

Board Meeting Minutes for May 25, 2016

Unitarian Universalist Church of Chattanooga

Present: Monique Lewis, President; Buck O'Rear, VP Resources Ministry; Cecile de Rocher, VP Religious Growth Ministry; Linda Park, VP Outreach Ministry; Greg Cruz, VP Congregational Life Ministry; Daidee Springer, Treasurer; Bill Derrickson, 2015-2016 Assistant Treasurer; Leslie Brock, Past President; Rev. Cathy Harrington, Developmental Minister. Judith Pedersen-Benn, Development team.

Absent: Pam Johnson, Secretary. Leslie filled in to take minutes.

Monique called the meeting to order at 6:31 and lit the chalice. Daidee shared a reading from "Voices from the Margins". Everyone checked in.

Monique reminded everyone to use the parking lot papers in the event they needed to ask something during the meeting.

April Minutes: Monique asked for any corrections. There were none, so Monique called for a motion to approve the minutes. Greg made a motion to accept the minutes, Linda seconded, Monique called the vote, and the minutes were approved.

Greg announced that due to work staffing, he needed to leave about 8:00. Monique suggested that he give his report first.

Congregational Life: Greg reported that we had a great turnout for our potluck last Sunday. Gail Audier is excited about her role organizing potlucks. There is a plan for a Father's Day cookout with water activities for the kids.

Financial Report: Daidee reported the April financials. Income to expenses were down 3K for the month but still up for the year. People are keeping up with their pledges and we may not have to borrow as much from the COG fund as previously expected. Cathy asked if check had been sent to Jake and it has along with a thank you note.

We received the bill for the first 2 months for the Newsletter from Oakridge (March & April), but still haven't signed a contract. Daidee said she is not comfortable without a contract.

Resources Report: Buck sent out a report, but will send a corrected report. There was a 3.8% increase in pledges. 5 increased pledges, 6 decreased, and 4 requested waivers. Last 20% of people to be contacted about pledges could be a significant amount or nothing.

Monique asked how many pledge forms were turned in during table talks. Buck didn't have exact numbers, but we had lower response during table talks this year as opposed to last year. Follow-up was 10 last year vs 55 this year. Discussion about looking at other methods for next year. Judith suggested getting feedback from last Sunday's request for additional pledges. Buck reported the additional pledges resulting from last Sunday: \$2K additional.

Items from Finance Committee: Budget changes proposed.

Leslie suggested hearing other reports as the remaining finance discussion was probably going to be the bulk of the discussion. Monique agreed. Cathy asked for clarification on process of approving a proposed budget for the annual meeting.

Minister's Update: In addition to her filed report, Cathy shared the following: Suggested considering an emergency plan. Some suggestions from her meeting with the police chaplains was locking the doors, a safety team, and parking lot monitors. An emergency code sent downstairs in case of an issue. She wasn't proposing any particular actions, just encouraging making a plan.

Kay had many folks sign up for RE. Cathy spoke about getting ready to begin our third year of Developmental Ministry. This year will be delving into more of the messy work.

Cathy completed her Police Chaplaincy training and will graduate on June 30. Her first on-call duty will begin on July 11.

Cathy did report that she has found a house to rent and will be moving in about a week.

Bill added his support to the idea of a disaster plan with a story from his past about the advantage of having a written plan. Church shootings are only 3%, but you never know when something could happen.

The Knoxville chaplains came to Chattanooga to train the Chattanooga chaplains. There was some extensive discussion about the shootings in Knoxville several years ago and how the police chaplains were received. The lay pastoral team and Cathy have been discussing possible ideas for the emergency plan.

Linda asked, other than talking, what are we going to do? There were suggestions about forming a committee, asking the ER police to come out to inspect the building. Other ideas were having emergency blankets, food, & first aid supplies for various types of emergencies.

Religious Education: Kay sent out a report. Cecile went over the items from the report. There was some discussion about the 'pray ground' experiment from last Sunday. It seemed to be a success and there was discussion about expanding the experiment. There will be a summer camp in June for one week. Leslie passed along what she could remember about the RE retreat from Sunday. The summer and fall curriculums had been discussed along with changes to various classrooms for summer. Daidee asked for a heads up any time money will be coming in for fees such as the summer camp.

Outreach: Linda Park's report is attached. She reported that there will be an event for National Day of Gun Violence. One hour at Miller Park Pictures of victims of gun violence and speakers on June 2. The Membership committee needs a new chair. Kimberly is making a job change and will not have the time for the foreseeable future to fulfill the responsibility. They will be

developing a job description for the position. Movie 'Crash' will be shown tomorrow night here at the church, sponsored by the Social Justice committee.

Budget Discussion:

Daidee presented what occurred at the Finance Committee Meeting. \$187,050 in current pledges. When discounted 5% it goes down to \$179,340. The Finance committee discussed how to address the lower expected income in the budget.

After much discussion and massaging of numbers, Daidee moved that the BOT recommend to the congregation that they approve the attached balanced 2016-2017 budget at the annual meeting. The motion was seconded by Cecile and passed unanimously by the Board. The bottom line of the recommended 2016-2017 budget is \$230,446 including \$179,944 of which will be funded by pledge income already committed. If more pledge income is forthcoming, we'll restore some painful cuts. Other possibilities for adding to income and restoring cuts include a share the plate among ourselves for a particular line item (e.g. Denominational Affairs; Search/Sabbatical) and increased efforts on the fund raising front.

New Business

- **Chalice Lighters** – Who do we get to encourage congregation to join? Cost is about \$10 to join and 10% of the membership. We would receive grants for various activities if enough members join. Leslie will try to find a contact for a potential Sunday service. We could not identify an active committee to take on the duty.
- **Transition team report** - Judith reported that the team would like to support the board in doing some planning. They have a couple of planning document templates that the board could look at and get their help. Judith will send out templates to Monique and she will forward to board members. Daidee mentioned if we do any share the plate for a specific project, we don't take anything away from social justice causes.
- **Development ministerial evaluation.** Monique pledged to have it ready for June board meeting and contract done by end of June. Everyone agreed to have it ready for signing after the congregational meeting.
- **Women's Retreat** - Monique presented a recommendation for a women's retreat at the mountain to be facilitated by Judith. Cecile made a motion to pay Judith's expenses \$125 for the women's retreat from growth initiatives. Linda seconded. Motion passed.
- **Future BOT meetings** - Next meeting scheduled June 16th. July board meeting be July 21th. August 18th.
- **Readings for July meeting** - Cathy agreed to do the opening/closing for June.

Closing Words: Daidee read a Hindu Prayer as our closing words. The meeting was adjourned at 8:46.

