.88	\$30.26	Cash
Z50749800	FXAIX	FIDELITY 500 INDEX FUND	92.229	\$163.01	\$3.31	\$15,034.24	\$2,902.63	23.92%	15.07%	\$12,131.61	\$131.54	Cash
		Account Total				\$99,770.02	\$6,478.37	21.50%				

Income and Expense Sheet

1. Year to date income of \$ 68752.10 which is \$ 11,215.45 below year to date budget.
2. YTD Pledges and Offertory of \$ 60,006.70 is # 5,410.00 below YTD Budget
3. Condensed Income and Expense Sheet attached below:



I and E Nov 2021 in
Excel 2_pg.xls

Misc

1. The \$1407.64 charge to account 6325-500, Repairs & Maintenance was payment to the electrician who repaired and upgraded wiring.

Respectfully,

Rodger Miller Treasurer UUCB BOT