

Attendees: *Chen Zhang, Sally Peixoto, Judy Gallagher, Rodger Miller, Farin Cloyd, Amanda Schuber, Amy Kusman, John Standridge, Christian Horvath, Rev. Mandy Goheen*

Opening Words/Chalice Lighting: **Judy**

Remember the Sky

Joy Harjo

Full poem found at

<https://www.poets.org/poetsorg/poem/remember-0>

*Remember your birth, how your mother struggled
to give you form and breath. You are evidence of
her life, and her mother's, and hers...*

Remember the earth whose skin you are...

*Remember you are all people and all people are
you..."*

- a. What word or image stays with you from this passage?
- b. How does this passage touch you personally?
- c. How might this passage inform our work this evening?

Check-In

Read the [Board Covenant](#).

Consent Items: Consent items were unanimously approved.

- Minutes
- Treasurer's Report
- VP Reports
- Staff Reports

Decision Making:

- Topic: Dylan's Proposal
 - Motion: Chen moved to approve Dylan's proposal as written.
 - Second: John seconded.
 - Amendment (if any):
 - Amendment Second (If any):

- Vote Count: Motion approved unanimously
- Topic: Bylaws ([w](#) Bylaws Revision Oct 25, 2021.docx)
 - Motion: John moved to approve the bylaws as written and amended.
 - Second: Christian seconded.
 - Amendment (if any):
 - Amendment Second (If any):
 - Vote Count: Motion approved unanimously.
- Topic: Proposed Opening schedule
 - Chen moved to accept Rev. Mandy's proposed opening schedule noted in her report, December 5 being the first in person service. (Doesn't include RE programming.)
 - John seconded.
 - Vote count: Motion passed unanimously.
- Topic: DRE Search

FOR THE BOARD OF TRUSTEES

In August, the Finance Committee voted unanimously to recommend to the BOT and the RE Committee that we hire a 20 hour per week DRE and search locally before considering a national search.

- Motion: John moved to approve the Finance Committee's recommendation.
- Second: Rodger seconded the motion.
- Amendment (if any):
- Amendment Second (If any):
- Vote Count: Motion unanimously approved.
- Topic: Amanda's Ordination
Dear Board Members:

It is with greatest joy that I submit this request for approval for the UU Church of Chattanooga to co-host my ordination. Ordination in the UU church is a huge honor bestowed upon an individual who has achieved Preliminary Fellowship.

As described by the UUA: Ordination is one of the most important traditions of our faith. A congregation's decision to ordain someone represents the congregation's faith in, and support for, the ordinand's ministry. This recognition of a person's calling forth is also a recognition of their setting apart, functioning as "a rite of initiation, taking an ordinand from their status as layperson and initiating them into the community of clergy." In the Unitarian Universalist tradition, the ritual of ordination also allows the minister to use the title of Reverend.

As a formal recognition of entry into service as a Unitarian Universalist minister, ordination offers an invitation to individual and communal transformation, as well as an opportunity to serve our faith in the world."

UUCC, UU Huntsville, and UU Tuscaloosa have all been pivotal in my Ministerial formation. As such, it is my deepest hope that together you will give me the great gift of co hosting my ordination at the Chattanooga church in April of 2022.

Thank you for your consideration and the love and guidance you have continued to show through this journey.

- Motion: Judy moved that UUCC co-host Amanda's ordination.
- Second: Sally seconded the motion.
- Amendment (if any):
- Amendment Second (If any):
- Vote Count: Motion passed unanimously.

Information/Planning:

- Google Workspace Set Up
 - Review Charge to 70th Anniversary Celebration
https://docs.google.com/document/d/1XDv4LsFLI2CoVrTCn_-83u80OnUwgcwes80JzUylpo/edit
- Christian volunteered to be on the committee. Mandy has a few folks in mind for the committee.
- COVID Policy. All events, outdoor and indoor, are available. Masks required as long as county numbers are 10+/100,000. Contact tracing by attendance sign in. Vaccinations required for those eligible.

Check Out

Closing Words/Chalice Extinguishing:

To acknowledge our ancestors means we are aware that we did not make ourselves.

Alice Walker

Opening/Closing words for November: John

Meeting adjourned at 8:34 p.m.

November VP & Staff Reports

(can we keep this at the top incase we need it handy?)

Minister's Report to the Board of Trustees for October/November 2021

Rev Mandy Goheen

My primary focus has been on reopening the church and what was needed. I have planned this all out twice and it wasn't time. I have shifted to a more action-oriented approach to the reopening process by focusing on preparing leaders and the building. It is no secret the choir and Jennifer are back practicing. We had three visitors on Sunday that I didn't turn away. It is time to be back together and we are ready for the most part.