Religious Education Report for April, 2016

- Average weekly attendance: 27
- DRE Kay, along with two co-counselors (one paid and one unpaid) will lead a one week UU Kids Camp in June (6/13-6/17), from 10 a.m.-4 p.m. for ages 5-12. Art, nature and friendship will be the focus. Campers will pay a \$25 fee to participate.
- In April, Kay worked with the teens to plan their bridging service, held on May 1st. Four seniors graduating this year. (Lily, Greg, Isabelle and Lauren.)
- Kristie McKinley finished her time serving in our Nursery at the end of April. Ruby Earlene Toney-Guinn (yes, that is a mouthful) has been hired as the new Nursery caregiver. Ms Toney-Guinn has a degree in early childhood education, and is employed as a Pre-School teacher during the week. We are grateful to welcome her aboard.
- With shifting kids (growing up and bridging to different classrooms) it looks as though our Sprouts class will be the largest next year, with teens being the smallest. We will not be offering a pre-school class in 2016/2017, as most of our 4 year olds are bridging up to Sprouts.
- Isabelle McCurdy attended pre-site training for General Assembly in Columbus in April. This year, Isabelle will serve as Senior Business Manager for the Youth Caucus.

Unitarian Universalist Church of Chattanooga

Balance Sheet

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Consolidated - April 2016

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		Current Year	Previous Year
ASSETS	1000		
BANK ACCOUNTS AND CASH	1050		
First Volunteer Checking	1110	\$16,675.98	\$20,831.59
First Volunteer Money Mkt	1210	41,667.35	53,396.37
Petty Cash on Hand	1260	0.00	100.00
Subtotal Bank Accounts And Cash	1050	58,343.33	74,327.96
INVESTMENTS	1300		
CD 55291 md 03/28/16	1310	5,796.17	5,791.89
CD 55292 md 03/28/16	1320	5,831.25	5,826.94
CD 56157 md 12/29/15	1330	5,772.56	5,768.29
CD 56159 md 12/29/15	1340	5,772.56	5,768.29
CD 53276 md 03/4/16	1350	20,361.27	20,346.22
Subtotal Investments	1300	43,533.81	43,501.63
TOTAL ASSETS		<u>\$101,877.14</u>	<u>\$117,829.59</u>
LIABILITIES	2000		
CURRENT LIABILITIES	2010		
TAXES PAYABLE	2205		
Federal Withholding	2215	\$149.00	-\$59.50
Social Security	2217	342.66	867.52
Medicare	2219	80.14	119.26
OTHER DEDUCTIONS	2250		
Health Insurance Withheld	2270	79.46	-3.99
Subtotal Taxes Payable	2205	651.26	923.29
PASS THRU CONTRIBUTIONS	2300		
GA Expense Acct	2306		
Poinsettias	2308	47.00	0.00
Share the Plate	2320	340.87	640.87
Very Temporary	2350	-132.50	348.43
Subtotal Pass Thru Contributions	2300	255.37	989.30
OTHER CURRENT LIABILITIES	2400		
Building Use Deposits	2410	50.00	50.00
Prepaid Pledges Next FY	2415	4,450.00	9,275.00
Solar Panels	2420-001	0.00	1,516.78
WUTC	2520-001	2,882.80	3,452.80
Subtotal Other Current Liabilities	2400	7,382.80	14,294.58

Unitarian Universalist Church of Chattanooga

Balance Sheet

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		Current Year	Previous Year
Subtotal Current Liabilities	2010	8,289.43	16,207.17
TOTAL LIABILITIES		8,289.43	16,207.17
NET ASSETS	3000		
UNRESTRICTED	3100		
Unrestricted Net Assets	3110	\$29,844.70	\$36,371.51
TEMPORARILY RESTRICTED	3201		
Building Reserve Fund	3210-102	16,913.78	7,029.70
Church of God Rent	3218-001	30,000.00	27,000.00
Endowment Holding	3220-104	130.13	130.13
Energy Efficiency	3221-103	1,804.67	0.00
Equipment Reserve Fund	3222-102	3,054.29	3,329.27
Flower Fund	3230-106	8.00	8.00
Green Initiatives	3233-002	0.00	287.89
Landscaping Reserve	3236-002	260.07	0.00
Growth Initiatives	3238-009	6,277.04	6,515.26
Min. Search/Sabbatical	3245-109	1,544.55	1,293.12
Music Enhancement Fund	3250-110	1,374.54	1,374.54
Passover Seder	3255-111	593.08	278.87
REfurbish	3268	312.81	3,371.72
Restricted Gifts RE	3270-114	0.00	838.95
Restricted Lewis Prop Tax	3271-120	6.72	199.36
Restricted Investment	3275-115	0.00	12,129.08
Social Justice	3279-003	419.51	396.20
Staff Christmas Bonus	3280-116	0.00	40.00
YRE Fundraisers	3290-118	668.32	668.32
Teen Fundraising	3293-119	360.50	360.50
ALL FUNDRAISING	3631-399		
Fundraiser T shirts	3631-440	15.00	0.00
Subtotal Temporarily Restricted	3201	63,743.01	65,250.91
TOTAL FUND BALANCE		93,587.71	101,622.42
TOTAL LIABILITIES AND FUND BALANCE		\$101,877.14	\$117,829.59

Unitarian Universalist Church of Chattanooga

Income and Expense Statement

Consolidated - April 2016

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		Current Period	Year to Date	YTD Prior Year	Year to Date Budget	YTD Budget Percentage	Annual Budget	Annual Budget Percentage
INCOME	4000							
UNRESTRICTED	4020							
Pledges - Current FY	4030	\$11,915.00	\$154,105.62	\$138,494.02	\$146,757.50	105.01%	\$176,109.00	87.51%
Pledges - Prior FY	4040	0.00	1,352.00	1,280.00	1,666.70	81.12%	2,000.00	67.60%
Sunday Offertory	4050	418.77	4,688.38	5,457.52	5,000.00	93.77%	6,000.00	78.14%
Subtotal Unrestricted	4020	12,333.77	160,146.00	145,231.54	153,424.20	104.38%	184,109.00	86.98%
Budgeted		12,333.77	160,146.00	0.00	153,424.20	104.38%	184,109.00	86.98%
Non-Budgeted		0.00						
GIFT INCOME	4051							
Gifts	4051-400	0.00	141.84	335.00	416.70	34.04%	500.00	28.37%
Gifts In Memoriam	4051-410	0.00	0.00	1,260.00	416.70	0.00%	500.00	0.00%
Subtotal Gift Income	4051	0.00	141.84	1,595.00	833.40	17.02%	1,000.00	14.18%
Budgeted		0.00	141.84	0.00	833.40	17.02%	1,000.00	14.18%
Non-Budgeted		0.00						
INCOME ALL FUNDRAISERS	4100							
Fundraiser Income	4100-400	0.00	297.50	690.94	833.30	35.70%	1,000.00	29.75%
Income-Sage-ing Wkshp	4100-440	0.00	10.00	303.00	0.00	0.00%	0.00	0.00%
Subtotal Income All Fundraisers	4100	0.00	307.50	993.94	833.30	36.90%	1,000.00	30.75%
Budgeted		0.00	307.50	0.00	833.30	36.90%	1,000.00	30.75%
Non-Budgeted		0.00						
INTEREST INCOME	4500							
Banking Interest	4510	0.55	4.94	7.52	7.50	65.87%	9.00	54.89%
Savings Acct Interest	4512	5.13	55.40	46.96	83.30	66.51%	100.00	55.40%
Endowment CD Interest	4515	59.58	174.03	219.68	125.00	139.22%	150.00	116.02%
Regular CD Interest	4520	0.00	32.18	64.28	104.20	30.88%	125.00	25.74%
Subtotal Interest Income	4500	65.26	266.55	338.44	320.00	83.30%	384.00	69.41%
Budgeted		65.26	266.55	0.00	320.00	83.30%	384.00	69.41%
Non-Budgeted		0.00						
MISCELLANEOUS INCOME	4600							
Hospitality Income	4610	0.00	0.00	184.79	291.70	0.00%	350.00	0.00%
Miscellaneous Income	4620	0.00	3.06	5.00	0.00	0.00%	0.00	0.00%
Photocopy Income	4621	2.95	15.95	16.55	10.00	159.50%	12.00	132.92%
Subtotal Miscellaneous Income	4600	2.95	19.01	206.34	301.70	6.30%	362.00	5.25%
Budgeted		2.95	19.01	0.00	301.70	6.30%	362.00	5.25%

