

Annual Congregational Meeting
June 09, 2019

The Annual Meeting began at approximately 12:20.

52 members (of 152) were in attendance.

1. **Opening Words** (Nicky Ozbek)
2. **Welcome & Quorum** - a quorum was present.
3. **Introduction of New Nursery Staff** (Iris DeLaPaz) - Iris introduced our new nursery staff, Sarah Davenport & Keisha Dawson, to the congregation. Both have a background in childcare and early childhood education.
4. **VP & Program Reports** (various)
 - a. **VP of Resources** - Nicky
 - i. There have been several building improvements during the year. We added stair rails to the stage, there was power washing outside, etc.
 - b. **VP of Congregational Life** - Nicky
 - i. Several fundraisers & events throughout the year - opera night, Exonerated play, auction.
 - c. **VP of Outreach** - Nicky
 - i. Social Justice - organized share the plate (10 organizations received donations totalling almost \$4k), participated in Pride Parade, MLK Day of Service, did the Earth Day service and planted a tree on the grounds, we are a member of TIPL (Tennessee Interfaith Power & Light), wrote monthly postcards to legislators, etc.
 - d. **RE** - Emily Sartain
 - i. Youth RE Program - This has been a year of transition for the RE program as this was Iris' first year in her position as Director of Religious Education. We've had some staff transition in the nursery as well. Registration is now available online and RE has changed up their communication and as a result are reaching more families than before. RE is currently recruiting teachers for those who are available to help this summer and fall.
 - ii. The RE committee also came up with a Vision Statement for RE: The UUCC Religious Education Program strives to create an inclusive, diverse and robust space for all ages to come together to learn, worship, connect, and grow. We hope to do this by fostering intergenerational relationships, by providing dynamic programming, and getting out to serve the larger community and world.
5. **Board Updates** (Nicky Ozbek)
 - a. **Recognition of Continuing Board Members** - Nicky Ozbek (moving to past president role) and Lynna Ruth Standridge (second year as treasurer)
 - b. **Recognition of Departing Board Members** - Connie Cowherd (Secretary) & Bart Solomon (Past President)
 - c. **Election of New Board Members** -
 - i. **Christy Tittsworth, Chair of the Nominating Committee presented the slate.**
 1. Wendy Sapp as President, Chen Zhang as President Elect, Christian Horvath as Treasurer Elect, Roger Davis as Secretary, Emily Sartain as VP of Religious Education, and Jon Littlefield as VP of Outreach
 - ii. Nicky made a call for nominations from the floor and no nominations were made. Lee Adler moved that we adopt this slate of officers, Rich Dwyer seconded. A

vote was called and 51 members voted to appoint the board as put forth by the Nominating Committee, no one abstained, and no one voted in the negative..

iii. Nicky noted that we needed to re-elect Dave Benn to VP of Resources

1. Monique Lewis moved to re-elect Dave Benn to the VP of Resources by acclamation. Rich Dwyer was the second. A vote was called and the vote was in the affirmative.

6. Election of Nominating Committee Members - Christy Tittsworth/Nicky Ozbek

- a. John Standridge, Ned Spaulding, Lucy Taylor, and Rodger Miller were presented as potential new members of the nominating committee.
 - i. Andy Foskey moved to elect the slate as put forth by the Nominating Committee, Walt Jenison seconded. A vote was called and 49 members voted in the affirmative.
- b. Monique Lewis and Jessica Bowman will remain on the committee, with Monique as chair and Jessica Bowman will remain on the committee

7. Treasurer's Report & Adoption of the 2019-20 Budget - Lynna Ruth Standridge

- a. Lynna Ruth presented information regarding our upcoming budget:
 - i. Most of the income is from net pledges. We also have the Sunday offertory, a few gifts, and fundraisers. We also receive income from the cell tower and rentals. We make a minimal amount of money from interest.
 - ii. The vast majority of our expenses are personnel related (~82% of revenue) - salaries, wages, benefits, payroll taxes, etc.
 - iii. We also have board and program expenses and maintenance/operations expenses.
 - iv. We also have expenses to the UUA - a percentage of our expenditures that we give to the UUA to support their work. \$13,258 is the amount we are estimated to pay to the UUA in FY19-20 should we choose to. The UUA uses this money to support their staff and provide resources for congregations. It supports both the national and the regional offices.
 1. If we do not pay the UUA, we will have a projected budget deficit of \$9,270. If we pay the UUA, we will have a projected deficit of \$22,528.
 2. We have enough money in reserves to cover either of these projected deficits.
- b. Lynna Ruth presented two budgets - option A, where we do not pay the UUA anything for FY19-20 or option B, where we pay the UUA the requested amount for FY19-20.
 - i. There was a brief time for questions and discussion.
 - ii. Nicky mentioned that should we vote for option A and find that our income exceed expectations, that our intent would be to pay the UUA.
 - iii. Mandy Goheen is aware of the financial circumstances and is invested in helping us raise additional funds in the coming year.
 - iv. Sandy Kurtz moved that we vote for option B (pay the UUA) and that we do a special collection to help cover the deficit. The rainy day fund will be used to cover any amount that we are unable to raise.
 1. Skip Stevens seconded.
 2. Nicky called for a vote to close the discussion. The majority voted in favor of closing discussion and calling a vote. Nicky called for the vote.
 - a. 31 voted in favor of Option B.
 - b. 5 voted against option b.
 - c. 2 abstained from the vote.

v. Option B passes.

8. Closing Words (Nicky)

9. Meeting adjourned at 1:14 pm.

Submitted by Mandy Cowley, Church Administrator

6/12/19