

Board Meeting Minutes for June 26, 2018

Unitarian Universalist Church of Chattanooga

Present: Nicky Ozbek, President; Bart Solomon, Past President; Mary Lou Reed, VP Religious Growth Ministry; Linda Park, VP Outreach Ministry; Link Christiansen, VP Congregational Life Ministry; Dave Benn, VP Resource Ministry; Connie Cowherd, Secretary; Bill Derrickson, Treasurer; Lynna Ruth, Treasurer Elect; Mandy Cowley, Church Administrator.

Absent: David Benn, VP Resources

Guests: Iris DeLaPaz, Director RE

Meeting called to order @ 6:30 PM

Chalice lightening and opening words by Nicky.

Minutes: May minutes corrected then approved unanimously.

Congregational Life Report: Link Christiansen – Personnel Committee issues discussed below.

Outreach Report: Linda Park – Faith Forward classes continue, Social Justice doing well, Communications Committee still needs help. Newest members to UUCC were enthusiastically welcomed. Linda reports she will miss serving on the Board as VP of Outreach. To date, there is no replacement.

Religious Growth Report: Mary Lou Reed – Iris DeLaPaz DRE is here and welcomed. She will be introduced to the congregation on Sunday and attend Wednesday night dinner the 18th. Forum disbanded for the summer. Blake Degen recommended a Happiness 101 class. Richard, a regular attendee at UUCC, is leading this class for the summer, i.e., 8 weeks. Positive comments received from those who have attended the class.

It was noted that the sound needs to be increased in the Forum room.

Treasurer's Report: Bill Derrickson – May numbers have gone well, see attached report. There will be a deficit of \$2000-3000 which will be covered by Church of Gods funds. Final report is forth coming and will be attached to minutes.

Resource Ministry: None = Dave absent

Informational Items:

5. Stewardship campaign Update – 78% of the pledges have been received yielding \$166,203. Last year \$184,000 was pledged. The reasons for this are 1) number of pledge units has decreased and the loss/death of significant contributors.

6. Personnel committee - Job description for church administrator is being updated. Contract completed for Director of Religious Education. Personnel committee and Marian Kern (Treasurer from Ministerial Search Team) will meet July 5th to discuss new ministerial candidate package. Exit interview scheduled with Cathy tomorrow.

Link could not find a reference of who signs letters in a contract, employment letters, and other documents requiring official signature. Link makes the motion the President of the Board be the signatory in these circumstances. Linda seconds. Motion approved unanimously.

7. Board retreat will be at Nicky's house July 14th starting at 1PM. This will replace the 3rd Tuesday Board meeting in July.

8. Sundays Board representative schedule has been sent out for review and confirmation.

9. Potential Affirmative Action – Link ask all Board members to familiarize themselves with Rooney Rules used by the NFL (National Football League). “Rooney rule – NFL policy requiring the league teams to interview ethnic-minority candidates It is sometimes cited as an example of affirmative action, though there is no quota or preference given to minorities in the hiring of candidates.”

Decision Items:

10. Staffing for ministerial duties 2018-2019. UUA presented UUCC's interim offer to one candidate which was declined. Meredith Olsen is interested if she can use her service as an internship. She will be confirming this. Meredith is scheduled to give sermon August 5th and another in September.

Wowsers have filled the pulpit into October.

11. Funding of minister 2018 - 2019 – Bill informs the Board that the budget, as it stands now, can support a new minister for one year. He does not see the budget supporting a settled minister beyond that. Ideas shared such as fund raisers, decreasing UUCC's \$13,000 annual denomination contribution to UUA, etc. Bart suggested a special congregational meeting be called to inform the congregation that we do not have the funds to hire a full-time minister. Reasons for this situation will be shared. All present members agreed. A special Congregational meeting will be scheduled for July 22nd after the service.

Action taken: Board President will have signatory authority for the church.

Policies past: None

Quick Report Items: Next Board Meeting is the retreat July 14th at 1PM at Nicky's,

Board Rep Schedule: July 8th – Mary Lou & Link; July 14th Lynna Ruth ?; July 22nd – Nicky & Connie; July 29th – Lynna Ruth & Bart; August 5th – Mary Lou & Link; August 12th – Dave & ??

Opening and Closing words for July 14th - Nicky

Closing Words: Monique

Meeting adjourned at 9:20 PM

Respectfully submitted,

Connie Cowherd, Board Secretary

August 1, 2018

Approved by Board August 21st, 2018

Treasurer's May 2018 report

Financial Comments

May 2018

Income

1. Net pledge income for May was a respectable \$13,560. Our YTD total of \$163,528 was 102% of budget, although \$8,684 below last year.
2. YTD total income including all pledges, gifts, rents and leases, and interest income remains strong at \$193,832. This compares favorably with our YTD budget of \$186,239.

Expenses

3. This month we paid off our Denominational expenses to the UUA. Total for the year was \$13,863, or approximately 7% of our total annual expenses. No payment needed for next month.
4. Total expenses for the month of May were \$18,075 as compared to revenue of \$15,346.
5. Our YTD income over expenses is a positive \$425.70 with a YTD budget of - \$18,835. I am estimating with year-end adjustments, we will come under budget with a negative \$4-6K deficit.