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		Current Period	Year to Date	YTD Prior Year	Year to Date Budget	YTD Budget Percentage	Annual Budget	Annual Budget Percentage
<i>Non-Budgeted</i>		0.00						
RENTS AND LEASES	4700							
Cell Tower Income	4703-005	2,513.56	15,649.02	12,850.26	12,275.00	127.49%	14,730.00	106.24%
Bridge Club	4704	0.00	188.00	158.00	125.00	150.40%	150.00	125.33%
Chions	4707	59.00	149.00	120.00	125.00	119.20%	150.00	99.33%
Church of God	4708	0.00	0.00	0.00	20,833.30	0.00%	25,000.00	0.00%
India Society	4710	0.00	0.00	200.00	500.00	0.00%	600.00	0.00%
Special Rentals	4711	75.00	825.00	476.00	416.70	197.98%	500.00	165.00%
Wedding/Comm Ceremony	4721	0.00	0.00	0.00	125.00	0.00%	150.00	0.00%
Subtotal Rents And Leases	4700	2,647.56	16,811.02	13,804.26	34,400.00	48.87%	41,280.00	40.72%
<i>Budgeted</i>		2,647.56	16,811.02	0.00	34,400.00	48.87%	41,280.00	40.72%
<i>Non-Budgeted</i>		0.00						
TOTAL INCOME		15,049.54	177,691.92	162,169.52	190,112.60	93.47%	228,135.00	77.89%
<i>Budgeted</i>		15,049.54	177,691.92	0.00	190,112.60	93.47%	228,135.00	77.89%
<i>Non-Budgeted</i>		0.00						
EXPENSES	5000							
PERSONNEL EXPENSES	5010							
INTERIM MINISTER	5070							
Salary/Wages-IntMin	5071-001	\$0.00	\$0.00	\$1,632.17	\$0.00	0.00%	\$0.00	0.00%
Employer Taxes-IntMin	5072-002							
FICA-IntMin	5073-002	0.00	0.00	112.50	0.00	0.00%	0.00	0.00%
Life Ins-IntMin	5074-002	0.00	0.00	75.51	0.00	0.00%	0.00	0.00%
Health Insurance-IntMin	5075-005	0.00	0.00	643.87	0.00	0.00%	0.00	0.00%
Housing-IntMin	5077-007	0.00	0.00	1,437.50	0.00	0.00%	0.00	0.00%
Professional Exp-IntMin	5078-007	0.00	0.00	307.53	0.00	0.00%	0.00	0.00%
Retirement-IntMin	5079-008	0.00	0.00	310.48	0.00	0.00%	0.00	0.00%
Subtotal Interim Minister	5070	0.00	0.00	4,519.56	0.00	0.00%	0.00	0.00%
<i>Budgeted</i>		0.00	0.00	0.00	0.00	0.00%	0.00	0.00%
<i>Non-Budgeted</i>		0.00						
DIRECTOR OF MUSIC	5080							
Salary/Wages-DirMus	5081-001	827.66	8,276.60	8,035.80	8,276.70	100.00%	9,932.00	83.33%
Employer Taxes-DirMus	5082-002							
FICA-DirMus	5083-002	51.32	513.20	513.53	513.30	99.98%	616.00	83.31%
Medicare-DirMus	5084-002	12.00	120.00	120.19	120.00	100.00%	144.00	83.33%

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Subtotal Employer Taxes-dirmus	5082-002	63.32	633.20	633.72	633.30	99.98%	760.00	83.32%
Budgeted		63.32	633.20	0.00	633.30	99.98%	760.00	83.32%
Non-Budgeted		0.00						
Subtotal Director Of Music	5080	890.98	8,909.80	8,669.52	8,910.00	100.00%	10,692.00	83.33%
Budgeted		890.98	8,909.80	0.00	8,910.00	100.00%	10,692.00	83.33%
Non-Budgeted		0.00						
DIR RELIGIOUS EDUCATION	5090							
Salary/Wages-DRE	5091-001	2,005.76	20,057.60	13,630.80	20,057.50	100.00%	24,069.00	83.33%
Employer Taxes-DRE	5092-002							
FICA-DRE	5093-002	139.86	1,320.19	860.54	1,243.30	106.18%	1,492.00	88.48%
Medicare-DRE	5094-002	32.70	308.69	201.19	290.80	106.15%	349.00	88.45%
Subtotal Employer Taxes-dre	5092-002	172.56	1,628.88	1,061.73	1,534.10	106.18%	1,841.00	88.48%
Budgeted		172.56	1,628.88	0.00	1,534.10	106.18%	1,841.00	88.48%
Non-Budgeted		0.00						
Supplemental wages-DRE	5095-005	250.00	2,500.00	2,636.33	2,500.00	100.00%	3,000.00	83.33%
PROF. EXPENSES--DRE	5098-008	50.00	229.00	1,145.15	2,005.80	11.42%	2,407.00	9.51%
Retirement DRE	5099	200.58	2,005.80	1,226.97	2,005.80	100.00%	2,407.00	83.33%
Subtotal Dir Religious Education	5090	2,678.90	26,421.28	19,700.98	28,103.20	94.02%	33,724.00	78.35%
Budgeted		2,678.90	26,421.28	0.00	28,103.20	94.02%	33,724.00	78.35%
Non-Budgeted		0.00						
ADMINISTRATOR	5150							
Salary/Wages-Admin	5151-001	1,752.16	17,521.60	17,011.60	17,521.70	100.00%	21,026.00	83.33%
Employer Taxes-Admin	5152-002							
FICA-Admin	5153-002	127.84	1,177.79	1,070.13	1,086.70	108.38%	1,304.00	90.32%
Medicare-Admin	5154-002	29.90	275.41	250.19	252.50	109.07%	303.00	90.89%
Subtotal Employer Taxes-admin	5152-002	157.74	1,453.20	1,320.32	1,339.20	108.51%	1,607.00	90.43%
Budgeted		157.74	1,453.20	0.00	1,339.20	108.51%	1,607.00	90.43%
Non-Budgeted		0.00						
Supplemental wages-Admin	5155-005	309.62	3,096.20	3,085.58	3,100.00	99.88%	3,720.00	83.23%
PROF EXPENSES--ADM	5159-009	39.10	332.02	416.60	416.70	79.68%	500.00	66.40%
Retirement -Admin	5170-001	175.17	1,751.70	1,700.80	1,751.70	100.00%	2,102.00	83.33%
Subtotal Administrator	5150	2,433.79	24,154.72	23,534.90	24,129.30	100.11%	28,955.00	83.42%