Here is the schedule I would like to make public on Wednesday, November 17th

1. November 20, 5 pm Saturday evening tech rehearsal & sanctuary set up
2. November 21 Dress Rehearsal all Sunday volunteers invited to attend
 - a. I have a bandaid to stay on zoom until we are ready to live stream
 - b. **Need to contact Metropolitan Ministry's ASAP to see if they want to come in person**
3. November 25 Thanksgiving Dinner at UUC
4. November 26-30 Rev Mandy off
5. November 28 Chen is the speaker he can choose to be in person or at church. Jennifer will bring a laptop if he zoom's in from home if needed
6. December 4, 5 pm Saturday evening tech rehearsal & sanctuary set up
7. December 5 return to in-person service choir & Tropic Sol
 - a. Cookies, cider, music & socializing after the service
 - b. Would the board like to host this?

VP Resources: Amy Kussman:

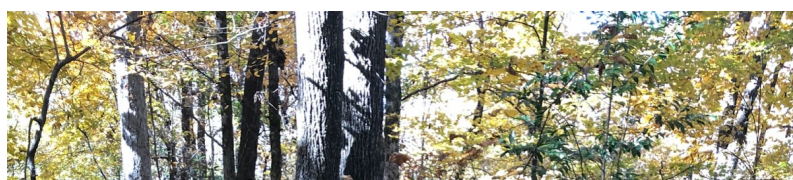
*** Update on the 'Mediation Trail' posts! These photos are for updating the BOARD ONLY, and are not intended for distribution to the UUC congregation yet :)**

To date, we have 16 of the 20 total trail signs installed along the UUC Mediation Trails. This includes ALL the signs for the upper "Principles" Trail, and over half of the signs for the lower "Sources" trail.

Carol Hobbs' artwork on the garden posts turned out amazing. Tim Hunt has done us such a tremendous service by digging the holes and installing the 4x4's necessary to mount the posts and signs in the ground.

The entire trail system should be marked and completed (along with a garden bench in the lower trail mediation area) in time for the Labyrinth event on Dec. 21.

I've attached a few photos documenting the journey of the work. The ones with Carol laying out her artwork on the picnic tables were taken on June 29th of this year. The last



ones, with her unloading the poles and standing by the installed post, were taken Friday 11/12.







November Board Report - Religious Growth (Sally P)

Return to In-Person RE

1. Recommending that we wait until February for in-person RE, assuming the board approves general return to in-person
 - a. This allows kids time to be effectively vaccinated, and includes leeway in case of a holiday surge
 - b. This does not include multigenerational services, which we recommend allow kids as soon as the church generally returns to in-person

- i. No-rehearse Christmas Pageant is traditionally led by RE, we are planning for this to be the case next month
2. Initial plan is to require proof of vaccination from kids (same as everyone) and to require masks indoors for everyone other than nursery age. Masks to be optional outdoors, with social distancing when unmasked. This may be revised once it is brought to a full RE committee meeting.
3. Measuring rooms to determine how many people can fit with social distancing.
 - a. Can we use the forum room for RE?
 - b. Can we split into more groups (therefore smaller groups) and have them rotate so one will have class at the outdoor labyrinth?
4. Intend to continue with 3rd Sundays multigenerational service, 5th Sundays service projects
5. Still deciding on curriculum
 - a. Will need to hire staff for nursery

General RE

1. Low virtual turnout and difficulty maintaining virtual teachers & assistants
 - a. We've been part of a multi-church consortium for virtual RE that worked great last year. This year it has very low turnout, and we have been disproportionately responsible for providing teachers & assistants to run it. We are now removing ourselves from the consortium.
 - b. Cancelling weekly events in favor of larger monthly events. Everyone is tired and hopefully this will be more manageable for both teachers/assistants and kids.
2. Registration on hold until return to in-person
3. Service projects going well
 - a. Coat Drive for December
 - i. Dec 5 and 12
 - ii. Younger kids make Thank You cards as part of November social activity
 - iii. Teens create meme to promote coat drive internally and externally
 - iv. All kids possibly bake goodies to give away (donations accepted) to raise money for Community Kitchen, amount raised is challenge to congregation to meet on Share the Plate Sunday
 - v. All kids possibly staff drop-off
4. Labyrinth
 - a. Dates
 - i. Indoor set up: Sunday, Dec 19 (Beloved Cafe--outside)
 - ii. Event: Tuesday, Dec 21
 - b. Advertise
 - i. internally and externally
 - ii. WUTC (coordinate with Steve Hollingsworth)
 - iii. nUUsletter
 - iv. FB (possibly promote)
 - v. website info
 - vi. coordinate with John Standridge
 - vii. Rev Mandy's Chatter article talks about it, check out the December Chatter
 - c. Logistics
 - i. Indoors and/or Outdoors

- ii. Volunteers (minimum 2 indoors and 3 outdoors)
- iii. Take names and cell phone numbers to contact when it is almost time to walk the labyrinth
- iv. Do we light the path from upper lot through woods and/or down steps?
- v. How do we light the outdoor labyrinth?
- vi. Outdoor labyrinth clean up
- vii. Stations
 - 1. small labyrinths (indoors or outdoors)
 - 2. journal (indoors or outdoors)
 - 3. hot drinks (outdoors)
 - 4. fire ring (outdoors)
- d. Interest in helping or taking on one piece of planning/event
 - i. Youth to help night of
 - ii. Wendy create sign up sheet, Rev Mandy will share especially new folks
 - iii. Amanda will help (Wanda may also help)

