

UUCC Board of Trustees
October 20, 2020
6:15 pm

Attendees: Chen Zhang, Mandy Crowley, Rev Mandy Goheen, Amy Kussman, Rodger Miller, Emily Sartain, Jon Littlefield, Christian Horvath, Roger Davis

Opening Words/Chalice Lighting:

- a. What word or image stays with you from this passage?
- b. How does this passage touch you personally?
- c. How might this passage inform our work this evening?

Check-In

Read the [Board Covenant](#)

Consent Items: Approved Unanimously

- Minutes
- Treasurer's Report
- VP Reports
- Staff Reports

Decision Items:

- Personnel Handbook revisions ([View policy draft](#)) Voted to accept document. 1 abstention
- Environmental Decision Making -- Roger to reach out to Sandy Kurtz to be a champion for the church-accreditation as a green sanctuary. Jon and Christian to evaluate church investments from environmental standpoint, and will help produce report
- Follow up on Safe Return Policy (Defining what is a UUCC event, What happens in the event of a failure to follow policy)
 - UUCC event interpreted as on grounds
 - Decided to not include punishment in event of failure to follow policy
 - Reviewed numbers for October: 22.5 per 100,000 from Speleo, no vote to move down to Orange 2. Remain at Orange 1.
 - Will update rationale line re:shared food topic to ensure language consistency
- Benevolence Fund: Jon motion to overspend by spending overage of \$179.31 per Rev. Mandy's request to support a member in need. Seconded by Roger. Unanimous approval.
- Committee on Shared Ministry: Install Andy Foskey as active member, Bart Solomon as oncoming member. Motion: Jon; Second: Emily; Approved Unanimously

- Motion to approve increase in budget by \$172 for church liability insurance, includes switching to new insurance company; policy will now include workman's comp.
 - Vote: approved unanimously

Information Items:

- Bylaws Revision Task Force

Professional Development: Harvest the Power

Board + Rev. Mandy Only

- Amanda Youth RE: Personnel and RE Committee to work together to develop transition plan for Amanda
- Staff Holiday Gifts: Personnel and Finance Committees to work together

Check Out

Closing Words/Chalice Extinguishing

Closing Words next time: Roger Miller

OCTOBER VP & STAFF REPORTS

Intern Minister Report

We are now just 3 months away from the end of my term as Intern Minister! It's hard to believe that nearly a year has gone by. This past month I have continued my collaboration with UU congregations around the country to provide structured, fun and learning for our children and youth. The collaboration model has been picked up by several others around the country, and we are starting to hear about several other groups that have formed. Our collaboration groups will be putting together a Festival of Lights Service that will incorporate youth from all the congregations that have been meeting together, and will be shown as a Sunday service in those various congregations.

The RE Committee is on schedule to approve a four year curriculum cycle by the end of December. We are moving to this model to ensure consistency. We have also begun to talk about what a "Re-entry Year" will look like when we eventually come back from the Covid distancing. This is still a work in progress, but we would like to have a plan in place by early spring to be used when the Board determines it is safe to return to the building.

I have continued to be involved with the Wowzers group, preached in October, and will attend the Wowzers Retreat next month. Additionally I have continued to call various members of the congregation and send cards as pastoral care. I'm really enjoying getting to know members of the congregation, though I do miss the chance to be in physical space.

I remain ever grateful for the many opportunities to learn and grow in my ministry. Chattanooga has proven to be a wonderful teaching congregation that has invested their trust and love into my formation; a gift that I am honored to receive.

Outreach: Submitted by Jon Littlefield

Membership: No report

Social Justice (from Judy Gallagher): We have a zoom mtg scheduled for Sunday, October 18. Film viewing and discussion of "Suppressed" was successful I think. Rev Mandy and Sandy Kurtz facilitated discussion....don't recall exact numbers...but 12 or so people attended. Four of us packed naloxone packets for potential drug overdoses...going to group in Northern GA via one of our UU supporters, Robert Childs. Four of us proudly took the UU SJ banner to the Pride parade, which had its theme this year...Black Trans Lives Matter. A few of us will be meeting on Friday, 10/16, 2 p.m. to vote at Brainerd Rec. Board members join us if able, donned in UU Masks/or shirts :). We'll take a group pic! Friday Protests continue at Miller Park, 4:30-5:30.

Communication: Some communication continues with Steve Hollingsworth to promote UUCC on a continuous basis, rather than just events.

Music Director Report

There is a plan in the works for a UUCC virtual choir video to be featured in our Christmas Eve service! There are 10 choir members who have agreed to be part of the virtual choir, and I am also opening it up to the rest of the congregation for people who may be singers that haven't been able to be part of the choir previously for whatever reason and want to participate in this. I'm a little nervous about it because this will be my biggest foray into the world of music technology, but I recently attended a webinar about how to put one together and am going to give it my best effort! I'm looking forward to seeing everyone's participation and the results!