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		Current Period	Year to Date	YTD Prior Year	Year to Date Budget	YTD Budget Percentage	Annual Budget	Annual Budget Percentage
<i>Budgeted</i>		2,433.79	24,154.72	0.00	24,129.30	100.11%	28,955.00	83.42%
<i>Non-Budgeted</i>		0.00						
NURSERY	5200							
Salary/Wages-Nursery	5201-001	342.25	2,643.76	2,425.52	5,333.30	49.57%	6,400.00	41.31%
Employer Taxes-Nursery	5202-002							
FICA-Nursery	5203-002	21.23	193.11	181.01	330.80	58.38%	397.00	48.64%
Medicare-Nursery	5204-002	4.97	45.21	42.37	77.50	58.34%	93.00	48.61%
Subtotal Employer Taxes-nursery	5202-002	26.20	238.32	223.38	408.30	58.37%	490.00	48.64%
<i>Budgeted</i>		26.20	238.32	0.00	408.30	58.37%	490.00	48.64%
<i>Non-Budgeted</i>		0.00						
Nursery Contract Labor	5299-001	95.00	575.00	270.00	0.00	0.00%	0.00	0.00%
Subtotal Nursery	5200	463.45	3,457.08	2,918.90	5,741.60	60.21%	6,890.00	50.18%
<i>Budgeted</i>		463.45	3,457.08	0.00	5,741.60	60.21%	6,890.00	50.18%
<i>Non-Budgeted</i>		0.00						
DEVELOPMENTAL MINISTER	5400							
Salary/Wages DevMin	5401	2,399.00	23,990.00	19,278.00	23,990.00	100.00%	28,788.00	83.33%
FICA-DevMin	5403	329.92	3,299.20	2,858.55	3,299.20	100.00%	3,959.00	83.33%
Life Ins-DevMin	5404	75.88	682.92	379.40	858.30	79.57%	1,030.00	66.30%
Health Insurance-DevMin	5405	321.93	4,155.77	2,539.65	4,268.30	97.36%	5,122.00	81.14%
Housing DevMin	5407	2,000.00	20,000.00	17,000.00	20,000.00	100.00%	24,000.00	83.33%
Professional Exp-DevMin	5408	789.41	3,682.01	3,087.98	6,250.00	58.91%	7,500.00	49.09%
Retirement DevMin	5409	439.92	4,399.20	3,629.90	5,111.70	86.06%	6,134.00	71.72%
Subtotal Developmental Minister	5400	6,356.06	60,209.10	48,773.48	63,777.50	94.40%	76,533.00	78.67%
<i>Budgeted</i>		6,356.06	60,209.10	0.00	63,777.50	94.40%	76,533.00	78.67%
<i>Non-Budgeted</i>		0.00						
Subtotal Personnel Expenses	5010	12,823.18	123,151.98	108,117.34	130,661.60	94.25%	156,794.00	78.54%
<i>Budgeted</i>		12,823.18	123,151.98	0.00	130,661.60	94.25%	156,794.00	78.54%
<i>Non-Budgeted</i>		0.00						
BOARD/PROGRAM EXPENSES	6000							
BOARD EXPENSES	6001							
BOT Retreat & Quart.	6002	0.00	535.04	1,079.02	833.30	64.21%	1,000.00	53.50%
Leadership Development	6010	0.00	97.64	108.00	2,643.30	3.69%	3,172.00	3.08%
Minister Search/Sabbatic	6050	0.00	0.00	0.00	208.30	0.00%	250.00	0.00%

Unitarian Universalist Church of Chattanooga

Income and Expense Statement

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		Current Period	Year to Date	YTD Prior Year	Year to Date Budget	YTD Budget Percentage	Annual Budget	Annual Budget Percentage
Subtotal Board Expenses	6001	0.00	632.68	1,187.02	3,684.90	17.17%	4,422.00	14.31%
Budgeted		0.00	632.68	0.00	3,684.90	17.17%	4,422.00	14.31%
Non-Budgeted		0.00						
PROGRAMS	6100							
Art on the Walls	6105	0.00	124.59	52.41	166.70	74.74%	200.00	62.30%
Caring Committee	6110	0.00	175.73	109.96	208.30	84.36%	250.00	70.29%
Coffee Hour Expense	6120	0.00	574.38	496.80	583.30	98.47%	700.00	82.05%
Denominational Affairs	6125	0.00	0.00	0.00	833.30	0.00%	1,000.00	0.00%
Fellowship-General	6130	0.00	0.00	226.98	416.70	0.00%	500.00	0.00%
Lay Pastoral Care	6145	6.99	662.93	0.00	846.70	78.30%	1,016.00	65.25%
Membership Expense	6150	20.76	481.87	131.11	708.30	68.03%	850.00	56.69%
Music Program	6155	68.42	674.28	988.00	833.30	80.92%	1,000.00	67.43%
Small Group Ministry	6165	433.39	857.06	542.39	875.00	97.95%	1,050.00	81.62%
Social Justice	6167	0.00	787.48	314.70	1,244.20	63.29%	1,493.00	52.74%
Worship Programs Exp	6170	164.98	1,070.27	751.71	1,750.00	61.16%	2,100.00	50.97%
Subtotal Programs	6100	694.54	5,408.59	3,614.06	8,465.80	63.89%	10,159.00	53.24%
Budgeted		694.54	5,408.59	0.00	8,465.80	63.89%	10,159.00	53.24%
Non-Budgeted		0.00						
RELIGIOUS EDUCATION	6200							
Adult RE	6210	51.00	181.94	182.59	666.70	27.29%	800.00	22.74%
RE Youth	6220	656.62	4,585.22	3,425.83	4,604.20	99.59%	5,525.00	82.99%
Subtotal Religious Education	6200	707.62	4,767.16	3,608.42	5,270.90	90.44%	6,325.00	75.37%
Budgeted		707.62	4,767.16	0.00	5,270.90	90.44%	6,325.00	75.37%
Non-Budgeted		0.00						
Subtotal Board/program Expenses	6000	1,402.16	10,808.43	8,409.50	17,421.60	62.04%	20,906.00	51.70%
Budgeted		1,402.16	10,808.43	0.00	17,421.60	62.04%	20,906.00	51.70%
Non-Budgeted		0.00						
OPERATIONS	6300							
FACILITIES	6301							
Exterminating	6315	0.00	385.00	350.00	375.00	102.67%	450.00	85.56%
Repairs/Maint-Facilities	6325	9.77	1,019.55	385.31	1,333.30	76.47%	1,600.00	63.72%
Safety & Enhancement	6330	630.00	1,249.97	771.79	4,166.70	30.00%	5,000.00	25.00%
Security Management	6335	0.00	450.00	600.00	750.00	60.00%	900.00	50.00%
Supplies-Building	6340	65.31	384.73	377.54	416.70	92.33%	500.00	76.95%