DRE Search

- 1. A committee has been started, led by Camille and including Sally and Talia.
 - a. Trying to fill the position by March, so they can overlap with Amanda before she leaves
 - b. One meeting so far, currently researching
 - i. UUA guidelines
 - ii. LREDA guidelines
 - iii. Job description for Amanda and for previous DRE
- 2. Still deciding what we want
 - a. Youth or Lifespan?
 - b. How many hours?
 - c. Intend to look locally for teachers and similar who may not be formally trained UU but may still be a great fit for us
- 3. Next steps
 - a. Finalize job description
 - b. Post it
 - c. Review applications
 - i. May ask for help here from RE Committee and/or Board
 - d. Conduct interviews (Rev Mandy will help)
 - e. Run background checks (early as 2nd interview since we're trying to fill by March)

Treasurer's Report

October 2021

Balance Sheet (Assets and Liabilities)

- 1. Bank Accounts and Cash at \$ 74,880.44 vs. \$ 86,854.55.60 last month.

2. Fidelity Investment Status:

Your Account Value:

\$99,252.55

Change from Last Period:

▲ \$2,623.37

	<u>This Period</u>	<u>Year-to-Date</u>
Beginning Account Value	\$96,629.18	\$88,137.93
Additions	-	5,000.00
Change in Investment Value *	2,623.37	6,114.62
Ending Account Value **	\$99,252.55	\$99,252.55

Core Account

Description	Beginning Market Value Oct 1, 2021	Quantity Oct 31, 2021	Price Per Unit Oct 31, 2021	Ending Market Value Oct 31, 2021	Total Cost Basis	Unrealized Gain/Loss Oct 31, 2021
FIDELITY GOVERNMENT MONEY MARKET (SPAXX) -- 7-day yield: 0.01%	\$63,157.10	63,157.640	\$1.0000	\$63,157.64	not applicable	not applicable
Total Core Account (64% of account holdings)	\$63,157.10			\$63,157.64		

Mutual Funds

Description	Beginning Market Value Oct 1, 2021	Quantity Oct 31, 2021	Price Per Unit Oct 31, 2021	Ending Market Value Oct 31, 2021	Total Cost Basis	Unrealized Gain/Loss Oct 31, 2021
Stock Funds						
FIDELITY 500 INDEX FUND(FXAIX)	\$13,782.67	92.229	\$159.9000	\$14,747.42	\$12,131.61	\$2,615.81
FIDELITY NASDAQ COMPOSITE INDEX (FNCMX)	16,322.63	89.606	195.4500	17,513.49	15,000.00	2,513.49
FIDELITY ENVIRONMENT & ALTERNATIVE ENERGY (FSLEX)	3,366.78	99.198	38.6500	3,834.00	3,001.88	832.12
Total Stock Funds (36% of account holdings)	\$33,472.08			\$36,094.91	\$30,133.49	\$5,961.42
Total Mutual Funds (36% of account holdings)	\$33,472.08			\$36,094.91	\$30,133.49	\$5,961.42

1. YTD Income of \$48,447.46 YTD is less than budget by \$ 14,726.58.
2. YTD Pledges and Offertory of \$37,491 (\$ 6486.61 below YTD Budget)
3. Income/Expense Statement attached below...



Condensed I and E
for Oct 2021.pdf

Endowment Fund balance is \$121,303.00

Board Report - Congregational Life – Christian Horvath

11/16/2021

CONGREGATIONAL LIFE ACTIVITIES

Wensdays Outdoors

- Gathering on Oct. 20 drew the crowds as we also gave a farewell to Linda Park. Around 40 people showed up and still included some of the latest newcomer families.
- Last Gathering on Oct. 27 with only a smaller crowd of about 10 people.
- Due to the time change and colder weather we closed up Wensdays Outdoors. There was some interest in starting again a Wensdays program indoors but no champion has been found yet for organizing it.

Congregational Life

- Collecting an inventory of current groups is still an open topic that I need to follow up with Sally

ATTENDANCE

Sunday Worship

- Numbers of Households attending for the last 4 Sundays: 39 (unchanged vs last report), but still behind the average of 48 for 2021 and 50 for 2020.

Beloved Café

- Sunday, Oct. 17 – around 12 people. We should create a small team “to set up the stage” and plan participation of musicians. We need to find some innovative ideas for advertising to draw in some crowds.

Choir

The choir has met twice so far with 12 singers each. The singers were excited to meet and sing together again. Still need more tenors & basses and always welcome more sopranos and altos. 😊

COMMITTEES

No updates from Wowzers and Pastoral Care.

Committee on Ministry - still have not received any word of guidance whether the committee on ministry exists and what it does)