

BOT Meeting Minutes for March 19, 2015

Unitarian Universalist Church of Chattanooga

Present: Leslie Brock, President; Monique Lewis, President Elect; Buck O'Rear, VP Resources Ministry; Linda Park, VP Outreach Ministry; Greg Cruz, VP Congregational Life Ministry; Frank Caperton, Past President; Rev. Cathy Harrington, Developmental Minister; Jim Welborn, Secretary; Daidee Springer, Treasurer

Absent: Cecile de Rocher, VP Religious Growth Ministry

Leslie called the meeting to order at 6:35 p.m. Monique lit the chalice and Linda gave the opening reading.

Everyone checked in and the meeting began.

Timekeeper was Linda and we did not assign a process observer.

February 19 Minutes: Buck made a motion to accept the minutes, as submitted; Monique seconded and the minutes were approved. Monique will record the minutes in April in the absence of Jim.

Minister's Update: Rev. Cathy reported that her first year evaluation is due in June and also her contract renewal is due by June 30. Also she would like for Kay to attend GA (General Assembly). We have a form for endorsement and also an application for a grant from GA to pay a portion of the cost. This year the GA is in Portland, Oregon. Next year it will be in Cleveland Ohio and we should be planning now for future attendees. **Daidee made a motion to endorse Kay's attendance at GA in Portland, Oregon and find a GA grant to help pay for the cost and that UCC match the grant. All will be in consultation with RE committee. Linda seconded the motion and Motion was approved.**

Cathy would like for us to have a serious review of our Agreement for Fellowship and it will be an agenda item for April BOT meeting. She plans to preach a sermon on the Agreement for Fellowship as well as making it a part of new member discussions and also a part of stewardship discussions.

Cathy also found a large poster board listing the Expectations of Membership and it should be reviewed and revised if needed. Worship associates will take over the BOT representative's opening part of worship service. Worship associates may be recruited from outside of the Wowsers committee. The "Talk About or Talk Back" sessions may also return. Minister's report is attached.

Financial Report: Daidee reported outstanding pledge payments for February. We still have the remaining \$4000 to pay on Cathy's Insurance. We are currently \$26,000 under budget year to

date. Frank pointed out that if you look at line by line we are in good shape by not spending budgeted money. \$17, 000 comes from not spending budgeted funds.

Memorial Garden Treasurer Change: Daidee presented the request by George Helton from The Memorial Garden Committee.

The Memorial Garden Committee of the Unitarian Universalist Church of Chattanooga requests formal Board approval to change the signatories on the Committee's bank account at First Tennessee Bank. Kay Spehar has served as treasurer of the Memorial Garden Committee and first signatory on our bank account for many years but now wishes to be relieved of that responsibility. The Committee has elected Bonny Sinclair as our new Treasurer and first signatory on our bank account.

Monique Lewis has been second signatory on our bank account but has resigned from the Memorial Garden Committee to devote her energies to her position as President-Elect of the congregation. The Committee has elected M. Skip Stevens as second signatory on the account.

Daidee made a motion to approve Bonny Sinclair as first signatory on the Memorial Garden Committee's bank account with First Tennessee Bank and M. Skip Stevens as second signatory on the account. Buck seconded the motion and motion was approved by the Board.

Items from Finance Committee:

Stewardship update: Buck has 9 stewards committed and 9 on standby. Fair Share Charts are complete. Brochures are complete and folded. A training video is in preparation. Stewardship training sessions will be held on Sunday, March 22 at 12:30 p.m. and Wednesday, March 25 at 6:30 p.m. at UUC.

Frank emphasized that the training is very important to make sure everyone has the same information and presents the same facts. It is also to make stewards more comfortable talking about money and using the Fair Share Charts.

Sunday, March, 29 is the kickoff day for 2015-16 Stewardship Campaign "UUC is Priceless-Gifts of Time, Talent and Treasure". Two Small Groups are sponsoring Soups and Sides for a meal after church. Members are asked to bring sides to go with the soup. The Youth has volunteered to clean up.

Table Talks will be held on Sundays April 12, April 26 and May 3 to discuss stewardship campaign and receive pledges. Members of the BOT and Finance will be represented at each table to answer questions. A progress chart will be maintained of the campaign and stars will be by those that give a fair share.

RE/DRE Report: See attached report.
Religious Education Report
February, 2015

- Average weekly **attendance**: 32
- **UU Kids service** held on February 1st. Theme: *We are...standing on the side of love*. Our wonderful children wrote pieces on what "standing on the side of love" means to them, then presented them to the congregation. The entire service, from music to story to sermon, was created and performed by the kids.
- DRE attended **Administration as Leadership** renaissance module in Tampa, Florida from February 6-8. The training was led by one of my RE mentors, Pat Ellenwood. Three intense and wonderful days spent in class with other DREs from around the region. From what I hear, the beach is lovely in Tampa, but I only saw it from the plane!
- RE sponsored **Valentine Dance Party** held on February 13th. RE families attended and danced the night away in our sanctuary under the disco lights. A wonderful evening of fun, food, and fellowship.
- On February 15th, DRE assisted Reverend Cathy with the Multigenerational Service, **Startull**. It was a great experience for our UU Kids to be involved, and I think the congregation enjoyed it, as well!

Respectfully submitted,

Kay McCurdy
DRE @ UUC

Outreach: Linda volunteered to be the first BOT member to send Thank You notes each month for jobs well done. **The BOT very much appreciates the excellent job by Inga Johannesen in design and production of the stewardship brochures.** Full report attached.

Congregational Life: Greg has contacted Dr. Dean Cress about the disposition of the Cress paintings. Dr. Cress will make a proposal on the purchase of the George Cress paintings. Greg will put the proposal before the Finance committee for a recommendation to the BOT for approval of the sale..

Cathy will work with the music director to get the gifted piano on site.

Board Retreat Follow-up: Leslie

Covenant: Linda presented the shortened BOT Covenant for approval. Daidee made a motion to approve BOT Covenant. Jim seconded and the motion was approved.

Definition of board jobs: President, Secretary and Treasurer have been turned in so far. We will pass these on to Tacie Overbeck to put in a more standardized form.

Policy review: Committee will meet on Wednesday, April 25 at 2:00 p.m. at UUC. **Quick**

Report Items:

District Annual meetings will be held on April 17-19, 2015 in Orlando (FLD), Montgomery (MSD) and Greensboro (SED). Very important votes on dissolution of districts and change to regional concept of governance.

- a. Next meeting: April 16, 2015 at 6:30 p.m.
- b. Opening/closing readings for April: Frank
- c. Monique will take April minutes in Jim's absence.

Check-out: Everyone checked out and agreed that we rambled and strayed off point. Daidee suggested that we have a visioning session prior to business session. Also we could have more discussions after the meeting. Cathy agreed to do Chapter one in "Serving with Grace" by Erik Wikstrom at the beginning of April BOT meeting.

Closing Words: Greg read a passage from "Living a Secular Life" by Phil Zuckerman.

Extinguish Chalice: Monique

Adjourn: 9:10 p.m.

Submitted by Jim Welborn, Secretary