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		Current Period	Year to Date	YTD Prior Year	Year to Date Budget	YTD Budget Percentage	Annual Budget	Annual Budget Percentage
Trash Services	6350	97.49	974.90	1,089.25	1,137.50	85.71%	1,365.00	71.42%
Subtotal Facilities	6301	802.57	4,464.15	3,573.89	8,179.20	54.58%	9,815.00	45.48%
Budgeted		802.57	4,464.15	0.00	8,179.20	54.58%	9,815.00	45.48%
Non-Budgeted		0.00						
GROUNDS	6370							
Landscaping	6371	135.95	233.96	492.72	833.30	28.08%	1,000.00	23.40%
Lawn Care	6372	0.00	0.00	0.00	1,666.70	0.00%	2,000.00	0.00%
Subtotal Grounds	6370	135.95	233.96	492.72	2,500.00	9.36%	3,000.00	7.80%
Budgeted		135.95	233.96	0.00	2,500.00	9.36%	3,000.00	7.80%
Non-Budgeted		0.00						
OFFICE EXPENSES	6400							
Copier Maintenance	6410	0.00	795.00	795.00	708.30	112.24%	850.00	93.53%
Office Equipment	6420	0.00	0.00	0.00	212.50	0.00%	255.00	0.00%
Postage	6440	49.00	344.64	297.79	275.00	125.32%	330.00	104.44%
Supplies-Office	6460	76.15	363.46	413.56	583.30	62.31%	700.00	51.92%
Subtotal Office Expenses	6400	125.15	1,503.10	1,506.35	1,779.10	84.49%	2,135.00	70.40%
Budgeted		125.15	1,503.10	0.00	1,779.10	84.49%	2,135.00	70.40%
Non-Budgeted		0.00						
OPERATIONS - GENERAL	6500							
Communications/Advertis	6507	73.39	826.90	377.37	833.30	99.23%	1,000.00	82.69%
Computer Services/Website	6509	128.75	266.10	137.35	583.30	45.62%	700.00	38.01%
Contingency Expense	6510	0.00	47.79	0.00	208.30	22.94%	250.00	19.12%
Green Initiatives Expense	6515	0.00	0.00	0.00	20.80	0.00%	25.00	0.00%
Insurance-Bldg/Liability	6525	0.00	4,075.00	4,053.00	4,366.00	93.33%	4,366.00	93.33%
Janitorial Service	6530	375.00	3,000.00	2,925.00	3,333.30	90.00%	4,000.00	75.00%
Classroom Equip&Maintain	6533	0.00	0.00	0.00	41.70	0.00%	50.00	0.00%
Supplies/Altar-Decoration	6541	0.00	200.00	29.98	166.70	119.98%	200.00	100.00%
Utilities Expense	6580							
Electricity	6581	239.93	4,289.18	3,042.22	5,000.00	85.78%	6,000.00	71.49%
Gas	6582	95.73	994.33	1,523.24	1,500.00	66.29%	1,800.00	55.24%
Internet Service/Phone	6583	0.00	1,158.75	1,249.68	1,283.30	90.29%	1,540.00	75.24%
Water	6585	53.86	724.33	728.60	1,416.70	51.13%	1,700.00	42.61%
Subtotal Utilities Expense	6580	389.52	7,166.59	6,543.74	9,200.00	77.90%	11,040.00	64.91%
Budgeted		389.52	7,166.59	0.00	9,200.00	77.90%	11,040.00	64.91%

Unitarian Universalist Church of Chattanooga
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		Current Period	Year to Date	YTD Prior Year	Year to Date Budget	YTD Budget Percentage	Annual Budget	Annual Budget Percentage
<i>Non-Budgeted</i>		0.00						
Subtotal Operations - General	6500	966.66	15,582.38	14,066.44	18,753.40	83.09%	21,631.00	72.04%
<i>Budgeted</i>		966.66	15,582.38	0.00	18,753.40	83.09%	21,631.00	72.04%
<i>Non-Budgeted</i>		0.00						
STEWARDSHIP	6700							
Stewardship--Fellowship	6701	336.60	446.82	481.52	833.30	53.62%	1,000.00	44.68%
Stewardship--supplies	6705	89.09	165.06	0.00	166.70	99.02%	200.00	82.53%
Subtotal Stewardship	6700	425.69	611.88	481.52	1,000.00	61.19%	1,200.00	50.99%
<i>Budgeted</i>		425.69	611.88	0.00	1,000.00	61.19%	1,200.00	50.99%
<i>Non-Budgeted</i>		0.00						
Subtotal Operations	6300	2,456.02	22,395.47	20,120.92	32,211.70	69.53%	37,781.00	59.28%
<i>Budgeted</i>		2,456.02	22,395.47	0.00	32,211.70	69.53%	37,781.00	59.28%
<i>Non-Budgeted</i>		0.00						
DENOMINATIONAL EXPENSES	7000							
G.I.F.T Program	7020	1,283.00	11,547.00	9,111.60	10,695.00	107.97%	12,834.00	89.97%
TOTAL EXPENSES		17,964.36	167,902.88	145,759.36	190,989.90	87.91%	228,315.00	73.54%
<i>Budgeted</i>		17,964.36	167,902.88	0.00	190,989.90	87.91%	228,315.00	73.54%
<i>Non-Budgeted</i>		0.00						
EXCESS INCOME/EXPENSES		<u><u>-\$2,914.82</u></u>	<u><u>\$9,789.04</u></u>	<u><u>\$16,410.16</u></u>	<u><u>-\$877.30</u></u>	<u><u>-1,115.81%</u></u>	<u><u>-\$180.00</u></u>	<u><u>-5,438.36%</u></u>
<i>Budgeted</i>		-2,914.82	9,789.04	0.00	-877.30	-1,115.81%	-180.00	-5,438.36%
<i>Non-Budgeted</i>		0.00						

2016-17 Raise Our Sail Campaign Status Report

UUCC Board Meeting

May 25, 2016

As of Monday 05/23

Pledges Units Received:	90
Amount Rec'd:	\$187,050
Percentage Increase	3.8%
# New Pledge Units	3
# Pledge \$ Increase	25
# Pledge \$ Decrease	6
# Requesting Waivers	4

Note: A pledge unit may include individual or families

Final campaign report will include additional data.

Buck O'Rear

05-24-2016

Minister's Notes - April 27, 2016

- A. **Identity. Vision and Mission.** Who do we say we are, to ourselves and to the world?
How do we express the unity that binds us despite our humanistic and spiritualist differences?

The sermon on June 5 will begin the conversation about the mission of UUC and mission conversation meetings will take place over the next two months.

Mission-centered churches encourage members to be involved in spiritual growth and community outreach. Robert Latham suggests that all religions in the world have this common mission of meaning-making, a mission that is larger than ourselves. A healthy liberal religious congregation not only has a clear sense of mission, it also has an organization and it is an organization, led by lay membership and professional staff committed to living out the mission.

Robert Latham cautions that we distinguish between mission and ministry. *Mission is why we exist. Ministry --- the ministries of the congregation --- is everything that we do to fulfill our mission. Any ministry that any one of us promotes should not take priority over mission, the goal of the whole.*

I completed my chaplaincy training with the Chattanooga Police Department this month and a graduation ceremony is in the works, date to be announced.

I am on the planning committee for monthly prayer walks sponsored by the Chaplain's Association. Working with Silence the Violence and the Third Way planned our first walk that was held on May 2nd at Coolidge Park. The upcoming walks will take place in various communities across Chattanooga. Below is a tentative schedule for the upcoming **CommUNITY Walks**:

Monday, June 6, 2016 @ 6:00pm - Carver Rec Center (600 North Orchard Knob Street (37406) * (423) 697-1280) Don Jenkins- Director

Monday, July 11, 2016 @6:00pm- East Lake Duck Pond (3000 East 34th Street (37407) * (423) 643-6052 Latoya Williams- Contact

Monday, August 1, 2016 @ 6:00pm- Southside Rec Center (1151 West 40th Street (37409) * (423) 425-3550) M.D. Thomas-Director

Monday, Sept. 12, 2016 @ 6:00pm- Brainerd Complex (1010 North Moore Road (37411) * (423) 643-6220) Zack Oliver- Director May 2nd.

- B. **Covenant and Safe Community Policy.** What are the standards for the relationships we want to have with one another? How shall we respond when behavior violates these standards?

We journey together bound in the interdependent web of all existence. We embrace our diversity, own our conflicts, and assume good intentions. When we fail, we will begin again in love. Justice and compassion shall be our watchwords and beloved community, our goal.

The Lay Pastoral Care Team discussed the need for an emergency plan and began researching the process. Rich Dwyer attended an educational presentation, *Run, Hide, Fight* by TN TSA agent, Jerry Stout. Agent Stout was invited to present the same program to the Chaplains Association on Monday, May 21st.

The recommendation for churches is to have a trained safety team present on Sunday mornings and other large church events.

1. Have a plan: emergency exits, escape routes, areas of protection
2. Know signs of concealed weapons:
 - a. Security checks (repeatedly checking the pocket of place where the weapon is concealed)
 - b. Unnatural gait
 - c. Inappropriate clothing for the weather
 - d. Jacket sag
 - e. Bulging outlines of the weapon
 - f. Visible weapons
 - g. Palming (small weapons hidden in palm of hand)
3. Response
 - a. Run-escape and call 911
 - b. Hide-try to remain calm
 - c. Fight ~ note: hornet & wasp spray is much better than mace
4. Cell phone app (free) that can alert nursery workers, teachers, safety team of a threat, or fire, etc.
5. Duress buttons installed
6. Walkie talkies (good ones)

7. Cameras
8. Lock the front door during worship
9. Have a member of safety team outside at door to check parking lot
10. Invite first responders (police, fire department, EMS) to tour the building and make suggestions
11. Create a process, procedures, and exercises to practice the plan

C. Member Engagement. How do we build a larger core of active members? Are there programming changes that will help?

How do we identify and build the next generation of church leaders?

Harvest the Power will be offered again in the fall and the Leadership team will be identifying and recruiting potential leaders for that class.

A family small group will begin in September, meet monthly for eight months. The need for a young adult group has been identified and our DRE needs leadership support in making that happen.

I worked with Kay who honored her RE teachers on Celebration Sunday to assist her in enticing RE teachers for summer and fall.

How do we build a financial stewardship tradition that will sustain the church?

On Sunday, May 20, I made use of the Budget Request forms to educate the congregation about how their donations are spent. Transparency is essential in building a better financial base.

We have had a fairly successful stewardship campaign in spite of changing the original plan to bring in Bill Clontz and begin year-round stewardship. I recommend this plan for 2016-17.

D. Governance. How do we extricate our Board of Trustees from the ever-flowing nitty-gritty of ministerial decision making to create time for governance and strategic thinking? How do we develop policies that will make our decision making more consistent?

- Ensure the policy revisions be completed in time for the board to review them before an annual meeting vote.

- Hold a brief forum after church the Sunday after each board meeting to answer questions and listen to congregants.
- Designate time for mission/vision work either in monthly board meeting or schedule a second monthly meeting.
- Appoint a long-range planning team

E. **Better Communication.** What procedures and habits must we build to make decision making as transparent as possible and build trust within the community? How do we do a better job of telling our story to the larger community?

After service board member conversations monthly would be a simple way to achieve the goal of making decision-making transparent and trustworthy.

May 10: Lay Pastoral Care meeting and a meeting Stacy Rector from Nashville. She is the Director of Tennesseans for an Alternative to the Death Penalty.

May 12: Monique, Small Group Ministry meeting, and Memorial Garden Committee

May 13: Transition Team meeting

May 11, 18, & 25 meetings with Kay

May 20: meeting with Judith

Three pastoral visits

Continuing Education:

May 2-6 Attended the Accredited Interim Minister training

May 15-16 Healing of Memories Program Council Meeting

Cathy's Schedule for June - September

June 1-5 packing and moving to a house on Lerch St. less than ¼ mile from church.

June 6-10 Advanced Writer's Workshop at Princeton Theological Seminary

June 20-26 Ministry Days and UUA General Assembly in Columbus, OH

I plan to drive to Ludington for a few days after GA since I'll be halfway there...😊

July 8-10 UUCW Women's Retreat at the Mountain

July 11-26 (to be determined my first week of CPD Chaplain on-call duty) There are presently 22 chaplains who will rotate duties. Sometime in fall, there will be 30 trained chaplains and the rotation will be one day per month.

July 26-August Michigan Vacation

Board Report – VP Outreach Ministry – May 25, 2016

Social Justice

In an effort to learn more about the Black Lives Matter movement and to discuss it with our congregation and community, the Social Justice committee:

1. Sponsored the showing of a PBS series “Eyes on the Prize – Then and Now” and a Ted Talk by Clint Smith about “How to Raise a Black Son in American” at UUCU followed by a discussion led by Donovan Brown, a Black Activist and Scholar, on Thursday, April 28th. There were less than 15 people in attendance and 5 of them were not from our church.
2. Is sponsoring “Crash” on Thursday, May 27th at UUCU, a film that tells interlocking stories of whites, blacks, Latinos, Koreans, Iranians, cops and criminals, the rich and the poor, the powerful and powerless, all defined in one way or another by racism. All are victims of it, and all are guilty of it. A discussion will follow.
3. Cathy and Judith will be delivering a sermon on Sunday, May 29th about Black Lives Matter as a civil rights movement and our responsibility to marginalized groups.

Several members of the Social Justice Committee are part of a group called The Third Way, which is an interfaith, all volunteer organization whose mission is to inspire Chattanoogaans to take bold and creative steps toward reconciliation. The Third Way is sponsoring a gathering at Miller Park on June 2nd from 6 – 7 pm to commemorate National Day of Gun Violence Awareness to which people will be encouraged to wear orange. The “Wear Orange” movement began in 2013, when teens on the South Side of Chicago asked classmates to wear orange in honor of their murdered friend. Why orange? It’s the color hunters wear in the woods to protect themselves and others. The idea has grown into a national “Wear Orange” movement to end gun violence in America. In Miller Park, we will be together to hear tributes by local artists, listen to people affected by gun violence and promote awareness, healing and inspiration -- and the need to work together to create a safe community.

The Social Justice Committee continues to work on 4 major projects:

1. Welcome Home Hospice - Cooking a dinner for folks at the Welcome Home Hospice on Germantown Rd. We cook on the 1st Friday of the month. We are encouraging members of the congregation to sign up to host one of the dinners at the Social Justice Table or by contacting Judith.
2. Chattanooga Non Violence Partnership – Continue to work with group named The Third Way which includes our minister. We participated in the MLK events in January and are planning a series of events to educate and activate around the issue of non-violence, violence in Chattanooga and gun violence in general.
3. Diversity Issues - Work with other groups to address Diversity Issues: Gay/Lesbian/Transgender; Racism & NAACP; Women’s Freedom of Choice...as these events come up we will be communicating to the members/friends of UUCU.

4. Move to Amend & Growing Inequality - We will be hosting Speakers/Forum/Movies around these issues.

Social Justice T-Shirts are so popular, the committee is ordering more, and at least 2 members were seen wearing their shirts at last Sunday's service!

More events are being planned for the coming months.

Membership

Member Interest Survey:

The survey has been distributed the last 2 Sundays and will be continued throughout the end of May. We will perform analysis on submitted surveys to be presented on June 12 and give the results to the Volunteer Coordinator and to the chairs of committees as appropriate.

Kimberly Mathis has informed me of her intention to resign as Chair of the Membership Committee at the end of June. She needs to focus her creativity and time on setting up her new counseling practice.

Communications

Lynne Higgins has joined the Communications Committee and will be helping with the newsletter and website.

Website

A plan has been drawn up to update the website over the summer. Work begins in June. The goal is a rollout by late September/early October.

nUUsletter

We are looking at a WordPress newsletter module that will make it possible for us to generate the newsletter ourselves. It would fit within the WordPress theme that we use for the website. Zero cost.

Tech

We are purchasing for the upstairs and downstairs computers:

- 2 good USB camera/microphones
- 2 USB hubs

- 2 USB extenders

These purchases will make these systems even more useful for video conferencing, etc.

Tech Sundays in July/August

tom kunesh is taking the lead in setting up several "Tech Sundays" during the regular Forum time slot where people can come in and get practical tech information and their questions answered. If Tech Sundays are well received and we get requests to continue, then we will look at doing this once a month before or after service on an ongoing basis.

july

10 Tech wi-fi & bluetooth - tom

24 Tech security & fraud - Shane?

august

7 Tech newsletter access - Anne

21 Tech smart phones

Committee Expo & Sunday Service

The Communication Committee is still interested in coordinating with other committees and a Sunday service representative, to create a Committee Expo on a Sunday this summer. We have contacted the Wowzers to try to start the planning process.

Ongoing tasks

- Published the monthly newsletter, Facebook and web site posts for Sunday service
- Attending (tom) Sunday forum meeting(s) to obtain information about upcoming forums

Submitted by Linda Park, May 25, 2016

Unitarian Universalist Church of Chattanooga

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Yearly Budget Comparison

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		Year Ending June 2017	Year Ending June 2016
INCOME	4000		
UNRESTRICTED	4020		
Pledges - Current FY	4030	\$179,944.00	\$176,109.00
Pledges - Prior FY	4040	1,500.00	2,000.00
Sunday Offertory	4050	6,000.00	6,000.00
Subtotal Unrestricted	4020	187,444.00	184,109.00
GIFT INCOME	4051		
Gifts	4051-400	300.00	500.00
Gifts In Memoriam	4051-410	500.00	500.00
Subtotal Gift Income	4051	800.00	1,000.00
INCOME ALL FUNDRAISERS	4100		
Fundraiser Income	4100-400	1,000.00	1,000.00
INTEREST INCOME	4500		
Banking Interest	4510	7.00	9.00
Savings Acct Interest	4512	75.00	100.00
Endowment CD Interest	4515	150.00	150.00
Regular CD Interest	4520	64.00	125.00
Subtotal Interest Income	4500	296.00	384.00
MISCELLANEOUS INCOME	4600		
Hospitality Income	4610		350.00
Photocopy Income	4621	25.00	12.00
Subtotal Miscellaneous Income	4600	25.00	362.00
RENTS AND LEASES	4700		
Cell Tower Income	4703-005	15,081.00	14,730.00
Bridge Club	4704	200.00	150.00
Chions	4707	100.00	150.00
Church of God	4708	25,000.00	25,000.00
India Society	4710		600.00
Special Rentals	4711	500.00	500.00
Wedding/Comm Ceremony	4721		150.00
Subtotal Rents And Leases	4700	40,881.00	41,280.00
TOTAL INCOME		230,446.00	228,135.00
EXPENSES	5000		
PERSONNEL EXPENSES	5010		

Unitarian Universalist Church of Chattanooga

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Yearly Budget Comparison

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		Year Ending June 2017	Year Ending June 2016
DIRECTOR OF MUSIC	5080		
Salary/Wages-DirMusic	5081-001	\$10,031.00	\$9,932.00
Employer Taxes-DirMus	5082-002		
FICA-DirMus	5083-002	622.00	616.00
Medicare-DirMus	5084-002	147.00	145.00
Subtotal Employer Taxes-dirmus	5082-002	769.00	761.00
Prof Expenses-DirMus	5088-008	500.00	
Subtotal Director Of Music	5080	11,300.00	10,693.00
DIR RELIGIOUS EDUCATION	5090		
Salary/Wages-DRE	5091-001	24,310.00	24,069.00
Employer Taxes-DRE	5092-002		
FICA-DRE	5093-002	1,507.00	1,492.00
Medicare-DRE	5094-002	353.00	349.00
Subtotal Employer Taxes-dre	5092-002	1,860.00	1,841.00
Supplemental wages-DRE	5095-005	4,000.00	3,000.00
PROF. EXPENSES--DRE	5098-008	2,431.00	2,407.00
Retirement DRE	5099	2,431.00	2,407.00
Subtotal Dir Religious Education	5090	35,032.00	33,724.00
ADMINISTRATOR	5150		
Salary/Wages-Admin	5151-001	21,236.00	21,026.00
Employer Taxes-Admin	5152-002		
FICA-Admin	5153-002	1,317.00	1,304.00
Medicare-Admin	5154-002	308.00	303.00
Subtotal Employer Taxes-admin	5152-002	1,625.00	1,607.00
Supplemental wages-Admin	5155-005	4,000.00	3,720.00
PROF EXPENSES--ADM	5159-009	500.00	500.00
Retirement -Admin	5170-001	2,124.00	2,102.00
Subtotal Administrator	5150	29,485.00	28,955.00
NURSERY	5200		
Salary/Wages-Nursery	5201-001	6,400.00	6,400.00
Employer Taxes-Nursery	5202-002		
FICA-Nursery	5203-002	397.00	397.00
Medicare-Nursery	5204-002	93.00	93.00
Subtotal Employer Taxes-nursery	5202-002	490.00	490.00

Unitarian Universalist Church of Chattanooga

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Yearly Budget Comparison

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		Year Ending June 2017	Year Ending June 2016
Subtotal Nursery	5200	6,890.00	6,890.00
DEVELOPMENTAL MINISTER	5400		
Salary/Wages DevMin	5401	29,844.00	28,788.00
FICA-DevMin	5403	4,119.00	3,959.00
Life Ins-DevMin	5404	1,090.00	1,030.00
Health Insurance-DevMin	5405	7,718.00	5,122.00
Housing DevMin	5407	24,000.00	24,000.00
Professional Exp-DevMin	5408	6,000.00	7,500.00
Retirement DevMin	5409	5,384.00	6,134.00
Subtotal Developmental Minister	5400	78,155.00	76,533.00
Subtotal Personnel Expenses	5010	160,862.00	156,795.00
BOARD/PROGRAM EXPENSES	6000		
BOARD EXPENSES	6001		
BOT Retreat & Quart.	6002	1,000.00	1,000.00
Leadership Development	6010		3,172.00
Minister Search/Sabbatic	6050	835.00	250.00
Subtotal Board Expenses	6001	1,835.00	4,422.00
PROGRAMS	6100		
Art on the Walls	6105	230.00	200.00
Caring Committee	6110	250.00	250.00
Coffee Hour Expense	6120	700.00	700.00
Denominational Affairs	6125		1,000.00
Fellowship-General	6130	250.00	500.00
Lay Pastoral Care	6145	1,400.00	1,016.00
Membership Expense	6150	850.00	850.00
Music Program	6155	1,000.00	1,000.00
Small Group Ministry	6165	1,050.00	1,050.00
Social Justice	6167	1,000.00	1,493.00
Worship Programs Exp	6170	2,600.00	2,100.00
Subtotal Programs	6100	9,330.00	10,159.00
RELIGIOUS EDUCATION	6200		
Adult RE	6210	800.00	800.00
RE Youth	6220	5,962.00	5,525.00
Subtotal Religious Education	6200	6,762.00	6,325.00

		Year Ending June 2017	Year Ending June 2016
Subtotal Board/program Expenses	6000	17,927.00	20,906.00
OPERATIONS	6300		
FACILITIES	6301		
Exterminating	6315	450.00	450.00
Repairs/Maint-Facilities	6325	1,600.00	1,600.00
Safety & Enhancement	6330	5,000.00	5,000.00
Security Management	6335	900.00	900.00
Supplies-Building	6340	500.00	500.00
Trash Services	6350	1,365.00	1,365.00
Subtotal Facilities	6301	9,815.00	9,815.00
GROUNDS	6370		
Landscaping	6371	1,000.00	1,000.00
Lawn Care	6372	1,500.00	2,000.00
Subtotal Grounds	6370	2,500.00	3,000.00
OFFICE EXPENSES	6400		
Copier Maintenance	6410	850.00	850.00
Office Equipment	6420	255.00	255.00
Postage	6440	330.00	330.00
Supplies-Office	6460	800.00	700.00
Subtotal Office Expenses	6400	2,235.00	2,135.00
OPERATIONS - GENERAL	6500		
Communications/Advertis	6507	1,000.00	1,000.00
Computer Services/Website	6509	700.00	700.00
Contingency Expense	6510	250.00	250.00
Newsletter	6512-001	1,800.00	
Green Initiatives Expense	6515		25.00
Insurance-Bldg/Liability	6525	4,500.00	4,366.00
Janitorial Service	6530	4,000.00	4,000.00
Classroom Equip&Maintain	6533	210.00	50.00
Supplies/Altar-Decoration	6541	200.00	200.00
Utilities Expense	6580		
Electricity	6581	6,000.00	6,000.00
Gas	6582	1,800.00	1,800.00
Internet Service/Phone	6583	1,550.00	1,540.00

		Year Ending June 2017	Year Ending June 2016
Water	6585	1,500.00	1,700.00
Subtotal Utilities Expense	6580	10,850.00	11,040.00
Subtotal Operations - General	6500	23,510.00	21,631.00
STEWARDSHIP	6700		
Stewardship--Fellowship	6701	1,000.00	1,000.00
Stewardship--supplies	6705	200.00	200.00
Subtotal Stewardship	6700	1,200.00	1,200.00
Subtotal Operations	6300	39,260.00	37,781.00
DENOMINATIONAL EXPENSES	7000		
G.I.F.T Program	7020	12,397.00	12,834.00
TOTAL EXPENSES		230,446.00	228,316.00
TOTAL BUDGETED INCOME/EXPENSE	-	\$0.00	-\$181.00